

ONLINE LEARNING & TELEWORK RESOURCES

With Howard University's move to online/remote learning and telework, maintaining an academic program and work environment free from sex and gender-based discrimination and harassment remains a high priority for the university. Anyone impacted by sex/gender discrimination, including sexual harassment or violence, is encouraged to contact the Title IX Office to make a report and/or to contact one of the confidential campus resources for counseling, advocacy or other support services. In addition, there are national and local resources outside of the University that you can contact for help.

REPORTING TO THE TITLE IX OFFICE: You may contact the **Title IX Office** at (email) TitleIX@howard.edu or (phone) **202-806-2550**. Investigations are being conducted remotely, and supportive measures provided, to ensure that any conduct prohibited by the University's ***Policy Prohibiting Sex and Gender-based Discrimination, Sexual Misconduct and Retaliation*** is addressed promptly. The Title IX Office will continue to provide interim measures and connect individuals with additional resources, as appropriate. As a reminder, all Howard faculty and staff, except for those designated as Confidential Employees, are considered ***Responsible Employees*** and, as such, are required to report any incidents or allegations of sex or gender-based discrimination or harassment involving members of the University community to the Title IX Office.

CONFIDENTIAL CAMPUS RESOURCES (Confidential Employees): Confidential campus resources for support, advocacy and counseling for students include: **Interpersonal Violence Prevention Program (202-836-1401)**, **University Counseling Service (202-806-6870/Crisis Line: 202-345-6709)** and **Office of the Chaplains (202-806-7280)**. Employees may contact the **Employee Assistance Program (888-319-7819)**, as well as the **Office of the Chaplains**. Confidential Employees *are not* required to report disclosures of sex or gender-based discrimination, harassment, or violence received while serving in their confidential roles.

NATIONAL & LOCAL RESOURCES: Resources exist across the country to support and assist individuals who may be experiencing domestic or sexual violence. **Futures Without Violence** has compiled a list of resources for people surviving violence in their relationships and families, and who may be experiencing increased isolation and danger during the coronavirus pandemic. **Visit the Futures Without Violence COVID-19 resource page at <https://www.futureswithoutviolence.org/get-updates-information-covid-19> to learn more.** **RAINN (Rape, Abuse & Incest National Network)**, the nation's largest anti-sexual violence organization, operates the **National Sexual Assault Hotline at 800-656-HOPE and online at hotline.rainn.org** in partnership with over 1,000 local sexual assault service providers across the country—including in Puerto Rico and the US Virgin Islands. **You can contact RAINN for confidential support services and to identify a local service provider in your area. Visit rainn.org to learn more.** The **National Network to End Domestic Violence (NNEDV)** has compiled a list of additional resources. **Visit nnedv.org to learn more.**

INTERNATIONAL RESOURCE: **Pathways to Safety International** provides victim advocacy to people experiencing sexual assault, relationship violence and stalking outside of the U.S. Emails to crisis@pathwaystosafety.org will be responded to within 72 hours. To learn more, visit www.pathwaystosafety.org. **The United Nations** provides an extensive list of helplines, by country, for people experiencing dating or domestic violence at unwomen.org.

To learn more about Howard's Title IX Office and your rights, resources and options for reporting and/or seeking confidential support services (including counseling, advocacy and medical assistance), visit the Howard Title IX Office web site at titleix.howard.edu.