

Title IX Office

Know Your Rights, Resources and Options

Howard University is committed to providing a learning and working environment free from sex or gender-based discrimination and harassment, including sexual and domestic violence. You have the right to make a report to the Title IX Office and/or to the Howard University Department of Public Safety or local law enforcement, as well as seek any health, counseling, or other support services you may need from a confidential resource, on or off campus.

Confidential Resources

On Campus

Counseling, Advocacy and Support Services

- Office of Interpersonal Violence Prevention/IVPP (202-836-1401) Provides advocacy, safety planning, referrals and support.
- <u>University Counseling Service</u> (202-806-6870) Provides individual and group counseling, psychotherapy, crisis intervention and consultation for students.
- <u>Employee Assistance Program</u> (contact MetLife at 1-888-319-7819) Provides confidential services to employees.
- Office of the Chaplains (202-806-7280) Provides religious/spiritual guidance.

Medical Assistance

- Student Health Center, (202-806-7540) Offers a safety net of basic healthcare services to students.
- Howard University Hospital (202-865-6100) Offers comprehensive health care services.

Off Campus

- DC Rape Crisis Center (202-333-RAPE) The designated sexual assault coalition for D.C., providing a 24-hour hotline, therapeutic services, individual and group counseling, and advocacy.
- <u>DC Victim Hotline</u> (844-4HELPDC/844-443-5732) Provides free confidential, around-the-clock information and referrals for victims of ALL CRIME in the District of Columbia.
- MedStar Washington Hospital Center (202-877-7000) DC Sexual Assault Nurse Examiners are based at MedStar and can also travel to other DC hospitals to administer a medical forensic exam (SANE exam/"rape kit") following a sexual assault. Learn How to Access a Free Sexual Assault Medical Exam in DC.
- Visit the Title IX Office website to access additional local, national, and international resources

LGBTQ+ Resources

On Campus

- The Intercultural Affairs & LGBTQ+ Resource Center (202-806-6651) Provides the following to members of the campus community:
 - Support & Advocacy: individualized support on personal, academic, and professional goals & advocacy in culturally affirming ways
 - Education & Awareness: safe spaces and opportunities for dialogue, education, and awareness building
 - o **Community Building:** meaningful partnerships and collaborations to nurture a caring and inclusive community through training initiatives, leadership, knowledge-sharing, and dialogue opportunities

Off Campus

The following organizations work to end discrimination against LGBTQ+ people through advocacy, education, and public policy:

- **Human Rights Campaign** (202-628-4160)
- Lambda Legal (202-804-6245)
- **Equality Federation** (929-373-3370)

Know Your Rights, Resources and Options, continued

Reporting Resources

You may make a report to the University's Title IX Office and/or the Department of Public Safety. Each option has its own, separate set of procedures and potential outcomes. You may choose to pursue one or both options, in addition to utilizing any of the confidential resources described on the previous page. You are not required to file a complaint with law enforcement and opting not to do so does not prevent you from pursuing a complaint with the University through the Title IX Office (and vice versa).

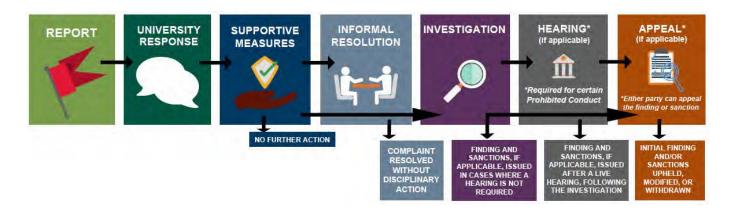
The Title IX Office

You may file a report with the **Title IX Office** via phone (202-806-2550), email (**TitleIX@howard.edu**), or the online reporting form available on the Title IX Office website (**www.howard.edu/title-ix**). There is a range of responses available through the Title IX Office, including:

- Supportive Measures e.g., ensuring access to counseling and medical services; no contact orders; assistance with a change in class schedule, work schedule, or job assignment; assistance with rescheduling exams and receiving assignment extensions; assistance with a change in University housing assignment
- Investigation leads to potential disciplinary action for the respondent
- Informal Resolution voluntary and does not lead to discipline
- Referrals to other Departments/Offices for Resolution when the matter is not within the jurisdiction of the Title IX Office or is not otherwise appropriate for a response from the Title IX Office

The Title IX Office works with other campus offices to coordinate supportive measures. Requests for Title IX-related accommodations (e.g., academic, residential, or employment-related supportive measures) must be made directly to the Title IX Office.





Emergency Services/Law Enforcement

- HU Department of Public Safety (202-806-1100) Provides 24 hour emergency services
- Metropolitan Police Department (911) If you believe you are in immediate danger, please call 911 first.

