



HOWARD  
UNIVERSITY

# Title IX Office

## Information for Parents & Families

Howard University is committed to providing a safe, respectful, and inclusive campus, where students can live and learn in an environment free from all forms of discrimination and harassment, including discrimination and harassment based on sex or gender. The Title IX Office is a key resource at Howard for protecting the rights of all students, responding to any concerns related to sex and gender-based discrimination, and connecting students with the necessary services and support to continue their education.

### What is Title IX?

- A federal law that prohibits discrimination based on sex or gender in schools receiving federal funding
- Requires schools to implement
  - policies prohibiting sex and gender-based discrimination
  - procedures for receiving and responding appropriately to reports of such discrimination
  - processes that are fair to all, regardless of gender

### What is the role of the Title IX Office at Howard University?

- Ensures University compliance with Title IX law
- Administers the HU *Policy Prohibiting Sex and Gender-Based Discrimination, Sexual Misconduct and Retaliation* (aka, the *Title IX Policy*)
- Responds to reports related to sex and gender-based discrimination
- Offers supportive measures to help students continue their education
- Conducts fair and impartial investigations
- Educates all members of the University community about their rights, resources, and responsibilities

### What kinds of behaviors are prohibited under Howard's Title IX Policy?

- Sexual harassment
- Sexual assault
- Dating and domestic violence
- Stalking
- Sex and gender-based discrimination or harassment
- Sexual exploitation
- Retaliation
- Complicity
- Consensual relationships between employees and students

### What other resources are available if a student has a concern or wishes to report something?

#### **Responsible Employees**

*(must share reports of misconduct with the Title IX Office)*

- Faculty
- All Staff, except those defined as confidential
- HU Department of Public Safety (HUDPS)

#### **Confidential Resources/Employees**

*(provide confidential support services; not required to report)*

- Interpersonal Violence Prevention Program (IVPP)
- University Counseling Service
- Office of the Chaplains
- Student Health Center
- Howard University Hospital

## HU Title IX Information for Parents & Families, continued

### What does the university do to prepare students for healthy and safe interactions, and to help prevent sex and gender-based discrimination, harassment, and violence?

- Required online training for all new students prior to the start of their first semester, including such topics as Title IX, gender-based violence prevention, and healthy relationships
- Additional online training assigned periodically during their years at Howard
- In-person training from the Title IX Office to inform students of their rights, resources, and responsibilities under Howard University's *Title IX Policy*
- Training from the Interpersonal Violence Prevention Program (IVPP) in preventing gender-based harassment and violence, and promoting healthy relationships
- Campus safety training from the Howard University Department of Public Safety (HUDPS), including party safety and safe social media use
- Required online training for all faculty and staff in preventing and responding effectively to harassment and discrimination
- In-person/virtual training for all new employees
- Additional training for staff in residence halls, Athletics, and other specific University programs
- Additional training for student leadership, student organizations, and sports teams
- Special awareness events and activities throughout the school year
- Additional educational materials provided via the Title IX Office and IVPP web sites

### How can a student notify the Title IX Office of a concern related to sex or gender-based discrimination?

A student can contact the Title IX Office in any of the following ways:

- Complete the online reporting form on the Title IX Office web site at [www.howard.edu/title-ix](http://www.howard.edu/title-ix).
- Email us at [TitleIX@Howard.edu](mailto:TitleIX@Howard.edu)
- Call us at 202-806-2550

### Where can I - or my student - find more information?

Visit the Title IX Office website at [www.howard.edu/title-ix](http://www.howard.edu/title-ix) for:

- Answers to frequently asked questions
- Downloadable resource guides
- The University's Title IX Policy
- Links and contact information for campus, local, national, and international resources

**Scan the QR code below to visit the Title IX Office website**

