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EXTENDED TO MAY 15, 2023

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or the	e 2021 calendar year, or tax year beginning Ju	JL 1, 2021 and	ending J	UN 30, 2022						
	Check if applicabl	C Name of organization			D Employer id	entifi	cation number				
	Addre										
F	Name chang				53-0204	1707					
F	Initial return	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	e E Telephone number						
F	Final return	2400 6TH STREET NW	involva to en eet addrees,	Troom, oute	20280661		'				
	termin ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$ 2,058,097,957						
	Amen	ded WAGHINGTON DC 20050	3 1		H(a) Is this a gro	oup re					
	Applic tion		HEN GRAHAM		for subordinates? Yes X No						
	pendi	SAME AS C ABOVE			H(b) Are all subordi	nates ir	ncluded? Yes No				
1 7	Гах-ех	empt status: X 501(c)(3) 501(c) ()	◀ (insert no.) 4947(a)(1)	or 527	1		list. See instructions				
J١	Nebsi	te: WWW.HOWARD.EDU			H(c) Group exe	mptio	n number				
K	orm of	organization: X Corporation Trust As	ssociation Other ►	L Year	of formation: 186	7 N	M State of legal domicile: DC				
Pa	art I	Summary									
	1	Briefly describe the organization's mission or most	significant activities: WE EDU	CATE STUD	ENTS, DEVELO	P					
Governance		PROFESSIONALS, CONDUCT RESEARCH, AND									
rna	2	Check this box ▶ ☐ if the organization disco	ntinued its operations or dispos	sed of more	than 25% of its n	et ass	sets.				
ove	3	Number of voting members of the governing body	(Part VI, line 1a)			3	22				
	4	Number of independent voting members of the government	verning body (Part VI, line 1b)			4	21				
es &	5	Total number of individuals employed in calendar y	rear 2021 (Part V, line 2a)			5	7190				
ξį		Total number of volunteers (estimate if necessary)				6	105				
Activities &		Total unrelated business revenue from Part VIII, co		7a	6,114,999.						
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11	<u></u>		7b	0.				
					Prior Year		Current Year				
<u>e</u>	8				420,218,		391,465,000.				
Revenue	9			711,488,		803,116,000.					
Rev	10	Investment income (Part VIII, column (A), lines 3, 4		109,631,		168,213,000.					
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			51,702,		38,411,000.				
		Total revenue - add lines 8 through 11 (must equal			1,293,039,3		1,401,205,000.				
	1	Grants and similar amounts paid (Part IX, column (152,135,	0.	175,556,204.				
	1		Benefits paid to or for members (Part IX, column (A), line 4)								
ses	15	Salaries, other compensation, employee benefits (I			479,774,	0.	476,834,836.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), I				٠.	0.				
X	_D	Total fundraising expenses (Part IX, column (D), line			388,956,	964	520,983,960.				
_	''	Other expenses (Part IX, column (A), lines 11a-11d,			1,020,867,		1,173,375,000.				
	1	Total expenses. Add lines 13-17 (must equal Part II Revenue less expenses. Subtract line 18 from line			272,171,		227,830,000.				
	13	nevertue less expenses. Subtract line 16 from line	12	Ba	ginning of Current		End of Year				
Net Assets or	20	Total assets (Part X, line 16)		<u> </u>	2,110,254,		2,607,941,000.				
ASS	21	Total liabilities (Part X, line 26)			972,885,		1,318,028,000.				
Net	22	Net assets or fund balances. Subtract line 21 from	line 20		1,137,368,		1,289,913,000.				
Pa	art II	Signature Block			, , ,		, , ,				
Und	er pena	ulties of perjury, I declare that I have examined this return,	including accompanying schedules	s and stateme	ents, and to the best	of my	/ knowledge and belief, it is				
true	, correc	ct, and complete. Declaration of preparer (other than office	er) is based on all information of wh	nich preparer	has any knowledge.						
Sig	n	Signature of officer			Date						
Her	e	STEPHEN GRAHAM, CFO & TREASURER									
		Type or print name and title									
	<u> </u>	Print/Type preparer's name	Preparer's signature		Date Ch	eck	PTIN				
Paid	i	PAMELA GRAY			sel	f-employ	_{/ed} P01237506				
Prep	oarer	Firm's name SB & COMPANY, LLC			Firm's EI	N 🛌	20-2153727				
Use	Only	Firm's address 10200 GRAND CENTRAL AVE.	, SUITE 250								
		OWINGS MILLS, MD 21117			Phone no	0.(41	0)584-0060				
May	the II	RS discuss this return with the preparer shown abo	ve? See instructions				X Yes No				

Page 2 THE HOWARD UNIVERSITY 53-0204707

	1990 (2021) THE HOWARD UNIVERSITY	53-020470	7 Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	THE HOWARD UNIVERSITY WAS ESTABLISHED BY AN ACT OF CONGRESS IN 1867.		
	THE UNIVERSITY IS AN INSTITUTION THAT EDUCATES STUDENTS, DEVELOPS		
	PROFESSIONALS, CONDUCTS RESEARCH, AND SERVES PATIENTS THROUGH 13		
	SCHOOLS OF HIGHER EDUCATION AND AN ACADEMIC MEDICAL CENTER.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	[Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	[Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by ex	penses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		
	revenue, if any, for each program service reported.	·	·
4a	(Code:) (Expenses \$ 517,623,000. including grants of \$ 175,556,204.) (Revenue	\$	449,543,000.)
	EDUCATION, GENERAL/OTHER - HOWARD UNIVERSITY IS A COMPREHENSIVE		,
	RESEARCH-ORIENTED HISTORICALLY BLACK PRIVATE UNIVERSITY PROVIDING AN		
	EDUCATIONAL EXPERIENCE OF EXCEPTIONAL QUALITY TO STUDENTS OF HIGH		
	ACADEMIC POTENTIAL WITH PARTICULAR EMPHASIS UPON THE PROVISION OF		
	EDUCATIONAL OPPORTUNITIES TO ALL STUDENTS, HOWARD UNIVERSITY IS THE		
	NATION'S TOP PRODUCER OF MINORITY LAWYERS, DENTISTS, PHYSICIANS AND		
	AFRICAN AMERICAN PHDS IN THE SCIENCE AND TECHNOLOGY FIELDS. THE		
	UNIVERSITY SERVES A COMMUNITY OF MORE THAN 12,000 STUDENTS.		
4b	(Code:) (Expenses \$ 260,366,000. including grants of \$) (Revenue	<u> </u>	312,719,000.)
40	A PRIVATE, NONPROFIT INSTITUTION, HOWARD UNIVERSITY HOSPITAL IS THE	•)
	NATION'S ONLY TEACHING HOSPITAL LOCATED ON THE CAMPUS OF A HISTORICALLY		
	BLACK UNIVERSITY. IT OFFERS MEDICAL STUDENTS A SUPERIOR LEARNING		
	ENVIRONMENT AND OPPORTUNITIES TO OBSERVE OR PARTICIPATE IN CLINICAL AND		
	RESEARCH WORK WITH PROFESSIONALS THAT UNIQUELY ADDRESSES THE SPECIAL		
	HEALTH CARE NEEDS OF MEDICALLY UNDERSERVED COMMUNITIES, HOWARD		
	UNIVERSITY HOSPITAL ADMITS PATIENTS REGARDLESS OF THEIR ABILITY TO PAY.		
	<u></u>		
4c	(Code:) (Expenses \$ 41,895,459. including grants of \$) (Revenue	Φ	32,773,807.)
40	THE UNIVERSITY OFFERS EDUCATIONAL SUPPORT THROUGH ITS AUXILIARY	•)
	SERVICES FOR THE BENEFIT OF STAFF, FACULTY AND STUDENTS AND TO		
	COMPLEMENT THE QUALITY OF THE ACADEMIC LIFE. AUXILIARY SERVICES		
	INCLUDE STUDENT HOUSING, FOOD SERVICES, PARKING, TRANSPORTATION		
	SERVICES AND PUBLIC TELEVISION STATION.		
	DERVICED IND TODATE THEOLOGICAL STRITTON.		
4:	Other presume and inco (Describe on Cabadula O.)		
40	Other program services (Describe on Schedule O.)		`
4.5	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 819,884,459.)
40	Total program service expenses 819,884,459.		Form 990 (2021)
			(2021)

 $53 \!-\! 0204707$

Form 990 (2021) THE HOWARD UNIVERSITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u> </u>		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	i i		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	٣		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
7		7	х	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-	21	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		v	
	Schedule D, Part III	8_	Х	-
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	_ 		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		\vdash
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''-		
18		10	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	21	\vdash
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
00-	complete Schedule G, Part III	19	Х	<u> </u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

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Form **990** (2021)

Form 990 (2021) THE HOWARD UNIVERSITY
Part IV Checklist of Required Schedules (continued) 53-0204707 Page 4

	(Sometimes)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	Х	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20	х	
24	contributions? If "Yes," complete Schedule M	30 31	Λ	х
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		
32		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
J	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Form 990 (2021) THE HOWARD UNIVERSITY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Page 5 53 - 0204707

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 7190								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X						
b	If "Yes," enter the name of the foreign country ▶ NIGERIA, MALAWI, SOUTH AFRICA								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8							
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	•							
а	Did the consequence of the consequence of the state of th	9a							
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?									
10	Section 501(c)(7) organizations. Enter:	9b							
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans 13b								
	Enter the amount of reserves on hand Did the examination receive any payments for indeer temping services during the tay year?	44-		Х					
	Did the organization receive any payments for indoor tanning services during the tax year? If "Ves." has it filed a Form 720 to report these payments? If "Nes." provide an avalantian an School to Co.	14a 14b		<u> </u>					
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b							
excess parachute payment(s) during the year?									
If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х					
. •	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

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Form **990** (2021)

THE HOWARD UNIVERSITY Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 22 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶DC, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request X Own website Another's website X Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

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State the name, address, and telephone number of the person who possesses the organization's books and records

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STEPHEN GRAHAM - 202-806-2411 2244 10TH STREET NW, WASHINGTON, Form 990 (2021) THE HOWARD UNIVERSITY 53-0204707 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do box	not c	Pos heck ss per	ition) than (one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	Officer	Key employee	Highest compensated snat.		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) DR. LAURENCE C. MORSE	1.00									
CHAIRMAN (A) MG LEGITE D WILL	1 00	Х						0.	0.	0.
(2) MS. LESLIE D. HALE	1.00	١,,							_	0
VICE CHAIR (3) MR. MARK A. L. MASON	1.00	Х						0.	0.	0.
(3) MR. MARK A. L. MASON VICE CHAIR	1.00	x						0.	0.	0.
(4) MINNIE BAYLOR-HENRY, ESQ.	1.00	 						•	· ·	
BOARD TRUSTEE		x						0.	0.	0.
(5) DR. CHARLES M. BOYD	1.00									
BOARD TRUSTEE		х						0.	0.	0.
(6) MR. CHRIS CARR	1.00									
BOARD TRUSTEE		х						0.	0.	0.
(7) DONALD B. CHRISTIAN, CPA, CISA	1.00									
BOARD TRUSTEE		х						0.	0.	0.
(8) MR. GODFREY GILL	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(9) DR. RICHARD GOODMAN	1.00	1								
BOARD TRUSTEE		Х						0.	0.	0.
(10) REV. DR. MICHELE V. HAGANS	1.00	1								
BOARD TRUSTEE		Х						0.	0.	0.
(11) DR. DANETTE G. HOWARD	1.00	1								
BOARD TRUSTEE		Х						0.	0.	0.
(12) THE HONORABLE ALPHONSO JACKSON	1.00	l								
BOARD TRUSTEE	1 00	Х						0.	0.	0.
(13) THE HONORABLE MARIE C. JOHNS	1.00	х						0.	_	_
BOARD TRUSTEE	1 00	X						0.	0.	0.
(14) MS. TYRA A. MARIANI BOARD TRUSTEE	1.00	х						0.	0.	0.
(15) MR. JAMES J. MURREN	1.00	1							· ·	<u>··</u>
BOARD TRUSTEE		x						0.	0.	0.
(16) MS. HILARY ROSEN	1.00	† <u></u>						1		
BOARD TRUSTEE		х						0.	0.	0.
(17) THE HONORABLE RONALD ROSENFELD	1.00									<u> </u>
BOARD TRUSTEE		х						0.	0.	0.
132007 12-00-21										Form 990 (2021)

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Form 990 (2021) THE HOWARD UN	NIVERSITY								53-020470	7 Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	loy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	an	compensation	compensation	amount of
	week		cer an	la a a	recto	r/trus	tee)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ndividual trustee or director	Institutional trustee		99	npen		1099-NEC)	1099-1120)	and related
	below	dual t	utiona	_	nploy	st col	er	1000 (120)		organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(18) MR. SHELLEY STEWART, JR.	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(19) MR. BRUCE E. THOMPSON	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(20) DR. REED V. TUCKSON	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(21) MR. CHRIS WASHINGTON	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(22) DR. JOHN E. JACOB	1.00									
CHAIRMAN EMERITUS		Х						0.	0.	0.
(23) MR. ROBERT L. LUMPKINS	1.00									
TRUSTEE EMERITUS		Х						0.	0.	0.
(24) THE HONORABLE GABRIELLE K. MCDO	1.00									
TRUSTEE EMERITUS		Х						0.	0.	0.
(25) STACEY J. MOBLEY, ESQ.	1.00									
CHAIRMAN EMERITUS		Х						0.	0.	0.
(26) RICHARD D. PARSONS, ESQ.	1.00									
TRUSTEE EMERITUS		Х						0.	0.	0.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Part VII								8,292,380.	0.	565,755.
d Total (add lines 1b and 1c)							<u> </u>	8,292,380.	0.	565,755.
O T						٠.			000 ())	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

1,120

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
GILBANE BUILDING COMPANY		
1215 E FORT AVE #100, BALTIMORE, MD 21230	CONSTRUCTION SERVICES	19,784,362.
SODEXO INC. AND AFFILIATES, 9801		
WASHINGTONIAN BLVD, GAITHERSBURG, MD 20878	FOOD SERVICE	11,518,038.
BOLAND, 30 W WATKINS MILL RD,		
GAITHERSBURG, MD 20878	STEAM PLANT MODERNIZATION	9,016,711.
ENGIE SERVICES U.S. INC., 500 12TH STREET,		
SUITE 300, OAKLAND, CA 95607	STEAM PLANT MODERNIZATION	8,601,269.
THOMPSON FACILITIES SERVICES LLC		
1741 BUSINESS CENTER DR., RESTON, VA 20190	FACILITY MANAGEMENT SERVICE	7,369,715.
2 Total number of independent contractors (including but not limited to the	nose listed above) who received more than	
\$100,000 of compensation from the organization	298	
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

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THE HOWARD UNIVERSITY 53-0204707 Form 990

Form 990 THE HOWARD UN	NIVERSITY								53-02047	707		
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)		(D)	(E)	(F)							
Name and title	Average			-	C) ition			Reportable	Reportable	Estimated		
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week	_				oyee		the	organizations	compensation		
	(list any	or director				em pl		organization	(W-2/1099-MISC)	from the		
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization		
	organizations	Individual trustee	Institutional trustee		ee/	Highest compensated employee				and related organizations		
	below	dualt	utiona	_	Key employee	stco	-E			organizations		
	line)	Indivi	Institu	Officer	Key e	Highe	Former					
(27) MARTIN D. PAYSON, ESQ.	1.00											
TRUSTEE EMERITUS		Х						0.	0.	0.		
(28) THE HONORABLE M. KASIM REED	1.00											
TRUSTEE EMERITUS		Х						0.	0.	0.		
(29) MR. FRANK SAVAGE	1.00											
CHAIRMAN EMERITUS		Х						0.	0.	0.		
(30) THE HONORABLE L. DOUGLAS WILDER	1.00											
TRUSTEE EMERITUS		Х						0.	0.	0.		
(31) MRS. BENAREE P. WILEY	1.00											
TRUSTEE EMERITUS		х						0.	0.	0.		
(32) THE HONORABLE MIGUEL CARDONA	1.00											
PATRON EX OFFICIO		х						0.	0.	0.		
(33) WAYNE A. I. FREDERICK, MD, MBA	40.00											
PRESIDENT		х		х				1,254,408.	0.	41,696.		
(34) ANTHONY WUTOH, PH.D PROVOST	40.00											
AND CHIEF ACADEMIC OFFICER				х				440,000.	0.	40,457.		
(35) TASHNI DUBROY, PH.D, MBA	40.00											
EVP COO & INTERIM CHIEF HR OFFICER				х				597,500.	0.	32,058.		
(36) FLORENCE PRIOLEAU, ESQ.	40.00											
GENERAL COUNSEL				х				385,524.	0.	31,337.		
(37) HUGH MIGHTY, MD	40.00											
VP CLINICAL AFFAIRS				х				717,151.	0.	35,297.		
(38) DAVID BENNETT	40.00											
VP OF DEVELOPMENT				х				363,635.	0.	31,213.		
(39) BRUCE JONES, PH.D	40.00											
VP OF RESEARCH				Х				308,500.	0.	25,983.		
(40) FRANK TRAMBLE	40.00											
VP COMMUNICATIONS FROM 8/2/21				х				220,000.	0.	29,958.		
(41) CYNTHIA EVERS	40.00											
VP STUDENT AFFAIRS				х				211,796.	0.	14,840.		
(42) RASHAD YOUNG	40.00											
SVP & CHIEF STRATEGY OFFICER				Х				397,500.	0.	40,265.		
(43) CHRISTIE TAYLOR	40.00											
SECRETARY OF THE BOARD				Х				135,000.	0.	7,868.		
(44) STEPHEN GRAHAM	40.00											
CHIEF FINANCIAL OFFICER, FROM 9/26/2			L	Х		L		86,854.	0.	8,466.		
(45) ROBERT WILSON, MD	40.00											
ASSOCIATE PROFESSOR OF ORTHOPEDIC SU						Х		522,985.	0.	43,530.		
(46) EDWARD CORNWELL, MD	40.00											
SURGEON-IN-CHIEF						Х		670,839.	0.	39,971.		
	· · · · · · · · · · · · · · · · · · ·											
Total to Part VII, Section A, line 1c												

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Form 990 THE HOWARD U	NIVERSITY								53-02047	707
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est (Compensated Employe	es (continued)	
(A)	(B)		(D)	(E)	(F)					
Name and title	Average				C) ition	1		Reportable	Reportable	Estimated
	hours	(check all that apply					ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any hours for	directo				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e 0r (stee			nsate		(***2/1099****100)		and related
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee				organizations
	below	vidua	itution	Jec	Key employee	hest c	Former			
	line)	ib	lnst	Officer	Key	Hig	Forr			
(47) GUOYANG LUO, MD	40.00									
CHAIR OF OB/GYN						Х		555,450.	0.	42,057.
(48) GINETTE OKOYE, MD	40.00									
CHAIR OF DERMATOLOGY						Х		489,323.	0.	24,755.
(49) TERRENCE FULLUM, MD	40.00									
CLINICAL PROFESSOR						Х		500,551.	0.	40,830.
(50) ANNEMIEKE MARTINEZ	40.00									
INTERIM CFO, ENDED 12/4/21							Х	302,864.	0.	18,631.
(51) DEBORAH JARVIS, SVP	40.00									
CORPORATE RELATIONS, ENDED 3/25/22							Х	132,500.	0.	16,543.
	-									
	-		_							
	+					_				
	+									
	+									
	+									
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		1								
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	•				•		•			
Total to Part VII, Section A, line 1c								8,292,380.		565,755.

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Form 990 (2021) THE HOWARD

Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		<u> </u>	,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
Sυ	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts							
S S		Membership dues 16 Fundraising events 1c	657,793.				
fts,		d Related organizations 1d	,				
ية إق			244,018,000.				
ons,		J ()	144,010,000.				
utic er	1	All other contributions, gifts, grants, and	46,789,207.				
ë			1,164,200.				
o d		Noncash contributions included in lines 1a-1f 1g \$	1,104,200.	391,465,000.			
Oa		Total. Add lines 1a-1f	Business Code	331,403,000.			
	•	ACADEMIC SERIVCES	611710	449,543,000.	119 513 000		
ice		PATIENT SERVICES	611710		, ,		
erv ue	-			312,719,000.	312,719,000.	0 000 103	
n S	•	AUXILIARY SERVICES	611710	40,854,000.	32,773,807.	8,080,193.	
gra Be	•						
Program Service Revenue	•						
_		All other program service revenue		002 116 000			
$\overline{}$		Total. Add lines 2a-2f		803,116,000.			
	3	Investment income (including dividends, interes		21 276 000		1 065 104	22 241 104
	_	other similar amounts)		21,376,000.		-1,965,194.	23,341,194.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
		6a 3,213,000.					
		Less: rental expenses 6b 0.					
		Rental income or (loss) 6c 3,213,000.		2 24 2 222			2 012 000
		Net rental income or (loss)		3,213,000.			3,213,000.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 741,696,000.	61,759,000.				
	ı	Less: cost or other basis					
e		and sales expenses 7b 6 53 , 4 05 , 000 .	3,213,000.				
her Revenue		Gain or (loss) 7c 88,291,000.		115 00= 000			
~		Net gain or (loss))	146,837,000.			146,837,000.
iper	8 8	Gross income from fundraising events (not					
Ö		including \$ 657,793. of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a	274,957.				
		Less: direct expenses 8b	274,957.				
		Net income or (loss) from fundraising events)	0.			
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities)				
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold10b					
\rightarrow		Net income or (loss) from sales of inventory	D				
2		OMILED DEVENUE	Business Code	25 100 000			25 100 000
eor Ie	11 a	OTHER REVENUE	900099	35,198,000.			35,198,000.
lan en	ŀ						
Miscellaneous Revenue	(
Mis T	(All other revenue		25 100 000			
	•	• Total. Add lines 11a-11d		35,198,000.	705 025 025	C 444 000	200 500 101
	12	Total revenue. See instructions		1,401,205,000.	795,035,807.	6,114,999.	208,589,194.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respon	se or note to any line in t	his Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,924,535.	11,924,535.		
2	Grants and other assistance to domestic	,	,		
_		154,467,617.	154,467,617.		
3	Grants and other assistance to foreign				
Ŭ	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	9,164,052.	9,164,052.		
4	Benefits paid to or for members	, , -	, , ,		
5	Compensation of current officers, directors,				
•	trustees, and key employees	7,868,020.	7,868,020.		
6	Compensation not included above to disqualified	, ,	, ,		
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	376,594,053.	311,536,840.	62,791,642.	2,265,57
8	Pension plan accruals and contributions (include	, ,	, ,	, ,	
_	section 401(k) and 403(b) employer contributions)	17,413,024.	14,310,686.	2,992,946.	109,39
9	Other employee benefits	50,963,053.	41,912,107.	8,724,232.	326,71
10	Payroll taxes	23,996,686.	19,696,316.	4,160,567.	139,80
11	Fees for services (nonemployees):	·		, ,	·
а					
b		11,181,345.	551,606.	10,627,239.	2,50
С	Accounting	4,706,930.	401,693.	4,305,237.	
d					
е					
f	Investment management fees	19,556,000.		19,556,000.	
g					
_	column (A), amount, list line 11g expenses on Sch O.)	162,647,411.	82,382,141.	80,021,012.	244,258
12	Advertising and promotion	225,126.	84,747.	140,379.	
13	Office expenses	44,623,003.	39,256,607.	5,260,434.	105,96
14	Information technology	10,124,866.	578,147.	9,546,719.	
15	Royalties	3,933,749.	713,912.	3,143,253.	76,58
16	Occupancy	41,488,945.	17,019,450.	24,436,781.	32,714
17	Travel	4,777,529.	100,092.	4,658,983.	18,454
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,178,016.	1,996,230.	1,758,944.	422,842
20	Interest	21,991,100.	2,943,476.	19,047,624.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	47,196,288.	28,035,683.	19,097,385.	63,220
23	Insurance	31,312,122.	15,752,379.	15,559,743.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	OTHER EXPENSES	34,038,715.	12,805,743.	21,232,972.	
b	GRANTS SUBCONTRACTS/TRA	24,885,020.	24,885,020.		
С	REPAIRS AND MAINTENANCE	23,104,902.	17,110,892.	5,965,719.	28,291
d	FOOD SERVICE COSTS	22,655,830.	4,386,468.	18,267,402.	1,960
е	All other expenses	8,357,063.		8,357,063.	
25	Total functional expenses. Add lines 1 through 24e	1,173,375,000.	819,884,459.	349,652,276.	3,838,26
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

Page **11**

53-0204707

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 195,076,000. 215,412,000. 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 86,358,000. 101,370,000. 3 Pledges and grants receivable, net 3 136,298,000. 77,648,000. Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 4,555,000. 4,017,000. 7 Notes and loans receivable, net 5,314,000. 5,165,000. Inventories for sale or use 8 Prepaid expenses and deferred charges 22,665,000. 9 24,873,000. **10a** Land, buildings, and equipment: cost or other 1,846,459,000. basis. Complete Part VI of Schedule D ______ 10a **b** Less: accumulated depreciation 10b 1,167,656,000. 602,998,000. 678,803,000. 10c 508,247,000. 523,339,450. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 402,475,000. 403,002,550. 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 515,661,000. 204,918,000. Other assets. See Part IV, line 11 15 15 2,110,254,000. 2,607,941,000. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 181,844,374. 209,364,000. Accounts payable and accrued expenses 17 18 18 Grants payable 60,621,000. 79,019,000. 19 19 Deferred revenue 547,099,000. 833,359,000. 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 67,304,000. 91,535,000. 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 116,017,000. 25 104,751,000. of Schedule D 972,885,374. 1,318,028,000. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🗓 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 453,292,626. 530,902,000. 27 Net assets without donor restrictions 27 Net assets with donor restrictions 684,076,000. 759,011,000. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 1,289,913,000. Total net assets or fund balances 1,137,368,626. 32 32 2,110,254,000. 2,607,941,000.

Form 990 (2021)

Total liabilities and net assets/fund balances

2

3

4

5

6

7

8

9

10

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2021)

Х За

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public

Inspection

Employer identification number

THE HOWARD UNIVERSITY 53-0204707 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). Х A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4		. ,	, ,		, ,	
	Gross income from interest.						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)	•	•	12	
	First 5 years. If the Form 990 is for the	•					
	organization, check this box and stop			ŕ	•	. , . ,	
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2021 (I	ine 6, column (f), d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2021. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the	organization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te				•		>
b	10% -facts-and-circumstances test	· ·	•			17a, and line 15 is	10% or
	more, and if the organization meets the	-					
	organization meets the facts-and-circu						▶ □
18	Private foundation. If the organization		-	• •	•		s
	<u> </u>		•				(Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	Т	T	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an extra to	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						. —
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

132023 01-04-22

Schedule A (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
0.0		
3с		
30		
_		
4a		
4b		
4c		
F-		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
0-		
9с		
10a		
10b		

132024 01-04-21

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

these activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continue	ed)	J
Secti	on D - Distributions		•	ĺ	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	3	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	;	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
<u>a</u>	From 2016				
<u>b</u>	From 2017				
c	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
<u>_i</u>	Carryover from 2016 not applied (see instructions)				
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.			_	
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

132028 01-04-22 Schedule A (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization **Employer identification number**

	THE HOWARD UNIVERSITY			53-	0204707		
Par	t I Organizations Maintaining Donor Advised	I Funds or Other Similar Funds or Ac	cour	nts. Com	plete if th	ne	
	organization answered "Yes" on Form 990, Part IV, line						
		(a) Donor advised funds	b) Fur	ds and oth	ner accou	ınts	
1	Total number at end of year	,	,				
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in w	witing that the assets hold in depar advised fund	10				
3	are the organization's property, subject to the organization's e	•			Yes		No
6					_ 1es	ш	INO
6	Did the organization inform all grantees, donors, and donor ac						
	for charitable purposes and not for the benefit of the donor or		Ū		7 v		NI.
Par		anization answered "Ves" on Form 000. Part IV			Yes		No
			iiiie 7.				—
1	Purpose(s) of conservation easements held by the organizatio						
	Preservation of land for public use (for example, recreat	, <u> </u>	-	=		1	
	Protection of natural habitat	X Preservation of a certi	tied his	storic struc	cture		
_	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form of a co	nserva 	Held at the			
	day of the tax year.		_	neiu at tiit	e ciiu oi iii		
a			2a			1	
b			2b				
С	Number of conservation easements on a certified historic stru		2c			1	
d	Number of conservation easements included in (c) acquired at	•					
	listed in the National Register		_2d			1	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the organi	zation	during the	tax		
	year ▶						
4	Number of states where property subject to conservation ease						
5	Does the organization have a written policy regarding the period				7		1
	violations, and enforcement of the conservation easements it			L	」Yes	X	No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conservation	n ease	ements dur	ing the ye	ear	
	350						
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conservation eas	semen	ts during tl	he year		
	▶ \$35,000.						
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)	(i)		7		,
					Yes		No
9	In Part XIII, describe how the organization reports conservation	•					
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial statements tha	at desc	cribes the			
Da	organization's accounting for conservation easements.	And Historical Transcriptor on Others	::1				
Pai	t III Organizations Maintaining Collections of		ımııa	r Assets	5.		
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement and bala	ance sl	neet works	i		
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research in furtherar	nce of p	public			
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items.					
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and balance	sheet	works of			
	art, historical treasures, or other similar assets held for public $% \left(1\right) =\left(1\right) \left(1\right) $	exhibition, education, or research in furtherance	of pul	blic service	€,		
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1			\$		164,2	
	(ii) Assets included in Form 990, Part X			\$	43,	703,3	162.

Assets included in Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

a Revenue included on Form 990, Part VIII, line 1

the following amounts required to be reported under FASB ASC 958 relating to these items:

Sche	edule D (Form 990) 2021 THE HOWARD				53-020	rage
Pai	rt III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	r Similar Assets	s (continued)
3 a b	Using the organization's acquisition, accession collection items (check all that apply): Public exhibition X Scholarly research	on, and other records d e	Loan or excl	ollowing that make s		
С	Preservation for future generations					
4	Provide a description of the organization's co	•	•	•		XIII.
5	During the year, did the organization solicit or					٦., ا
Do	to be sold to raise funds rather than to be mart IV Escrow and Custodial Arrange					Yes X No
Pal	rt IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the organization	n answered "Yes" or	n Form 990, Part IV,	line 9, or
	Is the organization an agent, trustee, custodic on Form 990, Part X?	an or other intermedi				Yes No
			- · · · · · · · · · · · · · · · · · · ·			Amount
С	Beginning balance				1c	
d	Additions during the year					
f	Ending balance					
2a	Did the organization include an amount on Fo					Yes No
b	If "Yes," explain the arrangement in Part XIII.					
Pa	rt V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	rm 990, Part IV, line	10.	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	818,393,000.	719,900,000.	701,502,000.	691,957,451.	649,951,451
b	Contributions	70,712,000.	25,571,000.	15,019,000.	8,530,000.	8,270,000
С	Net investment earnings, gains, and losses	-12,586,000.	173,474,000.	27,361,000.	40,574,000.	52,101,000
d	Grants or scholarships	21,173,000.	20,902,000.	24,535,000.	43,462,000.	22,197,000
е	Other expenditures for facilities and programs	-3,579,000.	79,650,000.	-553,000.	-3,902,549.	-3,832,000
f	Administrative expenses					
g	End of year balance	858,925,000.	818,393,000.	719,900,000.	701,502,000.	691,957,451
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:		
а	Board designated or quasi-endowment	47.0100	_%			
b	Permanent endowment 19.8000	%				
С	Term endowment > 33.1900	%				
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.				
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for t	ne organization	
	by:					Yes No

Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land	63,546,000.			63,546,000.		
b Buildings	956,326,000.		608,485,000.	347,841,000.		
c Leasehold improvements	33,428,000.		28,699,000.	4,729,000.		
d Equipment	362,173,000.		315,273,000.	46,900,000.		
e Other	430,986,000.		215,199,000.	215,787,000.		
otal. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)						

Schedule D (Form 990) 2021

3a(i)

3a(ii)

Part VII	Investments -	Other Securities
Part VII	Investments -	Other Securities

Complete if the organization answered	"Vac" /	on Form 990	Dart IV	line 11h	See Form 990	Dart Y line 12
Complete ii the organization answered	162 (011 F01111 990,	rail iv.	, III I U II ID.	See Fulli 990.	, Fail A, IIIIE 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) PRIVATE EQUITY AND VENTURE CAPITAL	356,445,796.	END-OF-YEAR MARKET VALUE
(B) REAL ESTATE	46,556,754.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 12.)	403,002,550.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col (h) must agual Form 000 Part V col (R) line 13)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) UNEXPENDED BOND PROCEEDS	347,715,000.
(2) DEPOSITS WITH TRUSTEES	29,283,000.
(3) BENEFICIAL INTEREST IN TRUST	6,437,000.
(4) OPERATING RIGHT OF USE ASSETS	39,375,000.
(5) FINANCING RIGHT OF USE ASSETS	54,362,000.
(6) HEALTHCARE CONTRACT ASSETS	2,153,000.
(7) OVERFUNDED DEFINED BENEFIT PENSION PLAN	20,900,000.
(8) SELF-INSURED ASSETS	5,328,000.
(9) INTELLECTUAL PROPERTY COSTS	1,035,000.
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	515,661,000.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) RESERVE SELF-INSURED LIABILITIES	63,496,000.
(3) REFUNDABLE ADVANCES	4,028,000.
(4) ENVIRONMENTAL LIABILITIES	1,800,957.
(5) RESIDENCE HALL	6,258,385.
(6) UNCLAIMED PROPERTY	6,666,460.
(7) STUDENT DEPOSITS AND REFUNDS	7,531,147.
(8) RESERVES FOR LEGAL CONTINGENCIES	2,583,231.
(9) DEPOSITS HELD IN CUSTODY FOR OTHERS	2,655,436.
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	104,751,000.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

X

Sche	dule D (Form 990) 2021 THE HOWARD UNIVERSITY				204707	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.				
1	Total revenue, gains, and other support per audited financial statements			1	1,142,7	42,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a	-110,770,000.			
b	Donated services and use of facilities					
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	1 1	35,485,000.			
е	Add lines 2a through 2d			2e	-75,2	85,000.
3	Subtract line 2e from line 1			3	1,218,0	27,000.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,556,000.			
b	Other (Describe in Part XIII.)	. 4b	163,622,000.			
С	Add lines 4a and 4b			4c	183,1	78,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5		05,000.
Pai	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	Returr	١.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l .				
1	Total expenses and losses per audited financial statements			1	990,1	.97,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	. 2a				
b	Prior year adjustments					
С	Other losses					
d	Other (Describe in Part XIII.)	. 2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	990,1	.97,000.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,556,000.			
b	Other (Describe in Part XIII.)	. 4b	163,622,000.			
	Add lines 4a and 4b			4c	183,1	78,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,173,3	75,000.
Pa	t XIII Supplemental Information.					
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines 1b	and 2b; Part V, line 4	; Part X	(, line 2; Part)	XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	litional inforn	nation.			
PART	II, LINE 9:					
THE	ORGANIZATION DOES NOT REPORT ITS CONSERVATION EASEMENTS IN IT	S				
FINA	NCIAL STATEMENTS.					
PART	III, LINE 4:					
THE	UNIVERSITY'S COLLECTIONS OF ART, HISTORICAL TREASURES, AND OT	HER				
SIMI	LAR ASSETS INCLUDE A VARIETY OF ARTIFACTS AS WELL AS SCHOLARL	Y PAPERS				
AND	ARCHIVES. THESE ITEMS ARE HOUSED IN VARIOUS FACILITIES AROUN	D CAMPUS				
AND	THEIR PRESERVATION IS FOR THE BENEFIT OF FUTURE GENERATIONS.					
PART	V, LINE 4:					
THE	INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUND IS TO SUPPL	Y A			hulo D /Farrer	

132055 10-28-21

Part X	Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability	(b) Amount
OTHER	(a) Description of nability	9,731,384.
OTHER		5,731,304.

SCHEDULE E

(Form 990)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
THE HOWARD UNIVERSITY

THE HOWARD UNIVERSITY

53-0204707

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
}	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	THE UNIVERSITY MAINTAINS A WELL-PUBLICIZED RACIALLY			
	NONDISCRIMINATORY POLICY. THE POLICY IS AVAILABLE IN WRITTEN			
	BROCHURES, AS WELL AS AVAILABLE VIA THE ORGANIZATION'S			
	WEBSITE (WWW.HOWARD.EDU).			
	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	If you answered to any of the above, please explain. If you need more space, use I art ii.			
	Does the organization discriminate by race in any way with respect to:			
а	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		Х
a b	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5a 5b		Х
a b c	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?			X
a b c d	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b		X X
a b c d	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d 5e		X X X
a b c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d		X X X X
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e		х х х х
b d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f		X X X
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		х х х х
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	x	х х х х
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	x	x x x x x
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	x	х х х х
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	x	x x x x x

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2021

132062 10-18-21

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Attach to Form 990.

Open to Public

Internal Revenue Service Go to ww

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE HOWARD UNIVERSITY

53-0204707

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

	Form 990, Part I\	/, line 14b.							
1			maintain record	ds to substantiate the amount of its gra	ants and other assistance,				
				the selection criteria used to award the		Yes No			
		· ·	•						
2	For grantmakers. Desc	ribe in Part V the	e organization's ¡	procedures for monitoring the use of its	s grants and other assistance outs	ide the			
	United States.								
3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)									
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		(f) Total			
		offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and			
		in the region	independent contractors	gram services, investments, grants to		investments			
			in the region	recipients located in the region)	of service(s) in the region	in the region			
					MEDICAL AND EDUCATIONAL				
SUB-	-SAHARAN AFRICA	8	51	PROGRAM SERVICES	SERVICES	6,039,321.			
						† <i>'</i>			
CENT	TRAL AMERICA AND								
THE	CARIBBEAN	0	0	INVESTMENTS		57,248,869.			
						1 , , , .			
EUR	OPE (INCLUDING								
	LAND & GREENLAND)	0	0	INVESTMENTS		15,224,261.			
	·					1 , , , .			
						+			
						+			
						+			
						-			
						ļ.,			
	Subtotal	8	51			78,512,451.			
b	Total from continuation								
	sheets to Part I	0	0			0.			
С	Totals (add lines 3a					1			
	and 3b)	8	51			78,512,451.			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FM\ appraisal, other)
			SUPPORT RESEARCH AND	47 700	OUT OF			E167
		AFRICA	EDUCATION	47,702.	CHECK	0.		FMV
		EUROPE (INCLUDING	SUPPORT RESEARCH AND					
		ICELAND AND	EDUCATION	54,010.	СНЕСК	0.		FMV
			GUDDODE DEGENDAU AND					
			SUPPORT RESEARCH AND EDUCATION	30,000.	CHECK	0.		FMV
		NORTH AMERICA	EDUCATION	30,000.	CHECK	0.		r rrv
			SUPPORT RESEARCH AND					
		NORTH AMERICA	EDUCATION	10,000.	СНЕСК	0.		FMV

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2021

Part II

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

THE HOWARD UNIVERSITY

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance CENTRAL AMERICA SCHOLARSHIPS AND THE CARIBBEAN 2,858,848.CHECK 0. BOOK VALUE EAST ASIA AND THE SCHOLARSHIPS PACIFIC 1,456,402. CHECK 0. BOOK VALUE EUROPE (INCLUDING ICELAND AND SCHOLARSHIPS GREENLAND) 182,456, CHECK 0. BOOK VALUE SCHOLARSHIPS MIDDLE EAST 207,031, CHECK 0. BOOK VALUE 14 NORTH AMERICA 382,445, CHECK 0. SCHOLARSHIPS 15 BOOK VALUE 133,368. CHECK SCHOLARSHIPS SOUTH AMERICA 0. BOOK VALUE SUB-SAHARAN AFRICA 3,933,503, CHECK 0. SCHOLARSHIPS BOOK VALUE

53-0204707 Page **4**

Schedule F (Form 990) 2021 Part IV Foreign Forms

THE HOWARD UNIVERSITY

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
MONITORING USE OF GRANT FUNDS OUTSIDE THE UNITED STATES: HOWARD
UNIVERSITY USES PROGRAM-SPECIFIC GUIDELINES TO MONITOR THE PROGRESS OF
GRANT ACTIVITIES CONDUCTED OUTSIDE THE UNITED STATES. THE GUIDELINES
OUTLINE THE SCOPE OF WORK, ESTABLISHED DEADLINES, AND THE CONTENT OF
SPECIFIC REPORTS/DELIVERABLES IN A MANNER CONSISTENT WITH THE TERMS AND
CONDITIONS OF THE FUNDING AGENCY AND GRANT AWARD. PRINCIPAL
INVESTIGATORS PREPARE PROGRAMMATIC PROGRESS REPORTS (MONTHLY, QUARTERLY,
ANNUALLY AS REQUIRED) THAT ASSESS PROGRAM ACTIVITIES, IDENTIFY PROBLEMS
OR ISSUES AND MODIFY THE DESIGN OR IMPLEMENTATION OF THE PROJECT AS
NECESSARY. THE GRANTS AND CONTRACTS ACCOUNTING OFFICE PREPARES MONTHLY
FINANCIAL AND BILLING REPORTS FOR INTERNAL AND EXTERNAL REVIEW. THIS
OVERSIGHT ENSURES ACCURACY AND COMPLIANCE IN FINANCIAL MANAGEMENT, PROPER
MAINTENANCE OF GRANT MANAGEMENT DOCUMENTATION, AND THE ACHIEVEMENT OF
PROGRAMMATIC DELIVERABLES AND MILESTONES.
PART I, LINE 3:
BOOK VALUE

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

THE HOWARD	UNIVERSITY				53-020470	7
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization rais a	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr	tion of tion of fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did aiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total 3 List all states in which the organization		ontrib	▶ utions	or has been notified	it is exempt from re	gistration
or licensing.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		of fundraising event contributions and gro	-	"Yes" on Form 990, Par EZ, lines 1 and 6b. List e		
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			BISON AT THE BEACH		(, , , , , ,)	col. (c))
ē			(event type)	(event type)	(total number)	. "
Revenue	1	Gross receipts	932,750.			932,750.
	2	Less: Contributions	657,793.			657,793.
	3	Gross income (line 1 minus line 2)	274,957.			274,957.
	4	Cash prizes				
s	5	Noncash prizes				
pense	6	Rent/facility costs	169,609.			169,609.
Direct Expenses	7	Food and beverages	83,378.			83,378.
	8	Entertainment Other direct expenses				21,970.
	10	Direct expense summary. Add lines 4 through			•	274,957.
	11		(/		_	0.
Pa	rt I					•
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Ŗ	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	☐ No	No	☐ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming action," explain:				Yes No
		ere any of the organization's gaming licenses re			year?	Yes No
	_	· · ·				_
	_	D-21-21			0.1.	dule G (Form 990) 2021

Schedule G (Form 990) 2021 THE HOWARD UNIVERSITY	53-0204707	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ▶		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amou	ınt	
of gaming revenue retained by the third party ▶\$ c If "Yes," enter name and address of the third party:		
Name ▶		
Address ▶		
16 Gaming manager information:		
Name		
Gaming manager compensation ▶ \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
organization's own exempt activities during the tax year > \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	and Part III lines 9	9h 10h
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	ara r ar m, m 100 0,	00, 100,
, , , , , , , , , , , , , , , , , , , ,		

Schedule G	(Form 990)	THE HOWARD UNIVERSITY	53-0204707	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued)		
-				
-				
-				

SCHEDULE H (Form 990)

Department of the Treasury

Internal Revenue Service

Hospitals

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

THE HOWARD UNIVERSITY

Employer identification number 53-0204707

Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Х 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a If "Yes," was it a written policy?

If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital X 1b 2 facilities during the tax year. Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: Х За X 150% 200% Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: X 3b X Other 300% 350% 400% c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the Х 4 Х 5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care? Х **6a** Did the organization prepare a community benefit report during the tax year? 6a **b** If "Yes," did the organization make it available to the public? х 6b Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. Financial Assistance and Certain Other Community Benefits at Cost (a) Number of (b) Persons (c) Total community benefit expense (d) Direct offsetting (e) Net community benefit expense (f) Percent of total **Financial Assistance and** programs (optional) (optional) expense **Means-Tested Government Programs** a Financial Assistance at cost (from Worksheet 1) 1,655,535 1,655,535 .14% **b** Medicaid (from Worksheet 3, 142,015,813, 166,069,423 column a) c Costs of other means-tested government programs (from .19% 8,133,655 5,944,974. 2,188,681. Worksheet 3, column b) d Total. Financial Assistance and 151,805,003, 33% 172,014,397, 3,844,216, Means-Tested Government Programs **Other Benefits** e Community health improvement services and community benefit operations (from Worksheet 4) f Health professions education 15,097,208. 1.29% 48,446,582 33,349,374. (from Worksheet 5) g Subsidized health services 33,816,361. (from Worksheet 6) 49,697,117 15,880,756. 1.35% 36,349,000 36,349,000 3.10% 0. **h** Research (from Worksheet 7) i Cash and in-kind contributions for community benefit (from Worksheet 8) 8 514 325,339. 0 325,339. 0.3% 67,652,303 8,514 134,818,038 67,165,735, 5.77% j Total. Other Benefits

132091 11-22-21 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule H (Form 990) 2021

71,496,519.

8,514 286,623,041.

k Total. Add lines 7d and 7j

239,180,132.

6.10%

Schedule H (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page 2 Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

		(a) Number of	(b) Persons	(c) Total	(d) Direct	(e) Net	(f) Percent of
		activities or programs (optional)	served (optional)	community building expense	offsetting revenue	community building expense	total expense
1	Physical improvements and housing	(орнонан)		Sullaing expense		samaning expenses	
2	Economic development						
3	Community support			325,339.		325,339.	.03%
4	Environmental improvements						
5	Leadership development and						
	training for community members						
6	Coalition building						
7	Community health improvement						
	advocacy						
8	Workforce development						
9	Other						
10	Total			325,339.		325,339.	.03%
Pa	rt III Bad Debt, Medicare, 8	Collection Pr	actices				

Sect	tion A. Bad Debt Expense		Yes	No
1	Did the organization report bad debt expense in accordance with Healthcare Financial Management Association			
	Statement No. 15?	1	Х	
2	Enter the amount of the organization's bad debt expense. Explain in Part VI the			
	methodology used by the organization to estimate this amount 2 4,347,431.			
3	Enter the estimated amount of the organization's bad debt expense attributable to			
	patients eligible under the organization's financial assistance policy. Explain in Part VI the			
	methodology used by the organization to estimate this amount and the rationale, if any,			
	for including this portion of bad debt as community benefit			
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt			
	expense or the page number on which this footnote is contained in the attached financial statements.			
Sect	tion B. Medicare			
5	Enter total revenue received from Medicare (including DSH and IME) 59,818,051.			
6	Enter Medicare allowable costs of care relating to payments on line 5 98,322,710.			
7	Subtract line 6 from line 5. This is the surplus (or shortfall) 7 -38,504,659.			
8	Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit.			
	Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6.			
	Check the box that describes the method used:			
	Cost accounting system X Cost to charge ratio Other			
Sect	tion C. Collection Practices			
9a	Did the organization have a written debt collection policy during the tax year?	9a	Х	
b				
	collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9b	Х	
Pa	rt IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicial	ns - see	instructi	ions)

Part IV Ivianagement Compani	ies and John Ventures (owned 10% or more by	officers, directors, trustees	s, key employees, and physic	cians - see instructions)
(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group $\underline{ \ \ } \underline{ \ \ \ \ } \underline{ \ \ \ \ } \underline{ \ \ \ } \underline{ \ \ \ \ \ } \underline{ \ \ \ \ } \underline{ \ \ \ \ } \underline{ \ \ \ \ } \underline{ \ \ } \underline{ \ \ } \underline{ \ \ } \underline{ \ \ \ \ } \underline{ \ \ } \underline{ \ \ } \underline{ \ \ \ } \underline$

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V. Section A): 1

iaci	intes in a facility reporting group (non-rait v, section A).		Yes	No
Cor	nmunity Health Needs Assessment			
	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
·	current tax year or the immediately preceding tax year?	1		х
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		х
3				
	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
a	THE CONTRACTOR OF THE CONTRACT			
k				
	of the community			
c	How data was obtained			
e	The significant health needs of the community			
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority			
	groups			
ç	The process for identifying and prioritizing community health needs and services to meet the community health needs			
ŀ				
i	X The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
j	X Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 22			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad			
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public			
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the			
	community, and identify the persons the hospital facility consulted	5	Х	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a	Х	
k	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b	Х	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
a	HTTPS://WWW.HUHEALTHCARE.COM/ABOUT-US/CHNA/			
k	Other website (list url): HTTP://WWW.DCHEALTHMATTERS.ORG			
c	Made a paper copy available for public inspection without charge at the hospital facility			
c	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 16			
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х	
a	n If "Yes," (list url): SEE PART V, PAGE 8			
k	olf "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12 a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a		Х
k	olf "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
c	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720			
	for all of its hospital facilities? \$			

	()
Part V	Facility Information (continued)

Name of hospital facility or letter of facility reporting group	HOWARD	UNIVERSITY	HOSPITAL
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				Yes	No
	Did the	hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explain	ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
	If "Yes,	" indicate the eligibility criteria explained in the FAP:			
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of %			
		and FPG family income limit for eligibility for discounted care of %			
b	X	Income level other than FPG (describe in Section C)			
С		Asset level			
d		Medical indigency			
е	X	Insurance status			
f		Underinsurance status			
g		Residency			
h	X	Other (describe in Section C)			
14	Explain	ned the basis for calculating amounts charged to patients?	14	Х	
15		ned the method for applying for financial assistance?	15	Х	
		" indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
		ed the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part of his			
		or her application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be sources			
		of assistance with FAP applications			
е		Other (describe in Section C)			
16	Was wi	idely publicized within the community served by the hospital facility?	16	Х	
	If "Yes,	" indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V, PAGE 8			
b	X	The FAP application form was widely available on a website (list url): SEE PART V, PAGE 8			
С	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V, PAGE 8			
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the hospital			
	_	facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public locations in			
	_	the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP,			
		by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public			
		displays or other measures reasonably calculated to attract patients' attention			
h		Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
		spoken by Limited English Proficiency (LEP) populations			
j	Х	Other (describe in Section C)			

Pa	art V Facility Information (continued)			
Billi	ng and Collections			
Nar	ne of hospital facility or letter of facility reporting group HOWARD UNIVERSITY HOSPITAL			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	nonpayment?	17	х	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the			
	tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
á	Reporting to credit agency(ies)			
ŀ	Selling an individual's debt to another party			
(Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
	previous bill for care covered under the hospital facility's FAP			
(Actions that require a legal or judicial process			
•	Other similar actions (describe in Section C)			
f	X None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making			
	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		Х
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
á	Reporting to credit agency(ies)			
ŀ	Selling an individual's debt to another party			
(Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
	previous bill for care covered under the hospital facility's FAP			
(Actions that require a legal or judicial process			
•	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or			
	not checked) in line 19 (check all that apply):			
á	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the			
	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
ŀ	b X Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
(c Processed incomplete and complete FAP applications (if not, describe in Section C)			
(d Made presumptive eligibility determinations (if not, describe in Section C)			
•	e Other (describe in Section C)			
f	None of these efforts were made			
Pol	icy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care			
	that required the hospital facility to provide, without discrimination, care for emergency medical conditions to			
	individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Х	
If "No," indicate why:				
á	The hospital facility did not provide care for any emergency medical conditions			
ŀ	The hospital facility's policy was not in writing			
(The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	1 Other (describe in Section C)			

			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b				
С	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior			
d	12-month period			
_				
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had			
	insurance covering such care?	23		Х
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any			
	service provided to that individual?	24		Х
	If "Yes," explain in Section C.			

Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HOWARD UNIVERSITY HOSPITAL:

PART V, SECTION B, LINE 3J: THROUGH THE WORK OF THE DC HEALTH MATTERS

COLLABORATIVE, A COMPREHENSIVE COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA)

WAS COMPLETED IN JUNE 2022. THE COLLABORATIVE WAS FOUNDED IN 2012 IN

RESPONSE TO NEW REQUIREMENTS IN THE PATIENT PROTECTION AND AFFORDABLE CARE

ACT OF 2010 (ACA), WHICH MANDATED NONPROFIT HOSPITALS TO ISSUE A COMMUNITY

HEALTH NEEDS ASSESSMENT (CHNA) AND CORRESPONDING COMMUNITY HEALTH

IMPROVEMENT PLAN (CHIP) EVERY THREE YEARS. TO REDUCE REDUNDANCY, COMBINE

RESOURCES, AND IMPROVE PARTNERSHIPS, A GROUP OF HOSPITALS AND HEALTH

CENTERS CAME TOGETHER TO PRODUCE A JOINT DISTRICT-WIDE CHNA AND CHIP IN

2013, 2016, 2019, AND 2022. SINCE 2016, THE WORK OF THE COLLABORATIVE HAS

CENTERED ON THE NEEDS IDENTIFIED IN THE COMMUNITY HEALTH NEEDS

ASSESSMENTS: MENTAL HEALTH, CARE COORDINATION, HEALTH LITERACY, AND

PLACE-BASED CARE. DC HEALTH MATTERS COLLABORATIVE RECOGNIZES THAT MOST OF

HEALTH IS DRIVEN BY SOCIAL FACTORS OUTSIDE OF HEALTHCARE, SUCH AS HOUSING

EDUCATION, AND ENVIRONMENT,

THE CHIEF INFLUENCE ON COMMUNITY HEALTH IN THE LAST THREE YEARS HAS BEEN

THE COVID-19 PANDEMIC. LIKEWISE, THE SHAPE AND SCOPE OF THE CHNA WAS

GOVERNED BY CONSTRAINTS OF THE PUBLIC HEALTH CRISIS AND CHANGED SEVERAL

TIMES SINCE PLANNING BEGAN IN 2020. THIS FINAL DOCUMENT INCLUDED AN

ABBREVIATED CHNA PROCESS, AND INCLUDES THREE MAIN ELEMENTS: 1)

DESCRIPTIONS OF THE WORK OF THE D.C. HEALTH MATTERS COLLABORATIVE SINCE

THE 2019 CHNA WAS RELEASED, 2) SUMMARIES OF THE DIVERSE LANDSCAPE OF

EXISTING LOCAL RESEARCH DOCUMENTING COMMUNITY HEALTH AND OTHER SOCIAL

FACTORS, INCLUDING THOSE BY D.C. HEALTH, GEORGETOWN UNIVERSITY, D.C.

Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

APPLESEED, MEDSTAR AND CHILDREN'S NATIONAL HOSPITAL, AMONG OTHERS, 3)

INTERVIEWS WITH LEADERS IN HEALTH PROVIDER ORGANIZATIONS, INCLUDING FQHCS

WHICH SERVE AND REPRESENT LOW-INCOME, MINORITY, AND MEDICALLY UNDERSERVED

RESIDENTS IN OUR COMMUNITY, TO IDENTIFY AND PRIORITIZE SIGNIFICANT HEALTH

NEEDS IN THE COMMUNITY.

FOR THE CHNA, COMMUNITY WAS DEFINED BY THE GEOGRAPHIC BOUNDARIES OF THE

DISTRICT OF COLUMBIA.

AFTER TWO YEARS OF PROVIDING SERVICES DURING THE PUBLIC HEALTH EMERGENCY

HEALTH SYSTEM STAKEHOLDERS HAD A UNIQUE AND IMPORTANT OPPORTUNITY TO TAKE

STOCK TOGETHER. CONCERNS ABOUT WELL-BEING, SOCIAL NEEDS, WORKFORCE

BURN-OUT, AND EQUITY ARE TOP OF MIND FOR HEALTHCARE LEADERS. STAND-OUT

THEMES INCLUDE: 1) WORSENED BEHAVIORAL HEALTH AND MENTAL WELL-BEING

(INCLUDING, BUT NOT LIMITED TO, SOCIAL ISOLATION, SUBSTANCE ABUSE, STRESS

CREATED DURING THE COVID-19 PANDEMIC, POOR LIFE SATISFACTION), 2)

RECOGNITION OF THE SIGNIFICANT IMPACT OF SOCIAL NEEDS AND CONDITIONS THAT

IMPACT WELL- BEING (ACCESS TO CHILDCARE HOUSING EMPLOYMENT FOOD

INSECURITY, TRANSPORTATION), 3) DECREASED NEIGHBORHOOD SAFETY AND NEED FOR

VIOLENCE PREVENTION, 4) BARRIERS IN ACCESSING HEALTHCARE (SUCH AS ACCESS

TO AND GAPS IN INSURANCE COVERAGE, FEAR OR MISTRUST OF PROVIDERS

INSTITUTIONAL RACISM AND EXPERIENCE OF DISCRIMINATION. COMMUNICATION

CHALLENGES, LIFE CIRCUMSTANCES), 5) ACUTE AND DISPARATE SOCIAL AND

HEALTHCARE NEEDS OF BLACK D.C. RESIDENTS, WHICH LEADS TO WORSE CHRONIC

DISEASE BURDEN, HIGHER MORTALITY RATES FROM COVID-19, LESS ACCESS TO

WEALTH AND INCOME OPPORTUNITIES, AND LOWER LIFE EXPECTANCY, 6) IMPACT OF

PATIENT/RESIDENT ACCESS TO TECHNOLOGY AND ONLINE PLATFORMS TO ACCESS

HEALTHCARE, SOCIAL AND EDUCATIONAL SERVICES, AS WELL AS NEED FOR PROVIDERS

Facility Information (continued) Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. TO MAXIMIZE HEALTH INFORMATION EXCHANGE FOR CARE AND COORDINATION, 7) THE

IMPORTANCE OF EMERGENCY PREPAREDNESS FOR GOVERNMENT SYSTEMS, HEALTH

PROVIDERS, AND INDIVIDUALS, 8) URGENT NEED FOR ADEQUATE LABOR POOL HEALTH

AND BEHAVIORAL HEALTH PROFESSIONS, INCLUDING TRADITIONAL AND

NONTRADITIONAL POSITIONS, 9) ESSENTIALITY OF CULTURAL AND LINGUISTIC

COMPETENCE AND TRAUMA-INFORMED CARE AMONG PROVIDERS, AND APPROPRIATE

RESPECTFUL COMMUNICATION WITH COMMUNITIES.

LEVERAGING EXISTING ASSESSMENTS RESULTED IN REDUCED DUPLICATION AND

ALIGNMENT OF PRIORITIES WITH OTHER INITIATIVES TO ACHIEVE SHARED OUTCOMES

FOR OUR COMMUNITY. GOING FORWARD, THE COLLABORATIVE WILL CONTINUE TO HAVE

DISCUSSIONS ABOUT AREAS FOR PARTNERSHIP IN THE DEVELOPMENT AND EXECUTION

OF OUR RESPECTIVE COMMUNITY HEALTH IMPROVEMENT WORK.

HOWARD UNIVERSITY HOSPITAL:

PART V, SECTION B, LINE 5: GIVEN THE FATIGUE IN THE HEALTH SYSTEM AND

THE COMMUNITY DURING THE COVID-19 PANDEMIC, AND THE LIMITATIONS TO

COMMUNITY ENGAGEMENT POSED BY COVID INFECTION RISK, SUCH ALIGNMENT WAS

EVEN MORE IMPORTANT IN 2022.

THE 2022 CHNA INCLUDES THREE MAIN ELEMENTS: DESCRIPTIONS OF THE WORK OF

THE D.C. HEALTH MATTERS COLLABORATIVE SINCE THE 2019 CHNA WAS RELEASED;

SUMMARIES OF THE DIVERSE LANDSCAPE OF EXISTING LOCAL RESEARCH ON COMMUNITY

HEALTH AND OTHER SOCIAL FACTORS; INTERVIEWS WITH LEADERS IN HEALTH

PROVIDER ORGANIZATIONS.

Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THE COLLABORATIVE REVIEWED 16 LOCAL REPORTS RELEASED 2019-2022 FOCUSED ON

HEALTH, INCLUSIVE OF BEHAVIORAL HEALTH, COVID-19 IMPACTS, AND RELEVANT

SOCIAL ISSUES RELATED TO HEALTH SUCH AS HOUSING AND TRANSPORTATION. AMONG

OTHERS, THIS INCLUDED: 1) THE D.C. COMMUNITY HEALTH NEEDS ASSESSMENT

PUBLISHED IN 2019 BY D.C. HEALTH 2) THE "HEALTH DISPARITIES IN THE BLACK

COMMUNITY" REPORT PUBLISHED JUNE 2020 BY GEORGETOWN UNIVERSITY'S SCHOOL OF

NURSING AND HEALTH STUDIES. 3) "D.C. FRONTLINE AND ESSENTIAL WORKERS'

NEEDS DURING COVID-19" PUBLISHED IN NOVEMBER 2020 BY D.C. APPLESEED 4)

MEDSTAR HEALTH'S CHNA REPORT PUBLISHED IN JUNE 2021 BY MEDSTAR HEALTH 5)

D.C. HEALTH'S "COVID-19 PANDEMIC HEALTH AND HEALTHCARE RECOVERY REPORT"

RELEASED IN MAY 2021. 6) "A PATH FORWARD: TRANSFORMING THE PUBLIC

BEHAVIORAL HEALTH SYSTEM FOR CHILDREN, YOUTH, AND THEIR FAMILIES"

PUBLISHED IN 2021 BY CHILDREN'S LAW CENTER, CHILDREN'S NATIONAL HOSPITAL

D.C. BEHAVIORAL HEALTH ASSOCIATION, EARLY CHILDHOOD INNOVATION NETWORK

HEALTH ALLIANCE NETWORK, MEDSTAR GEORGETOWN UNIVERSITY HOSPITAL DIVISION

OF CHILD AND ADOLESCENT PSYCHIATRY, PARENT WATCH, AND TOTAL FAMILY CARE

COALITION 6) CHILDREN'S NATIONAL HOSPITAL (CNH) AND HSC PEDIATRIC CENTER

(HSC) PEDIATRIC CHNA RELEASED IN JUNE 2022.

INTERVIEWS WITH OUR MEMBER ORGANIZATION'S LEADERSHIP HAVE BEEN A KEY

ELEMENT OF OUR NEEDS ASSESSMENT PROCESS THROUGH THE LAST DECADE. AFTER TWO

YEARS OF PROVIDING SERVICES DURING THE PUBLIC HEALTH EMERGENCY. HEALTH

SYSTEM STAKEHOLDERS HAD A UNIQUE AND IMPORTANT OPPORTUNITY TO TAKE STOCK.

IN 18 INTERVIEWS, STEERING COMMITTEE MEMBERS SPOKE WITH THEIR LEADERSHIP

ABOUT WHERE WE ARE AS A HEALTH SYSTEM AND AS A CITY, WHERE WE WANT TO BE

AND HOW TO BEST GET THERE.

LASTLY, A WEALTH OF UP-TO-DATE QUANTITATIVE DATA ARE CONTINUALLY UPDATED

WELL-BEING, EQUITABLE ACCESS TO CARE (AND EVERYTHING PATIENTS NEED

INCLUDING COORDINATION OF THAT CARE, HOUSING AND SOCIAL SUPPORT SERVICES)

AND COMMUNITY-BASED WORKFORCE DEVELOPMENT (INCLUDING RETENTION AND

DEVELOPMENT OF THE HEALTHCARE WORKFORCE).

Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THE CHNA IDENTIFIED SALIENT AND IMPORTANT FINDINGS, AND COLLABORATIVE

MEMBERS COMPLETED A MATRIX TO IDENTIFY STRATEGIES MOST ALIGNED WITH THEIR

ORGANIZATION GOALS AND RESOURCES. THROUGH A STRUCTURED PROCESS, THE

COLLABORATIVE SELECTED NINE STRATEGIES FOR THE 2020 COMMUNITY HEALTH

IMPROVEMENT PLAN (CHIP) THAT OFFER THE OPPORTUNITY TO INFLUENCE POLICIES

SYSTEMS, OR SOCIAL CONDITIONS THAT CAN MAKE A DIFFERENCE IN THE LIVES OF

DC RESIDENTS. THE COLLABORATIVE CONSOLIDATED STRATEGIES BEING ADDRESSED BY

OTHER GROUPS TO ELIMINATE REDUNDANCY. FINDINGS THAT THE CHIP WILL NOT

ADDRESS WILL BE ADDRESSED WITH ONGOING WORK SUCH AS DC HEALTH'S COMMUNITY

HEALTH NEEDS ASSESSMENT, THE MAYOR'S COMMISSION ON HEALTHCARE SYSTEM

TRANSFORMATION FORTHCOMING RECOMMENDATIONS, AND THE COMMUNITY HEALTH

IMPROVEMENT EFFORTS OF THE DC HOSPITAL ASSOCIATION AND DC PRIMARY CARE

ASSOCIATION.

THE MENTAL WELL-BEING GOALS FOR HOWARD UNIVERSITY HOSPITAL ARE: 1)

IMPLEMENTATION OF ADDICTION CONSULT SERVICES (ACS) AND INPATIENT

WITHDRAWAL MANAGEMENT, 2) PROVIDE ADDICTION CONSULTS TO PATIENTS WITH

SUBSTANCE USE OR CO-OCCURRING DISORDERS, 3) ADDICTION CONSULTS INCLUDE

EVALUATION AND DIAGNOSIS, TREATMENT PLAN, MOTIVATIONAL ENHANCEMENT

THERAPY, RECOVERY COACHING, PATIENT NAVIGATION, AND LINKAGE TO

COMMUNITY-BASED SUPPORTS, 4) IMPLEMENT MOTHERS FIRST, AN HUH COLLABORATIVE

MATERNAL BEHAVIORAL HOME-BASED CARE SERVCE.

THE EQUITABLE ACCESS TO CARE COORDINATION GOALS ARE: 1) EXPAND OPEN ACCESS

AMBULATORY SUBSTANCE USE DISORDERS (SUD) AND CO-OCCURRING SUD AND

PSYCHIATRIC DISORDER CLINICS, 2) INCREASE ACCESS TO CULTURALLY APPROPRIATE

HOWARD UNIVERSITY HOSPITAL:

PART V, SECTION B, LINE 16J: THE HOSPITAL PROVIDES NOTIFICATION ON THE

PATIENT'S BILLING STATEMENT THAT FINANCIAL ASSISTANCE IS AVAILABLE FOR

THOSE WHO QUALIFY. A TOLL-FREE NUMBER IS PROVIDED FOR PATIENTS TO CALL FOR

THE FINANCIAL ASSISTANCE POLICY (FAP) WAS PUBLICLY AVAILABLE AND POSTED

ON THE FOLLOWING WEBSITE:

HTTPS://WWW.HUHEALTHCARE.COM/APP/FILES/PUBLIC/5DC557E3-5C9F-4D10-8521-68

6DD8888CF3/CFO 011 16 FINANCIAL*20ASSISTANCE*20POLICY*20WEBSITE*20012720

23.PDF

Part V Facility Information (continued)
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
THE FINANCIAL ASSISTANCE POLICY (FAP) APPLICATION WAS PUBLICLY
AVAILABLE AND POSTED ON THE FOLLOWING WEBSITE:
HTTP://HUHEALTHCARE.COM/HEALTHCARE/HOSPITAL/PATIENTS-AND-VISITORS/PATIEN
T-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE-APPLICATION
A PLAIN LANGUAGE SUMMARY OF THE FINANCIAL ASSISTANCE POLICY (FAP) WAS
PUBLICLY AVAILABLE AND POSTED ON THE FOLLOWING WEBSITE:
HTTPS://WWW.HUHEALTHCARE.COM/PATIENTS-VISITORS/FINANCIAL-SERVICES/FINANC
IAL-ASSISTANCE/

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 6A:
HOWARD UNIVERSITY HOSPITAL (HUH) IS PART OF HOWARD UNIVERSITY. SERVICE TO
THE NATION HAS BEEN, AND CONTINUES TO BE, ONE OF THE PRIMARY MISSIONS OF
HOWARD UNIVERSITY. A COMMUNITY BENEFIT REPORT IS PREPARED ANNUALLY BY THE
OFFICE OF UNIVERSITY RESEARCH AND PLANNING, AND THE HOWARD UNIVERSITY
COMMUNITY ASSOCIATION, WHICH ILLUSTRATES A FRACTION OF THE MANY CIVIC AND
COMMUNITY ACTIVITIES IN WHICH THE HOWARD UNIVERSITY FACULTY, STAFF,
STUDENTS, AND ALUMNI ARE ENGAGED. HOWARD UNIVERSITY OFFERS OVER 100
PROGRAMS, SERVICES, AND ACTIVITIES THAT ARE AVAILABLE TO THE PUBLIC. SOME
OF THESE INCLUDE: HEALTH EDUCATION, SCREENING AND CLINICAL SERVICES,
ACTIVITIES IN COORDINATION WITH THE DISTRICT OF COLUMBIA PUBLIC SCHOOLS,
BOARDER BABIES PROGRAM, AND A TOBACCO CONTROL PROGRAM. THE COMMUNITY
BENEFIT REPORT IS AVAILABLE ON THE HOWARD UNIVERSITY WEBSITE.
PART I, LINE 7:
PART I, 7A: CHARITY CARE AT COST - FREE OR DISCOUNTED HEALTH CARE SERVICES
PROVIDED TO PERSONS WHO MET THE ORGANIZATIONS CRITERIA FOR FINANCIAL
ASSISTANCE AND ARE THEREFORE DEEMED UNABLE TO PAY FOR ALL OR A PORTION OF

PRACTICE AS A HEALTH PROFESSIONAL, AS REQUIRED BY STATE LAW; OR CONTINUING

TRACTICE AS A HEADIN TROPESSTORAL, AS REQUIRED BY STATE BAW; OR CONTINGEN

EDUCATION THAT IS NECESSARY TO RETAIN STATE LICENSE OR CERTIFICATION BY A

BOARD IN THE INDIVIDUAL'S HEALTH PROFESSION SPECIALTY.

Part VI | Supplemental Information (Continuation) PART I, LINE 7G: CLINICAL SERVICES THAT ARE PROVIDED, DESPITE A FINANCIAL LOSS TO THE ORGANIZATION. THE FINANCIAL LOSS IS MEASURED AFTER REMOVING LOSSES, MEASURED BY COSTS, ASSOCIATED WITH BAD DEBT, CHARITY CARE ELIGIBLE ALLOWANCES, MEDICAID NON OR UNDER-REIMBURSED SERVICES, AND OTHER MEANS-TESTED GOVERNMENT PROGRAMS. DESPITE THE FINANCIAL LOSS. THE SERVICE IS PROVIDED BECAUSE IT MEETS AN IDENTIFIED COMMUNITY NEED. SUCH AS PROVIDING ACCESS THAT IS NEEDED TO CARE FOR LOW-INCOME INDIVIDUALS. IF THE SERVICE WAS NO LONGER OFFERED, ACCESS TO HEALTH SERVICES WOULD BE IMPAIRED; OR PROVIDING THE SERVICE WOULD BECOME THE RESPONSIBILITY OF THE GOVERNMENT OR OTHER TAX-EXEMPT ORGANIZATION. THIS AMOUNT INCLUDES SUBSIDIZED HEALTH SERVICES PROVIDED AS A PART OF THE HOSPITAL'S EMERGENCY DEPARTMENT, NEONATAL INTENSIVE CARE UNIT, AND INPATIENT PSYCHIATRIC UNIT (WHICH ALSO INCLUDES SUBSIDIZED SUBSTANCE ABUSE TREATMENT PROGRAMS). PART I, LINE 7H: ANY STUDY OR INVESTIGATION OF WHICH THE GOAL IS TO GENERATE GENERALIZED KNOWLEDGE MADE AVAILABLE TO THE PUBLIC, SUCH AS KNOWLEDGE ABOUT: UNDERLYING BIOLOGICAL MECHANISMS OF HEALTH AND DISEASE, NATURAL PROCESSES OR PRINCIPLES AFFECTING HEALTH OR ILLNESS; 2. EVALUATION OF SAFETY AND EFFICACY OF INTERVENTIONS FOR DISEASE SUCH AS CLINICAL TRIALS AND STUDIES OF THERAPEUTIC PROTOCOLS; 3. LABORATORY-BASED STUDIES, EPIDEMIOLOGY, HEALTH OUTCOMES, AND EFFECTIVENESS 4. BEHAVIORAL OR SOCIOLOGICAL STUDIES RELATED TO HEALTH AND DELIVERY OF CARE, OR PREVENTION STUDIES RELATED TO CHANGES IN THE HEALTH CARE DELIVERY Schedule H (Form 990)

THIS AMOUNT INCLUDES SUBSIDIZED HEALTH SERVICES PROVIDED AS A PART OF THE

HOSPITAL'S EMERGENCY DEPARTMENT, NEONATAL INTENSIVE CARE UNIT, AND

INPATIENT PSYCHIATRIC UNIT (WHICH ALSO INCLUDES SUBSIDIZED SUBSTANCE ABUSE

132271 04-01-21

OTHER PUBLICLY-FUNDED PROGRAM ASSISTANCE, PATIENT ESTIMATED HOUSEHOLD

HOSPITAL FINANCIAL ASSISTANCE POLICY.

EMERGENCY PATIENTS WHO FINANCIAL ABILITY TO PAY COULD NOT BE DETERMINED

PROVIDE COVERAGE FOR SERVICES ARE MAD AVAILABLE TO PATIENTS DURING THE

GREATER WASHINGTON METROPOLITAN AREA (DMV). HUH IS A DISPROPORTIONATE

SHARE HOSPITAL AND IN FY 2022 OUR GENERAL ADMITTANCE PAYOR MIX FOR

MEDICARE AND MEDICAID BENEFIT COVERED PATIENTS WAS 32% AND 54%

RESPECTIVELY.

HOWARD UNIVERSITY'S CENTER FOR WELLNESS AND WEIGHT LOSS SURGERY IS AN

ACCREDITED CENTER OF EXCELLENCE BY THE BARIATRIC SURGERY CENTER NETWORK

(BSCN) ACCREDITATION PROGRAM OF THE AMERICAN COLLEGE OF SURGEONS (ACS).

PRODUCING WORLD LEADERS IN MEDICINE. THE COLLEGE'S LIVING ALUMNI, MORE

THAN 4,000, ARE A TESTIMONY THAT AN EXCELLENT MEDICAL EDUCATION CAN BE

DENTAL PROSTHESIS. OTHER OUTREACH PROGRAMS AIMED AT PROVIDING DENTAL

SCREENINGS FOR PATIENTS WITH MENTAL HEALTH CONCERNS AND OTHER HANDICAP

EDUCATION GRAND ROUNDS ARE OPEN TO COMMUNITY PHYSICIANS AT NO CHARGE AND

ALLOWS THE OPPORTUNITY TO EARN CATEGORY 1 CREDITS THAT ARE REQUIRED FOR

RE-LICENSURE. THE PROGRAM FOCUS IS ON IMPROVING PATIENT CARE AND OUTCOMES.

Schedule H (Form 990)

Schedule H (Form 990)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization							Employer identification number
THE HOWARD UNI	VERSITY						53-0204707
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t							
criteria used to award the grants or assis	tance?						Yes No
2 Describe in Part IV the organization's pro					:	/aall an Farm 000 Dark	IV line Of for one
Part II Grants and Other Assistance to I recipient that received more than \$					anization answered "Y	es" on Form 990, Part	iv, line 21, for any
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF MARYLAND GLOBAL CAMPUS - 7315 WISCONSIN AVE STE 400W - BETHESDA, MD 20814	52-6002033		1,402,422.	0.			SUPPORT RESEARCH & EDUCATION
UNIVERSITY OF KENTUCKY RESEARCH 109 KINKEAD HALL LEXINGTON, KY 40506	61-6033693	501(C)(3)	45,563.	0.			SUPPORT RESEARCH & EDUCATION
UNIVERSITY OF PITTSBURGH 116 ATWOOD STREET SUITE 201 PITTSBURGH, PA 15260	25-0965591	501(C)(3)	9,358.	0.			SUPPORT RESEARCH & EDUCATION
ANACOSTIA ECONOMIC DEVELOPMENT CORP - 1800 MARTIN LUTHER KING JR. AVE SE P.O. BOX 69142 - WASHINGTON, DC 20020	52-0897780	501(C)(3)	196,403.	0.			SUPPORT RESEARCH & EDUCATION
TEXAS SOUTHERN UNIVERSITY 3100 CLEBURNE ST HOUSTON, TX 77004-4598	74-6001391		159,621.	0.			SUPPORT RESEARCH & EDUCATION
UNIVERSITY OF HOUSTON 5000 GULF FWY HOUSTON, TX 77204	74-6001399		125,055.	0.			SUPPORT RESEARCH & EDUCATION
2 Enter total number of section 501(c)(3) ar	-	-					•
3 Enter total number of other organizations	listed in the line	1 table					

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other A	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ILBANE BUILDING COMPANY							
7 JACKSON WALKWAY STE 2							SUPPORT RESEARCH &
PROVIDENCE, RI 02903-3694	05-0495530		1,661,236.	0.			EDUCATION
TRUSTEES OF BOSTON UNIVERSITY							
1 SILBER WAY							SUPPORT RESEARCH &
BOSTON, MA 02215-1703	04-2103547	501(C)(3)	30,427.	0.			EDUCATION
JACKSON STATE UNIVERSITY							
P. O. BOX 17159							SUPPORT RESEARCH &
JACKSON, MS 39217	64-6000507	501(C)(3)	157,705.	0.			EDUCATION
UNIVERSITY OF CALIFORNIA LOS							
ANGELES - OFFICE OF EXTRAMURAL							
FUND MANAGEMENT 10889 WILSHIRE							SUPPORT RESEARCH &
BLVD., SUITE 600 - LOS ANGELES, CA	95-6006143	501(C)(3)	132,199.	0.			EDUCATION
DEVEL, BOTTE OUT HOS INVOLUDE, CIT	33 0000113	301(3)(3)	102,133.	• •			about 10N
YMCA OF METROPOLITAN WASHINGTON							
1112 16TH ST NW STE 720							SUPPORT RESEARCH &
WASHINGTON, DC 20036-4824	53-0207403	501(C)(3)	142,139.	0.			EDUCATION
FLORIDA A&M UNIVERSITY	33 0207403	301(0)(3)	142,133.	٠.			DESCRITION
1700 LEE HALL DRIVE ROOM 201							
FOOTE- HILYER ADMINISTRATION							SUPPORT RESEARCH &
CENTER - TALLAHASS	59-0977035	501(C)(3)	10,459.	0.			EDUCATION
CENTER TABLAHASS	33 0311033	301(0)(3)	10,433.	0.			EDUCATION
YALE UNIVERSITY							
105 WALL ST							SUPPORT RESEARCH &
NEW HAVEN, CT 06511-8917	06-0646973	501(C)(3)	57,386.	0.			EDUCATION
UNIVERSITY OF PUERTO RICO							
RESEARCH AND DEV CENTER							SUPPORT RESEARCH &
MAYAGUEZ, PR 00681	66-0433760	170(B)(A)(II)	827,863.	0.			EDUCATION
THE GEORGETOWN UNIVERSITY							
3700 O ST., N.W.							SUPPORT RESEARCH &
WASHINGTON, DC 20057	53-0196603	501(C)(3)	842,120.	0.			EDUCATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (f) Method of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant organization or government if applicable valuation non-cash assistance or assistance cash grant noncash (book, FMV. assistance appraisal, other) MEDSTAR HEALTH RESEARCH INSTITUTE INC. - 6525 BELCREST RD STE 700 -SUPPORT RESEARCH & HYATTSVILLE, MD 20782-2031 52-6056274 501(C)(3) 805,318 0. EDUCATION UNIVERSITY OF MARYLAND, COLLEGE PARK - 3112 LEE BLDG 7809 REGENTS DRIVE - COLLEGE PARK, MD SUPPORT RESEARCH & 20742-0001 52-6002033 788,240 0 EDUCATION ASSOCIATION FOR THE STUDY OF AFRICAN AMERICAN LIFE AND HISTORY - 2225 GEORGIA AVE NW # 331 -SUPPORT RESEARCH & WASHINGTON, DC 20059-1014 53-0219640 501(C)(3) 501,269, 0. EDUCATION OLD DOMINION UNIVERSITY RESEARCH FOUNDATION - P.O. BOX 6369 -SUPPORT RESEARCH & 54-6068198 501(C)(3) NORFOLK, VA 23508 369,722. 0 EDUCATION UNIVERSITY OF TEXAS AT EL PASO 500 W UNIVERSITY AVE SUPPORT RESEARCH & EDUCATION EL PASO, TX 79968-8900 74-6000813 0. 308,391. NORTHEASTERN UNIVERSITY 360 HUNTINGTON AVE., 540-177 SUPPORT RESEARCH & BOSTON, MA 02115-5005 04-1679980 501(C)(3) 0. EDUCATION 295,000 MARY'S CENTER FOR MATERNAL AND CHILD CARE, INC. - 2333 ONTARIO RD SUPPORT RESEARCH & 52-1594116 501(C)(3) EDUCATION NW - WASHINGTON, DC 20009-2627 270 237. 0. COLUMBIA UNIVERSITY 630 W 168TH ST INTERLIBRARY LOAN 701 W 168TH STREET - NEW YORK, NY SUPPORT RESEARCH & 10032-372 13-5598093 501(C)(3) 203,996. 0. EDUCATION WOMEN'S INSTITUTE FOR SCIENCE. EQUITY, AND RACE - 9291 LAUREL GROVE ROAD SUITE 92 -SUPPORT RESEARCH & EDUCATION 81-1741783 501(C)(3) MECHANICSVILLE, VA 23116 188 357. 0.

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable valuation non-cash assistance or assistance cash grant noncash (book, FMV, assistance appraisal, other) THE PENNSYLVANIA STATE UNIVERSITY OFFICE OF THE BURSAR . 103 SHIELD BUILDING - UNIVERSITY PARK, PA SUPPORT RESEARCH & 16802-1200 24-6000376 183,797 0. EDUCATION THE RESEARCH FOUNDATION FOR THE STATE UNIVERSITY OF NEW YORK -CAMPUS CENTER 26, 1400 WASHINGTON SUPPORT RESEARCH & AVENUE - ALBANY, NY 12222 14-1368361 501(C)(3) 152,144 0 EDUCATION VANDERBILT UNIVERSITY MEDICAL CENTER - 3319 WEST END AVE. SUITE SUPPORT RESEARCH & 700 - NASHVILLE, TN 37203 35-2528741 501(C)(3) 131,390 0. EDUCATION HUMBLE VENTURES LLC 814 NORTH ALFRED ST SUPPORT RESEARCH & ALEXANDRIA, VA 22314 47-5425747 124,900. 0 EDUCATION ALBERT EINSTEIN COLLEGE OF MEDICINE STUDENT HOUSING CO., INC. - 1300 MORRIS PARK AVE - BRONX, NY SUPPORT RESEARCH & 83-0621846 501(C)(3) EDUCATION 0. 10461-1900 124,474, SAN JOSE STATE UNIVERSITY RESEARCH FOUNDATION - 210 N 4TH ST FL 3 -SUPPORT RESEARCH & SAN JOSE, CA 95112-5569 94-6017638 501(C)(3) 0. EDUCATION 102,529, FAMILY AND MEDICAL COUNSELING SERVICE INC - 2041 MARTIN LUTHER KING AVE - WASHINGTON, DC SUPPORT RESEARCH & 20020-7024 52-1073362 501(C)(3) 0. EDUCATION 88 690. MERCY MEDICAL CENTER, INC 301 ST. PAUL PLACE SUPPORT RESEARCH & BALTIMORE, MD 21202 52-0591658 501(C)(3) 86,725. 0. EDUCATION UNITY HEALTH CARE, INC. 1100 NEW JERSEY AVE SE # 500 SUPPORT RESEARCH & EDUCATION WASHINGTON, DC 20003-3326 52-1872431 78 236. 0.

Schedule I (Form 990)

Part II Continuation of Grants and Other A					, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MOREHOUSE COLLEGE							
830 WESTVIEW DRIVE, S.W.							SUPPORT RESEARCH &
ATLANTA, GA 30314	58-0566205	501(C)(3)	74,053.	0.			EDUCATION
·			,				
US ARMY CORPS OF ENGINEERS							
3909 HALLS FERRY ROAD							SUPPORT RESEARCH &
VICKSBURG, MS 39180	62-1642142		72,000.	0.			EDUCATION
NAMIONAL COCTEMU OF DIACE							
NATIONAL SOCIETY OF BLACK ENGINEERS - 4850 EASTERN AVE NE -							SUPPORT RESEARCH &
WASHINGTON, DC 20017-3129	35-1410757	501(C)(3)	71,755.	0.			EDUCATION
MIDITACION, DC 20017 3123	33 1410/3/	301(0)(3)	71,733.				Boeniion
HARVARD MEDICAL SCHOOL							
25 SHATTUCK ST							SUPPORT RESEARCH &
BOSTON, MA 02115-6092	04-2103580	501(C)(3)	71,533.	0.			EDUCATION
PACIFIC INSTITUTE FOR RESEARCH AND							
EVALUATION - 11720 BELTSVILLE							
DRIVE, SUITE 900 - BELTSVILLE, MD							SUPPORT RESEARCH &
20705	94-2243283	501(C)(3)	66,960.	0.			EDUCATION
CYBERGREEN GROUP							
12138 CENTRAL AVENUE SUITE 949							SUPPORT RESEARCH &
BOWIE, MD 20721	46-1497979	501(C)(3)	65,800.	0.			EDUCATION
		, -, , , ,	22,200.	••			
FLORIDA A & M UNIVERSITY							
1601 S MARTIN L KING JR BLVD.							SUPPORT RESEARCH &
TALLAHASSEE, FL 32307-0001	59-0977035	501(C)(3)	60,870.	0.			EDUCATION
BOARD OF TRUSTEES OF SOUTHERN							
ILLINOIS UNIVERSITY - 900 SOUTH				_			SUPPORT RESEARCH &
NORMAL AVE - CARBONDALE, IL 62901	37-6005961	501(C)(3)	60,739.	0.			EDUCATION
ZANE NETWORKS, LLC							
1205 GOOD HOPE ROAD, SE							SUPPORT RESEARCH &
WASHINGTON, DC 20020	52-2221847		60,000.	0.			EDUCATION

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Bonie	Stic Organizations	lina Bonnestie de	verninents (eene	5 dale 1 (1 61111 666), 1 d		1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN FRANCISCO STATE UNIVERSITY							
1600 HOLLOWAY AVE							SUPPORT RESEARCH &
FRANCISCO, CA 94132	93-1137247		55,460.	0.			EDUCATION
VIRGINIA STATE UNIVERSITY							
1 HAYDEN DRIVE. P.O. BOX 9075							SUPPORT RESEARCH &
PETERSBURG, VA 23806	54-6001811		55,174.	0.			EDUCATION
			,				
WICHITA STATE UNIVERSITY							
1845 N FAIRMOUNT							SUPPORT RESEARCH &
WICHITA, KS 67260	48-1124839		50,534.	0.			EDUCATION
LINCOLN SQUARE GROUP							
1845 MONROE STREET, NE							SUPPORT RESEARCH &
WASHINGTON, DC 20018	47-3689759		49,572.	0.			EDUCATION
MODGAN GENER INTUERGEN							
MORGAN STATE UNIVERSITY							GUDDODE DEGENDOU C
1700 E COLD SPRING LN	F2 (002022		46 612	0			SUPPORT RESEARCH &
BALTIMORE, MD 21251-0002	52-6002033		46,612.	0.			EDUCATION
WASHINGTON MONTESSORI INSTITUTE							
9205 HUNTMASTER ROAD							SUPPORT RESEARCH &
GAITHERSBURG, MD 20882	83-4115261 50)1(C)(3)	36,500.	0.			EDUCATION
BOWIE STATE UNIVERSITY							
14000 JERICHO PARK ROAD							SUPPORT RESEARCH &
BOWIE, MD 20715	52-6002033		33,780.	0.			EDUCATION
WHOLE GENOME SCIENCE FOUNDATION							
(WGSF) - WHOLE GENOME SCIENCE							
FOUNDATION INC. PO BOX D -							SUPPORT RESEARCH &
KENSINGTON, MD 20895	47-2612645 50)1(C)(3)	30,000.	0.			EDUCATION
INSTITUTE FOR PUBLIC HEALTH							
INNOVATION - 1250 CONN AVE NW STE							SUPPORT RESEARCH &
202 - WASHINGTON, DC 20036-2661	46-3039129 50)1(C)(3)	28,524.	0.			EDUCATION

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHELLE TRAN							
7711 ARLEN STREET							SUPPORT RESEARCH &
ANNANDALE, VA 22003	50-9087767		27,270.	0.			EDUCATION
OH BUOY, LLC							
1319 ELIZABETH ST.							SUPPORT RESEARCH &
DENVER, CO 80206	83-2052614		25,200.	0.			EDUCATION
ANNE ARUNDEL COMMUNITY COLLEGE							
101 COLLEGE PKWY							SUPPORT RESEARCH &
ARNOLD, MD 21012-1895	52-0905706		23,526.	0.			EDUCATION
DILLARD UNIVERSITY							
2601 GENTILLY BLVD							SUPPORT RESEARCH &
NEW ORLEANS, LA 70122	72-0408929	501(C)(3)	20,846.	0.			EDUCATION
UTAH STATE UNIVERSITY							
1000 OLD MAIN HL							SUPPORT RESEARCH &
LOGAN, UT 84322-1000	87-6000528		17,208.	0.			EDUCATION
UNIVERSITY OF OREGON							
P.O. BOX 3237							SUPPORT RESEARCH &
EUGENE, OR 97403	46-4727800		17,167.	0.			EDUCATION
UNIVERSITY OF MARYLAND BALTIMORE							
COUNTY - 1000 HILLTOP CIRCLE -							SUPPORT RESEARCH &
BALTIMORE, MD 21250	52-6002033		11,882.	0.			EDUCATION
THE TETE GROUP LLC							
203 WEBSTER ST NW							SUPPORT RESEARCH &
WASHINGTON, DC 20011-7326	47-3231080		10,000.	0.			EDUCATION
ALL MAADDED UD							
ALL WRAPPED UP 8896 SHINING OCEANS WAY							SUPPORT RESEARCH &
COLUMBIA, MD 21045-5951	26-4483311		9,450.	0.			EDUCATION
	70 1103311		1 7, 430.	<u> </u>		1	EDUCATION

Schedule I (Form 990)

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
ORTH CAROLINA AGRICULTURAL AND							
ECHNICAL STATE UNIVERSITY - 1601							
MARKET ST DOWDY - GREENSBORO, NC							SUPPORT RESEARCH &
7411-0001	56-6000007		9,383.	0.			EDUCATION
HE CURATORS OF THE UNIVERSITY OF							
IISSOURI - 115 BUSINESS LOOP 70W							
ORTH ROOM 501 - COLUMBIA, MO							SUPPORT RESEARCH &
5211-0001	43-6003859		8,737.	0.			EDUCATION
NTERNAL LIFE DETOX							
602 QUARLES ST., NE							SUPPORT RESEARCH &
ASHINGTON, DC 20019	72-1586772		7,295.	0.			EDUCATION
·			·				
ORTH CAROLINA STATE UNIVERSITY							
005 HARRIS HALL, CAMPUS BOX 7213							SUPPORT RESEARCH &
ALEIGH, NC 27695	56-6000756		6,223.	0.			EDUCATION
,			,				
HE PENNSYLVANIA AVENUE BAPTIST							
HURCH - 3000 PENNSYLVANIA AVENUE							SUPPORT RESEARCH &
E - WASHINGTON, DC 20020	53-0230806		5,400.	0.			EDUCATION
midningion, be acces	33 0230000		3,100.	• • • • • • • • • • • • • • • • • • • •			EBOOM TON
			I				1

Schedule I (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIPS	8459	153,868,591.	0.		
Part IV Supplemental Information. Provide the information	required in Part I, lin	l e 2; Part III, column	(b); and any other ac	ditional information.	
PART III					
ONITORING USE OF GRANT FUNDS TO ORGANIZATIONS	IN THE UNITED ST	'ATES:			
THE OFFICE OF FINANCIAL AID DETERMINES STUDENT					
WARDS FOR NEED BASED SCHOLARSHIPS. ACADEMIC DE					
		ITINE			
ELIGIBILITY AND AWARDS ACADEMIC MERIT BASED SCH	DLARSHIPS WITH				
ASSISTANCE FROM THE OFFICE OF FINANCIAL AID. BO	TH OFFICES PERFO	ORM POST			
WARD MONITORING TO DETERMINE CONTINUED ELIGIBI	LITY.				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number THE HOWARD UNIVERSITY 53 - 0204707Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions X Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account X Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	۱۵		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) WAYNE A. I. FREDERICK, MD, MBA	(i)	929,408.	150,000.	175,000.	23,200.	18,496.	1,296,104.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANTHONY WUTOH, PH.D PROVOST	(i)	400,000.	40,000.	0.	23,200.	17,257.	480,457.	0.
AND CHIEF ACADEMIC OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) TASHNI DUBROY, PH.D, MBA	(i)	555,000.	42,500.	0.	23,200.	8,858.	629,558.	0.
EVP COO & INTERIM CHIEF HR OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) FLORENCE PRIOLEAU, ESQ.	(i)	360,192.	25,000.	332.	23,200.	8,137.	416,861.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) HUGH MIGHTY, MD	(i)	675,901.	41,250.	0.	17,400.	17,897.	752,448.	0.
VP CLINICAL AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DAVID BENNETT	(i)	307,135.	56,500.	0.	23,200.	8,013.	394,848.	0.
VP OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) BRUCE JONES, PH.D	(i)	296,000.	12,500.	0.	17,400.	8,583.	334,483.	0.
VP OF RESEARCH	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) FRANK TRAMBLE	(i)	220,000.	0.	0.	13,200.	16,758.	249,958.	0.
VP COMMUNICATIONS FROM 8/2/21	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) CYNTHIA EVERS	(i)	206,796.	5,000.	0.	13,744.	1,096.	226,636.	0.
VP STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) RASHAD YOUNG	(i)	375,000.	22,500.	0.	23,200.	17,065.	437,765.	0.
SVP & CHIEF STRATEGY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ROBERT WILSON, MD	(i)	522,985.	0.	0.	23,903.	19,627.	566,515.	0.
ASSOCIATE PROFESSOR OF ORTHOPEDIC SU	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) EDWARD CORNWELL, MD	(i)	636,414.	34,425.	0.	22,167.	17,804.	710,810.	0.
SURGEON-IN-CHIEF	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) GUOYANG LUO, MD	(i)	552,930.	2,520.	0.	23,200.	18,857.	597,507.	0.
CHAIR OF OB/GYN	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) GINETTE OKOYE, MD	(i)	489,323.	0.	0.	23,200.	1,555.	514,078.	0.
CHAIR OF DERMATOLOGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) TERRENCE FULLUM, MD	(i)	500,551.	0.	0.	23,200.	17,630.	541,381.	0.
CLINICAL PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) ANNEMIEKE MARTINEZ	(i)	289,364.	7,500.	6,000.	17,788.	843.	321,495.	0.
INTERIM CFO, ENDED 12/4/21	(ii)	0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

OUESTIONS REGARDING COMPENSATION:

TRAVEL FOR COMPANIONS:

THE UNIVERSITY REIMBURSES REASONABLE AND NECESSARY TRAVEL EXPENSES WHEN THE

PRESIDENT'S SPOUSE'S PRESENCE IS IN THE BEST INTEREST OF THE UNIVERSITY ON

BUSINESS RELATED TRIPS IN ACCORDANCE WITH PRESIDENT'S EMPLOYMENT AGREEMENT.

HOUSING ALLOWANCES OR RESIDENCE FOR PERSONAL USE:

THE UNIVERSITY PROVIDES A HOUSING ALLOWANCE PAYMENT TO THE PRESIDENT FOR

SIGNIFICANT USE OF HIS PERSONAL RESIDENCE FOR OFFICIAL UNIVERSITY RELATED

BUSINESS TO DEFRAY COSTS RELATED TO THE UPKEEP. UTILIZATION AND MAINTENANCE

OF HIS PERSONAL RESIDENCE. ALLOWANCE PAYMENT WAS INCLUDED IN THE

PRESIDENT'S W-2 AS COMPENSATION AND IS REPORTED IN SCHEDULE J PART II AS

OTHER REPORTABLE COMPENSATION.

HEALTH OR SOCIAL CLUB DUES:

THE UNIVERSITY PAID OR REIMBURSED THE PRESIDENT FOR THE DUES AND NORMAL

PERIODIC ASSESSMENTS INCURRED FOR MEMBERSHIP FOR TWO CLUBS. THE USE OF THE

Schedule J (Form 990) 2021

Page 3

Schedule J (Form 990) 2021

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

THE HOWARD UNIVERSITY

Employer identification number 53-0204707

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	e price	(f) Descripti	on of purpose	(g) De	feased	(h) On of is		(i) Po	
								Yes	No	Yes		Yes	_
								1.00					Γ
A DISTRICT OF COLUMBIA	53-6001131	NONE	08/26/10	10,4	00,000.	SEE PART VI			Х		Х		2
В													
													T
С													
D													L
Part II Proceeds									-				
			A			В	С				D		
1 Amount of bonds retired			***	,431,613.									
2 Amount of bonds legally defeased													
3 Total proceeds of issue			***	,400,000.									
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
•				196,236.									
8 Credit enhancement from proceeds													
9 Working capital expenditures from pro-	ceeds												
10 Capital expenditures from proceeds			10	,400,000.									
11 Other spent proceeds													
12 Other unspent proceeds													
13 Year of substantial completion													
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a refe	unding issue of tax-exempt b	oonds (or,											
if issued prior to 2018, a current refund	ding issue)?			Х									
15 Were the bonds issued as part of a refu	unding issue of taxable bond	ds (or, if											
issued prior to 2018, an advance refun	ding issue)?			Х									
16 Has the final allocation of proceeds be	en made?		Х										
17 Does the organization maintain adequa	ate books and records to sup	pport the											
final allocation of proceeds?			х										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

Schedule K (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page 2

Par	t III Private Business Use								
			A	I	В		Ç)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х						
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		Х						
Par	t IV Arbitrage								
			A	I	В	(Ç)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х						
2	If "No" to line 1, did the following apply?		_						
а	Rebate not due yet?		Х						
b	Exception to rebate?	Х							
С	No rebate due?		Х						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed		_						T
3	Is the bond issue a variable rate issue?		Х						

Schedule K (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page **3**

Part IV Arbitrage (continued)								
		Α	E	3		С	Γ	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	X							
Part V Procedures To Undertake Corrective Action			•					
		Ą	E	3		Ç	Г	<u> </u>
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	Х							
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	e K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES								
(A) ISSUER NAME: DISTRICT OF COLUMBIA								
DESCRIPTION OF PURPOSE: FINANCE AND REFINANCE THE COST OF INSTALLING,								
REPAIRING, AND REPLACING ENERGY EFFICIENT ELECTRICAL AND MECHANICAL								
SYSTEMS IN MULTIPLE BUILDINGS LOCATED ON THE MAIN CAMPUS, EAST CAMPUS								
AND WEST CAMPUS.								

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Types of Property

Part I

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number THE HOWARD UNIVERSITY 53-0204707

		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		_	
		арріісаріє		Form 990, Part VIII, line 1g	Tioricasii contribe	ilion ai	nount	<u> </u>
1	Art - Works of art	Х	242	1,164,200.	EXPERT OPINION			
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	zation during	the tax vear for co	ontributions				
25	for which the organization completed Form 82	-	•					
	To which the organization completed form oz	50,1 411 1, 5	once / totalowicag	omone			Yes	No
30a	During the year, did the organization receive by	, contributio	n any property rep	orted in Part I lines 1 throug	h 28 that it			110
oou	must hold for at least three years from the date							
	exempt purposes for the entire holding period?					30a		Х
h	If "Yes," describe the arrangement in Part II.	'			•••••	Ou		
31	Does the organization have a gift acceptance p	oolicy that re	guires the review o	of any nonstandard contribut	ions?	31	х	
	Does the organization hire or use third parties					ان ا		
uza						32a		х
h	If "Yes," describe in Part II.					SZd		
33	If the organization didn't report an amount in c	olumn (a) far	a type of property	for which column (a) is show	sked			
55	describe in Part II.	Olaitii (C) 101	a type of property	To willon column (a) is chec	mou,			
LHA	For Paperwork Reduction Act Notice, see	the Instruct	ions for Form 990	<u> </u>	Schedule N	1 (Form	n 990\	2021

Schedule M (Form 990) 2021

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SCHEDULE 0 (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

THE HOWARD UNIVERSITY

Employer identification number 53-0204707

FORM 990, PART VI, SECTION A, LINE 3: THE ORGANIZATION EXECUTED A MANAGEMENT SERVICES AGREEMENT WITH ADVENTIST HEALTHCARE IN FEBRUARY 2020 TO BRING IN A SENIOR LEADERSHIP TEAM TO STRENGTHEN THE MANAGEMENT AND DAY-TO-DAY OPERATIONS OF THE HOSPITAL. ANITA JENKINS SERVES AS CEO OF THE HOSPITAL AND SHE IS AN EMPLOYEE OF ADVENTIST HEALTHCARE. JOE PERRY, THE HOSPITAL CFO, IS ALSO EMPLOYED BY ADVENTIST HEALTHCARE. FORM 990, PART VI, SECTION B, LINE 11B: A COMPLETE DRAFT OF THE FORM 990 IS SENT TO THE CHAIR OF THE AUDIT AND LEGAL COMMITTEE OF THE BOARD OF TRUSTEES, PRESIDENT, AND CHIEF FINANCIAL OFFICER FOR REVIEW. THIS PROVIDES THE OPPORTUNITY TO FORWARD ANY QUESTIONS THEY MAY HAVE AS PART OF THEIR REVIEW. ONCE QUESTIONS HAVE BEEN ANSWERED AND THEIR REVIEW IS COMPLETE. A FINAL DRAFT OF THE FORM 990 IS THEN POSTED TO THE BOARD OF TRUSTEES PORTAL FOR ONE WEEK TO ALLOW EACH MEMBER TO REVIEW AND ASK QUESTIONS. UPON COMPLETION OF BOARD OF TRUSTEES REVIEW AND COMMENTS OF THE FORM 990, ANY REQUIRED CHANGES ARE DOCUMENTED AND UPDATED TO THE FORM 990. THE FORM 990 IS THEN FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: THE UNIVERSITY HAS ADOPTED A CODE OF ETHICS AND CONDUCT. EACH TRUSTEE OFFICER, AND OTHER SENIOR ADMINISTRATIVE PERSONNEL ARE REQUIRED TO COMPLETE A PERSONAL DISCLOSURE STATEMENT ON AT LEAST AN ANNUAL BASIS. DISCLOSURE STATEMENTS TAKE SUCH FORM AND CONTAIN QUERIES TO ELICIT INFORMATION REQUIRED UNDER THE CODE OF ETHICS AND CONDUCT AND ARE FILED WITH THE OFFICE OF SECRETARY (FOR TRUSTEES) OR THE CHIEF COMPLIANCE OFFICER (FOR ALL OTHER

132211 11-11-21

Schedule O (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021 Page **2**

Schedule O (Form 990) 2021	Page 2
Name of the organization THE HOWARD UNIVERSITY	Employer identification number 53-0204707
PERSONNEL). THE DISCLOSURES ARE SHARED WITH THE OFFICE OF COMPLIANCE, THE	
OFFICE OF GENERAL COUNSEL, THE OFFICE OF THE SECRETARY AND ARE REQUIRED BY	
THE BY-LAWS TO BE REPORTED TO THE AUDIT AND LEGAL COMMITTEE. ANY	
DISCLOSURE WHICH REVEALS FACTS THAT INDICATE A DUALITY OF INTEREST, ACTUAL	
CONFLICT OF INTEREST OR POTENTIAL CONFLICT OF INTEREST ARE REVIEWED AND	
WHERE APPROPRIATE A PLAN IS DEVELOPED AND IMPLEMENTED TO REMEDY, MANAGE OR	
MINIMIZE SUCH CONFLICT. THESE PLANS ARE MONITORED AND ENFORCED THROUGH	
ONGOING OVERSIGHT COORDINATED BY THE UNIVERSITY'S OFFICE OF COMPLIANCE, OR	
WITH RESPECT TO ANY TRUSTEE, THE OFFICE OF THE SECRETARY.	
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION OF THE CEO, EXECUTIVE DIRECTOR, OR OTHER TOP MANAGEMENT	
OFFICIAL: THE UNIVERSITY BY-LAWS AUTHORIZE THE BOARD OF TRUSTEES'	
COMPENSATION AND SUCCESSION SUBCOMMITTEE TO MAKE RECOMMENDATIONS TO THE	
EXECUTIVE COMMITTEE REGARDING THE PRESIDENT'S ANNUAL SALARY AND INCENTIVE	
OPPORTUNITY COMPENSATION. THE EXECUTIVE COMMITTEE IS AUTHORIZED TO REVIEW	
AND RATIFY OR APPROVE THESE ACTIONS AND ALL OF ITS MEMBERS ARE INDEPENDENT.	
THE BOARD OF TRUSTEES HAS USED QUATT AND ASSOCIATES, AN EXECUTIVE	
COMPENSATION CONSULTANT, TO BENCHMARK THE PRESIDENT'S COMPENSATION WITH	
COMPARABLE INSTITUTIONS AND REVIEW THE REASONABLENESS OF THE COMPENSATION	
TERMS BEFORE THEY ARE FINALIZED AND SET FORTH IN THE PRESIDENT'S EMPLOYMENT	
AGREEMENT WITH THE UNIVERSITY. IN ADDITION, THE BOARD OF TRUSTEES CONDUCTS	
AN ANNUAL PERFORMANCE EVALUATION OF THE PRESIDENT WHICH PROVIDES THE BASIS	
UPON WHICH ANY BONUS/INCENTIVE PAYMENTS BASED ON ACHIEVEMENT OF AGREED UPON	
GOALS AND OBJECTIVES ARE AWARDED. THE PROCESS IS DOCUMENTED IN THE BOARD	
MEETING MINUTES.	

THE BYLAWS OF THE UNIVERSITY AUTHORIZE THE COMPENSATION AND SUCCESSION

Schedule O (Form 990) 2021 Page **2**

Name of the organization		Employer identification number
THE HOWARD UNIVERSITY		53-0204707
SUBCOMMITTEE TO REVIEW THE PRESIDENT'S RECOMMENDED COMPENSATION	N,	
BONUS/INCENTIVE AWARDS, TITLES, POWERS, AND DUTIES FOR THE OFF	ICERS, KEY	
EMPLOYEES AND OTHER TOP MANAGEMENT OFFICIALS OF THE UNIVERSITY	AND TO MAKE	
RECOMMENDATIONS TO THE EXECUTIVE COMMITTEE FOR APPROVAL REGARD	ING SUCH	
MATTERS. IN MAKING ITS ASSESSMENTS, THE SUBCOMMITTEE OBTAINS O	OMPENSATION	
INFORMATION THAT INCLUDES MARKET DATA, AND PERFORMANCE, GOALS	AND	
ACCOMPLISHMENTS, LENGTH OF SERVICE, AND PRIOR SALARY HISTORY I	N REVIEWING	
THE REASONABLENESS OF THE OFFICERS', KEY EMPLOYEES', AND OTHER	ТОР	
MANAGEMENT OFFICIALS' COMPENSATION. THE EXECUTIVE COMMITTEE I	S AUTHORIZED	
TO REVIEW AND RATIFY OR APPROVE SUCH RECOMMENDATIONS OF THE CO	MPENSATION	
AND SUCCESSION SUBCOMMITTEE.		
FORM 990, PART VI, SECTION C, LINE 18:		
THE UNIVERSITY WAS NOT REQUIRED TO SUBMIT FORM 1023 BECAUSE IT	WAS GRANTED	
EXEMPTION BY ITS ESTABLISHMENT AS AN EDUCATIONAL INSTITUTION E	Y AN ACT OF	
CONGRESS IN 1867.		
FORM 990, PART VI, SECTION C, LINE 19:		
PUBLIC DISCLOSURE OF GOVERNING DOCUMENTS, CONFLICTS OF INTERES	T POLICY, AND	
FINANCIAL STATEMENTS: THE ORGANIZATION'S GOVERNING DOCUMENTS,	CONFLICT OF	
INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE T	O THE PUBLIC	
ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST.		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
OTHER:		
PROGRAM SERVICE EXPENSES	82,382,141.	
MANAGEMENT AND GENERAL EXPENSES	80,021,012.	
FUNDRAISING EXPENSES	244,258.	
132212 11-11-21	•	Schedule O (Form 990) 202

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** THE HOWARD UNIVERSITY 53-0204707 TOTAL EXPENSES 162,647,411. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 162,647,411. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: UNREALIZED CHANGE IN FUNDED STATUS OF DEFINED BENEFIT PENSION PLAN 22,678,000. UNREALIZED CHANGE IN OBLIGATION FOR POST RETIREMENT BENEFIT PLAN 5,713,000. NET PERIOD BENEFIT COST OTHER THAN SERVICE COST 7,016,000. CHANGE IN FUNDED STATUS OF SUPPLEMENTAL BENEFIT COST 78,000. NET ASSET RECONCILIATION -626. TOTAL TO FORM 990, PART XI, LINE 9 35,484,374. FORM 990, PART XII, LINE 2C: THE PROCESS HASN'T BEEN CHANGED FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

53-0204707

(a)	(b)	(c)	(d)	(e))	((f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o foreign country)	r Total inco	me End-of-yea	ır assets	Direct co en	ontrolling tity	g
HOWARD UNIVERSITY GLOBAL INITIATIVE- NIGER	TA .							
2400 6TH STREET NW								
WASHINGTON, DC 20059	EDUCATION	NIGERIA	1,962	,726.	. HOWARD UNI		/ERSITY	
Part II Identification of Related Tax-Exempt Organi organizations during the tax year.	zations. Complete if the organizat	ion answered "Yes" on Form 990	, Part IV, line 34, I	pecause it had one	or more	related tax-exen	npt	
(a)	(b)	(c)	(d)	(e)		(f)	(g) 512(b)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section		Sec		512(b)(13) trolled tity?
				501(c)(3))			Yes	No
WASHINGTON RESEARCH LIBRARY CONSORTIUM -								
52-1559828, 901 COMMERCE DRIVE, UPPER								
MARLBORO, MD 20774	LIBRARY SERVICES	DISTRICT OF COLUMBIA	501 (C)(3)	LINE 11B, II	N/A			Х
HOWARD UNIVERSITY INTERNATIONAL								
2400 6TH STREET NW								
WASHINGTON, DC 20059	EDUCATION	DISTRICT OF COLUMBIA	501 (C)(3)		HOWARD	UNIVERSITY		Х
	\dashv							
	\dashv		1	1			1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

THE HOWARD UNIVERSITY

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling Predominant income Share of total Share of Diographic Code VII		Dienroportionate		Code V-UBI	General c	Percentage		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1			1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	enti	tion b)(13) rolled iity?
		Country)						Yes	No
HOWARD UNIVERSITY CAPITOL INSURANCE COMPANY	CAPTIVE INSURANCE		HOWARD UNIVERSITY	C CORP	100,314.	440,614.	100%	x	
HOWARD UNIVERSITY CALIFOR INSURANCE COMPANY	CATITYE INSURANCE	ISHANDS	ONIVERSIII	CORI	100,314.	110,011.	1000	A	

Schedule R (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one of	or more rel	ated organizations listed i	n Parts II-IV?							
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity											
	b Gift, grant, or capital contribution to related organization(s)										
	c Gift, grant, or capital contribution from related organization(s)				1c		Х				
	d Loans or loan guarantees to or for related organization(s)				1d		Х				
	e Loans or loan guarantees by related organization(s)				1e		Х				
f	f Dividends from related organization(s)				1f		Х				
g	g Sale of assets to related organization(s)				1g		Х				
h	h Purchase of assets from related organization(s)				1h		X				
i	i Exchange of assets with related organization(s)										
j Lease of facilities, equipment, or other assets to related organization(s)											
k Lease of facilities, equipment, or other assets from related organization(s)											
I Performance of services or membership or fundraising solicitations for related organization(s)											
m		1m	Х								
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х				
Sharing of paid employees with related organization(s)											
р	p Reimbursement paid to related organization(s) for expenses				1 p		Х				
q	q Reimbursement paid by related organization(s) for expenses				1q		Х				
r	r Other transfer of cash or property to related organization(s)				1r	Х					
s	s Other transfer of cash or property from related organization(s)				1s		Х				
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	omplete thi	s line, including covered re	elationships and transaction thresholds.							
	(a) (b) Name of related organization Transa type	action	(c) Amount involved	(d) Method of determining amount in	olved						
1) \	WASHINGTON RESEARCH LIBRARY CONSORTIUM M		602,285.	CASH							
2) ^I	HOWARD UNIVERSITY GLOBAL INITIATIVE - NIGERIA R		1,962,726.	CASH							
3)											
<u>4)</u>											
5)											

Yes No

Schedule R (Form 990) 2021 THE HOWARD UNIVERSITY 53-0204707 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionat allocatio	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) Percentage ownership

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