

Syllabus Statement on Sex and Gender-Based Discrimination, Harassment, and Violence

In addition to setting course expectations, your syllabus presents a unique opportunity to help ensure that your students are aware of their rights and resources, as well as your reporting responsibilities as a faculty member, and are able to make informed decisions about sharing their personal experiences related to issues of sex and gender-based discrimination, harassment, or violence. Therefore, Howard University faculty members are encouraged to include the statement provided below in your syllabi.

Note: While faculty are obligated to report disclosures of sexual misconduct to the Title IX Office and provide contact information for the Title IX Coordinator to pregnant individuals, this does not mean that the individual is obligated to make a report to the Title IX Office about their experience if they do not wish to do so. Rather, the Title IX Office will reach out to the individual to (1) ask if they would like to speak with a Title IX Officer regarding what has been reported, (2) inform them of their right to make a report to law enforcement, where applicable, and (3) inform/remind them of the support, care, and advocacy resources on campus with whom they can speak confidentially, regardless of whether they choose to make a formal report, now or in the future.

If you have any questions about this, please contact the Title IX Office at TitleIX@howard.edu or 202-806-2550.

Statement on Sex and Gender-Based Discrimination, Harassment and Violence

Howard University's [Policy Prohibiting Sex and Gender-Based Discrimination, Sexual Misconduct and Retaliation](#) (aka, the Title IX Policy) prohibits discrimination, harassment, and violence based on sex, gender, gender expression, gender identity, sexual orientation, pregnancy, or marital status. With the exception of certain employees designated as confidential, note that all Howard University employees – **including all faculty members** – are required to report any information they receive regarding known or suspected prohibited conduct under the Title IX Policy to the Title IX Office (TitleIX@howard.edu or 202-806-2550), regardless of how they learn of it. In addition, Responsible Employees are required to provide the Title IX Coordinator's contact information to any pregnant individual as soon as the Responsible Employee learns of the pregnancy (TitleIX@howard.edu or 202-806-2550). For confidential support and assistance, you may contact the Interpersonal Violence Prevention Program (202-836-1401) or the University Counseling Service (202-806-7540). To learn more about your [rights, resources, and options](#) for reporting and/or seeking confidential support services (including additional confidential resources, both on and off campus), visit titleix.howard.edu.