

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** THE HOWARD UNIVERSITY 53-0204707 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 2400 6TH STREET NW return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20059 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of KAROL KAIN GRAY 2244 10TH STREET NW - WASHINGTON, DC 20059 Telephone No. 202-806-2411 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. , 20 25 I request an automatic 6-month extension of time until MAY 15 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 JUL 1 , 20 ²³ , and ending JUN 30 , 2024 」 tax year beginning If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс

Form **990**

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public

Department of the Treasury Internal Revenue Service

A F	or the	2023 calendar year, or tax year beginning JU	L 1, 2023 and	ending J	UN 30, 2024		
	heck if oplicable	C Name of organization			D Employer ide	entific	ation number
	Addres	S THE HOWARD UNIVERSITY					
	Name change	Doing business as			53-0204	707	
	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone nu	ımber	
	Final return/	2400 6TH STREET NW	70.04.10 0.1.001 444.1000,	riooni, ouito	20280661		
	termin- ated Amend	City or town, state or province, country, and z	ZIP or foreign postal code		G Gross receipts \$		2,679,763,234.
	return	WASHINGTON, DC 20033			H(a) Is this a gro	•	
	tion pendin	F Name and address of principal officer: KAROL	KAIN GRAY		for subordir		
_		SAME AS C ABOVE			H(b) Are all subordir		
		mpt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1) o	or 527	7		ist. See instructions
	<u>Vebsit</u>		oppistion Other	1	H(c) Group exer		
		organization: X Corporation Trust Ass	sociation Other	L Year	of formation: 1867	M	State of legal domicile: DC
1 4		Briefly describe the organization's mission or most		יאיד פייווו	DENTS DEVELOE	,	
9		oneny describe the organization's mission or most sprofessionals, conduct research, and s		CAIL DIO	DENIS, DEVELOI		
Governance	-		tinued its operations or dispos	ed of more	than 25% of its no	at acco	ote .
Ver		Number of voting members of the governing body (3	24
છ		Number of independent voting members of the gov				4	23
≪		Fotal number of individuals employed in calendar ye				5	7655
Activities		Fotal number of volunteers (estimate if necessary)				6	142
Ęi		Fotal unrelated business revenue from Part VIII, colo				7a	6,178,906.
٩		Net unrelated business taxable income from Form S				7b	0.
					Prior Year		Current Year
a	8 (Contributions and grants (Part VIII, line 1h)	325,872,0	00.	345,116,000.		
ğ	9 1	Program service revenue (Part VIII, line 2g)			861,065,0	00.	899,453,000.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4,	and 7d)		54,436,0	40.	72,754,467.
۳	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)		28,076,9		45,520,533.
_	12	Fotal revenue - add lines 8 through 11 (must equal F	Part VIII, column (A), line 12)		1,269,450,0		1,362,844,000.
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		183,804,4	71.	197,632,866.
	14	Benefits paid to or for members (Part IX, column (A)	, line 4)			0.	0.
S	15	Salaries, other compensation, employee benefits (P			543,152,6	_	597,716,576.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), lin				0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line			500 246 0		550 045 550
"	'''	Other expenses (Part IX, column (A), lines 11a-11d,			508,346,8	-	578,017,558.
		Total expenses. Add lines 13-17 (must equal Part IX			1,235,304,0		1,373,367,000.
_ v	19	Revenue less expenses. Subtract line 18 from line 1	2		eginning of Current Y	-	-10,523,000. End of Year
Net Assets or Fund Balances	<u> </u>	Fatal assats (Dart V. Bra. 10)			2,635,844,0	-	2,737,036,000.
Sse Bala	20				1,294,517,0		1,363,167,000.
let/	21 ²	Fotal liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from l	ino 20		1,341,327,0		1,373,869,000.
Pa	rt II	Signature Block	IIIe 20		_,,-		_,,,
		ties of perjury, I declare that I have examined this return, i	ncluding accompanying schedules	and statem	ents, and to the best	of mv	knowledge and belief, it is
		, and complete. Declaration of preparer (other than officer					,
			,				
Sigr	, [Signature of officer			Date		
Here	L	KAROL KAIN GRAY, INTERIM CFO					
		Type or print name and title					
		Print/Type preparer's name	Preparer's signature		Date Che	ck	PTIN
Paid	ŀ	PAMELA GRAY			self	-employe	d P01237506
Prep	arer [Firm's name SB & COMPANY, LLC			Firm's Ell	V 2	20-2153727
Use	Only	Firm's address 10200 GRAND CENTRAL AVE.,	SUITE 250				
		OWINGS MILLS, MD 21117			Phone no	.(410	0)584-0060
May	the IR	S discuss this return with the preparer shown above	e? See instructions				X Yes No

Page 2 THE HOWARD UNIVERSITY 53-0204707 Form 990 (2023)

Pai	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: THE HOWARD UNIVERSITY WAS ESTABLISHED BY AN ACT OF CONGRESS IN 1867.	
	THE UNIVERSITY IS AN INSTITUTION THAT EDUCATES STUDENTS DEVELOPS	
	PROFESSIONALS, CONDUCTS RESEARCH, AND SERVES PATIENTS THROUGH 12	
	SCHOOLS OF HIGHER EDUCATION AND AN ACADEMIC MEDICAL CENTER.	
2		
2	Did the organization undertake any significant program services during the year which were not listed on the	Yes X No
	prior Form 990 or 990-EZ? If "Yes." describe these new services on Schedule O.	Yes _A_ INO
_		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes _ANo
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(4) organization for 501(c)(4) organization for 501(c)(4) organization for 501(c)(4) organization for 501(c)(4)	kpenses, and
	revenue, if any, for each program service reported.	
4a		578,118,000.
	EDUCATION, GENERAL/OTHER - HOWARD UNIVERSITY IS A COMPREHENSIVE	
	RESEARCH-ORIENTED HISORICALLY BLACK PRIVATE UNIVERSITY PROVIDING AN	
	EDUCATIONAL EXPERIENCE OF EXCEPTIONAL QUALITY TO STUDENTS OF HIGH	
	ACADEMIC POTENTIAL WITH PARTICULAR EMPHASIS UPON THE PROVISION OF	
	EDUCATIONAL OPPORTUNITIES TO ALL STUDENTS, HOWARD UNIVERSITY IS THE	
	NATION'S TOP PRODUCER OF MINORITY LAWYERS, DENTISTS, PHYSICIANS AND	
	AFRICAN AMERICAN PHDS IN THE SCIENCE AND TECHNOLOGY FIELDS. THE	
	UNIVERSITY SERVES A COMMUNITY OF APPROXIMATELY 10,000 STUDENTS.	
4b	(Code:) (Expenses \$	269,687,000.)
	A PRIVATE, NONPROFIT INSTITUTION, HOWARD UNIVERSITY HOSPITAL IS THE	
	NATION'S ONLY TEACHING HOSPITAL LOCATED ON THE CAMPUS OF A HISTORICALLY	
	BLACK UNIVERSITY. IT OFFERS MEDICAL STUDENTS A SUPERIOR LEARNING	
	ENVIRONMENT AND OPPORTUNITIES TO OBSERVE OR PARTICIPATE IN CLINICAL AND	
	RESEARCH WORK WITH PROFESSIONALS THAT UNIQUELY ADDRESSES THE SPECIAL	
	HEALTH CARE NEEDS OF MEDICALLY UNDERSERVED COMMUNITIES. HOWARD	
	UNIVERSITY HOSPITAL ADMITS PATIENTS REGARDLESS OF THEIR ABILITY TO PAY.	
	ONIVERSITE HOSFITAL ADMITS FAILENTS REGARDLESS OF THEIR ADILLITE TO FAI.	
4c	(Code:) (Expenses \$56,699,406. including grants of \$) (Revenue \$)	51,648,000.
	THE UNIVERSITY OFFERS EDUCATIONAL SUPPORT THROUGH ITS AUXILIARY	
	SERVICES FOR THE BENEFIT OF ITS STAFF, FACULTY AND STUDENTS AND	
	COMPLEMENT THE QUALITY OF THE ACADEMIC LIFE. AUXILIARY SERVICES INCLUDE	
	STUDENT HOUSING, FOOD SERVICES, PARKING, TRANSPORTATION SERVICES AND A	
	PUBLIC TELEVISION STATION.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 917,659,406.	
		Form 990 (2023)

332002 12-21-23

53-0204707

Form 990 (2023) THE HOWARD UNIVERSITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	Ť		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	٣		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
7		7	х	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		v	
	Schedule D, Part III	8	Х	_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u>. </u>		
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-"		<u> </u>
13		18	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		\vdash
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
20-	complete Schedule G, Part III	19	Х	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Λ	_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ہے ا	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

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Form 990 (2023) THE HOWARD UNIVERSITY Part IV Checklist of Required Schedules (continued)

	i (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	х	
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·		24c		х
ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25h		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	06		х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		- 21
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Λ
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Α
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		х
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Α
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		•	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		.,	
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		.,	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1.		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule 0	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
	1 1		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2022	_		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

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Form **990** (2023)

(gambling) winnings to prize winners?

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Dort V	C1	etamonto Donordina Othor IDC Filings and Toy Compliance	
Part v	ગ	tatements Regarding Other IRS Filings and Tax Compliance	(continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country NIGERIA, MALAWI, SOUTH AFRICA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- .		х
	to file Form 8282?	7c		Λ
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6 7f		X
g	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C?	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b				
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b			
с 14а	Did the consideration and the facility of the desired and the facility of the	14a		Х
		14b		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	i-fi		
.0	excess parachute payment(s) during the year?	15	х	
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3	Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
500	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	Na
10-	Did the expenientian have level chanters branches as offiliates?	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
b		10b		
112	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	Ha		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	122		
Ū	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	X	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedDC,NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KAROL KAIN GRAY - 202-806-2411 2244 10TH STREET NW WASHINGTON DC 20059			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(do box	not c	Posi heck i	ition		one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DR. LAURENCE C. MORSE	1.00	.,								0
CHAIRMAN	1 00	Х						0.	0.	0.
(2) MS. LESLIE D. HALE VICE CHAIR	1.00	x						0.	0.	0
(3) MR. MARK A. L. MASON	1.00	^						0.	0.	0.
VICE CHAIR	1.00	х						0.	0.	0.
(4) MINNIE V. BAYLOR-HENRY, ESQ.	1.00									
BOARD TRUSTEE		х						0.	0.	0.
(5) DR. RICHARD E. BESSER	1.00									
BOARD TRUSTEE		х						0.	0.	0.
(6) MR. CHRIS CARR	1.00									
BOARD TRUSTEE		х						0.	0.	0.
(7) DONALD B. CHRISTIAN, CPA, CISA	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(8) THE HONORABLE ARNE DUNCAN	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(9) MR. GODFREY GILL	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(10) REVEREND DR. MICHELE V. HAGANS	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(11) THE HONORABLE CARLA HAYDEN	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(12) DR. LENA HILL	1.00	1								
BOARD TRUSTEE		Х						0.	0.	0.
(13) DR. DANETTE G. HOWARD	1.00	1								
BOARD TRUSTEE		Х						0.	0.	0.
(14) MR. MARC S. LAMPKIN	1.00	4						_	_	_
BOARD TRUSTEE		Х						0.	0.	0.
(15) MR. KEVIN E. LOFTON	1.00	ł								•
BOARD TRUSTEE	1 00	Х				-		0.	0.	0.
(16) MS. DEPELSHA MCGRUDER	1.00	 							_	^
BOARD TRUSTEE	1 00	Х						0.	0.	0.
(17) MR. JAMES J. MURREN	1.00	х						0.	0.	^
BOARD TRUSTEE	1	^	l	l	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0. Form 990 (2022)

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Form 990 (2023) THE HOWARD (INIVERSITY								53-020470	Page •
Part VII Section A. Officers, Directors, True	stees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos			nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week (list any		l an			1711 43		from the	from related	other
	hours for	Individual trustee or director				_		organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e or (stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	Institutional trustee		yee	Highest compensated employee		1099-NEC)	,	and related
	below	idual	tutior	Ja Ja	Key employee	est co loyee	Jer.			organizations
	line)	Indi	Insti	Officer	Key 6	High	Former			_
(18) DR. CAROL QUILLEN	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(19) MS. HILARY ROSEN	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(20) MR. SHELLEY STEWART JR.	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(21) MR. BRUCE E. THOMPSON	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(22) MR. CHRISTOPHER J. TYSON	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(23) MR. CHRIS WASHINGTON	1.00									
BOARD TRUSTEE		Х						0.	0.	0.
(24) DR. JOHN E. JACOB	1.00									
CHAIRMAN EMERITUS		Х						0.	0.	0.
(25) THE HONORABLE MARIE C. JOHNS	1.00									
TRUSTEE EMERITA		Х						0.	0.	0.
(26) MR. ROBERT LUMPKINS	1.00									
TRUSTEE EMERITUS		Х						0.	0.	0.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Part V								13,149,062.	0.	687,668.
d Total (add lines 1b and 1c)								13,149,062.	0.	687,668.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

1,052

			100	140
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X
_				

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SODEXO OPERATIONS, LLC, 9801 WASHINGTONIAN		
BLVD, GAITHERSBURG, MD 20878	FOOD SERVICES	21,100,312.
THOMPSON FACILITIES SERVICES LLC		
1741 BUSINESS CENTER DR, RESTON, VA 20190	FACILITIES MANAGEMENT	18,892,239.
ENGIE SERVICES U.S. INC, 500 12TH STREET		
SUITE 300, OAKLAND, CA 95607	STEM PLANT MODERNIZATION	18,114,435.
AMERICAN COMBUSTION INDUSTRIES, INC., 7100		
HOLLADAY TYLER ROAD. SUITE 233, GLENN	STEAM PLANT MODERNIZATION	14,054,302.
US ANESTHESIA PARTNERS OF DC, 10400 LITTLE		
PATUXENT PARKWAY SUITE 240, COLUMBIA, MD	MEDICAL SERVICES	8,432,700.
2 Total number of independent contractors (including but not limited to	o those listed above) who received more than	
\$100,000 of compensation from the organization	462	
		200

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 THE HOWARD UNIVERSITY 53-0204707

Form 990 THE HOWARD UN									53-02047	
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	or director				d em		(W-2/1099-MISC)	(***-2/1099-141130)	organization
	related	.ee or	stee			nsate		(** 27 1000 111100)		and related
	organizations	Individual trustee	Institutional trustee		oyee	Highest compensated employee				organizations
	below	vidua	itutio	cer	Key employee	hest c	Former			
	line)	lud	Inst	Officer	Key	Hig	Fon			
(27) THE HONORABLE GABRIELLE K. MCDO	1.00									
TRUSTEE EMERITA		Х						0.	0.	0
(28) STACEY J. MOBLEY, ESQ.	1.00									
CHAIRMAN EMERITUS		Х						0.	0.	0
(29) MARTIN D. PAYSON, ESQ.	1.00									
TRUSTEE EMERITUS		Х						0.	0.	0
(30) THE HONORABLE M. KASIM REED	1.00									
TRUSTEE EMERITUS		Х						0.	0.	0
(31) MR. FRANK SAVAGE	1.00									
CHAIRMAN EMERITUS		Х						0.	0.	0
(32) THE HONORABLE L. DOUGLAS WILDER	1.00									
TRUSTEE EMERITUS		Х						0.	0.	0
(33) MRS. BENAREE PRATT WILEY	1.00									
TRUSTEE EMERITA		Х						0.	0.	0
(34) THE HONORABLE LINDA MCMAHON	1.00									
PATRON EX-OFFICIO		Х						0.	0.	0
(35) DR. BEN VINSON III	40.00									
PRESIDENT, START 9/1/23		Х		Х				269,593.	0.	23,162
(36) WAYNE FREDERICK	40.00									
FORMER PRESIDENT, RET 9/1/23							Х	3,378,163.	0.	46,296
(37) ANDREA A. HAYES DIXON	40.00									
DEAN COLLEGE OF MEDICINE						Х		1,044,485.	0.	43,215
(38) KAKRA HUGHES	40.00									
CHIEF OF THE DIVISION OF CARDIOTHORA						Х		1,017,773.	0.	45,080
(39) EDWARD CORNWELL	40.00									
SURGEON-IN-CHIEF						Х		876,713.	0.	43,604
(40) DANIEL TRAN	40.00								_	
CLINICAL PROFESSOR						Х		812,504.	0.	40,702
(41) DAMIREZ FOSSETT	40.00								_	
CHAIR OF NEUROSURGERY						Х		795,946.	0.	35,737
(42) HUGH MIGHTY	40.00								_	
SENIOR VICE PRESIDENT OF HEALTH AFFA				Х				636,499.	0.	38,736
(43) RASHAD YOUNG	40.00								_	
SENIOR VICE PRESIDENT FOR ADMINISTRA	40.00			Х				489,730.	0.	44,860
(44) TASHNI-ANN DUBROY	40.00	ŀ						407.465	-	25 252
EXECUTIVE VICE PRESIDENT & CHIEF OPE	40.00			Х				487,182.	0.	35,928
(45) ANTHONY WUTOH	40.00	ŀ							_	
PROVOST AND CHIEF ACADEMIC OFFICER				Х				471,171.	0.	44,933
(46) FLORENCE PRIOLEAU	40.00							452,913.	0.	34,726
SENIOR VICE PRESIDENT & GENERAL COUN				Х						. JA 796

THE HOWARD UNIVERSITY 53-0204707 Form 990

Form 990 THE HOWARD UN	NIVERSITY								53-02047	707
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, a	nd F	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)	_		(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per							from	from related	other
	week	١.				yee		the	organizations	compensation
	(list any	rector				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	99			sated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	Suedu				and related organizations
	below	dual tr	tional	١.	n ploy	stcon	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) WARREN PETTY	40.00	_	⊢	 	È	H	-			
VICE PRESIDENT AND CHIEF HUMAN RESOU				x				451,349.	0.	27 500
(48) STEPHEN GRAHAM	40.00			^	<u> </u>			431,349.	0.	27,590.
	40.00			, .				420 761	0	42 427
SENIOR VICE PRESIDENT AND CHIEF FINA	40.00		_	Х	<u> </u>			420,761.	0.	43,427.
(49) DAVID BENNETT	40.00									
VICE PRESIDENT AND CHIEF DEVELOPMENT				Х				411,644.	0.	35,054.
(50) BRUCE JONES	40.00									
SENIOR VICE PRESIDENT OF RESEARCH				Х				364,036.	0.	28,981.
(51) CHRISTIE TAYLOR	40.00									
SECRETARY OF BOARD				Х				288,052.	0.	30,483.
(52) CYNTHIA EVERS	40.00									
SENIOR VICE PRESIDENT FOR STUDENT AF				Х				256,173.	0.	20,108.
(53) FRANK TRAMBLE	40.00									
FORMER VICE PRESIDENT OF COMMUNICATI							Х	133,165.	0.	17,653.
(54) ODALYS DIAZ PINEIRO	40.00									
CHIEF OF STAFF				х				29,803.	0.	2,091.
(55) PAUL TIYAMBE ZELEZA	40.00									
SENIOR ADVISOR FOR STRATEGIC INITIAT				х				61,407.	0.	5,302.
										-
			\vdash							
					<u> </u>					
		ł								
			\vdash	-	\vdash	-				
			<u> </u>	_	<u> </u>	_				
Total to Part VII, Section A, line 1c								13,149,062.		687,668.

53-0204707

Form 990 (2023) THE HOWARD

Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
S S	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
جَ ۾		Fundraising events 1c	636,388.				
fts, r A		Related organizations 1d	, -				
ig ig			279,596,000.				
Sin		All other contributions, gifts, grants, and	272,020,000.				
ē Ė			64,883,612.				
등			01,000,011.				
o d		Noncash contributions included in lines 1a-1f		345,116,000.			
Oa		Total. Add lines 1a-1f	Business Code	343,110,000.			
	•	ACADEMIC SERIVCES	611710	553,405,000.	553,405,000.		
ice	2 8	PATIENT SERVICES	611710	294,400,000.			
Program Service Revenue		AUXILIARY SERVICES			294,400,000.	7 166 000	
n S	(611710	51,648,000.	44,481,078.	7,166,922.	
Je S	(
5	(·					
Δ.		All other program service revenue					
		Total. Add lines 2a-2f		899,453,000.			
	3	Investment income (including dividends, interest	st, and				
		other similar amounts)		32,317,000.		-223,527.	32,540,527.
	4	Income from investment of tax-exempt bond pr	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 8	Gross rents 6a 3,053,395.					
	ı	Less: rental expenses 6b 0.					
	(Rental income or (loss) 6c 3,053,395.					
	(Net rental income or (loss)		3,053,395.			3,053,395.
	7 8	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 1353776016.	3,102,189.				
	ı	Less: cost or other basis					
e		and sales expenses 7b 1313387343.					
ther Revenue	(Gain or (loss)	48,794.				
Be	(Net gain or (loss)		40,437,467.			40,437,467.
Je	8 8	Gross income from fundraising events (not					
₹		including \$ 636,388. of					
		contributions reported on line 1c). See					
		Part IV, line 188a	478,496.				
	ı	Less: direct expenses 8b	478,496.				
	(Net income or (loss) from fundraising events		0.			
	9 8	Gross income from gaming activities. See					
		Part IV, line 199a					
	ı	Less: direct expenses 9b					
	(Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	ı	Less: cost of goods sold 10b					
_		Net income or (loss) from sales of inventory	<u></u>				
		,	Business Code				
Miscellaneous Revenue	11 a	OTHER REVENUE	900099	42,467,138.		-764,489.	43,231,627.
ne						-	·
ella							
Si R		All other revenue					
≥		Total. Add lines 11a-11d		42,467,138.			
	12	Total revenue. See instructions		1,362,844,000.	892,286,078.	6,178,906.	119,263,016.

332009 12-21-23

 $53 \!-\! 0204707$

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	8,410,023.	8 410 023		
_	and domestic governments. See Part IV, line 21	0,410,023.	8,410,023.		
2	Grants and other assistance to domestic	176 756 500	176 756 522		
_	individuals. See Part IV, line 22	176,756,523.	176,756,523.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	12,466,320.	12,466,320.		
	individuals. See Part IV, lines 15 and 16	12,400,320.	12,400,520.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	9,080,973.	9,080,973.		
6	trustees, and key employees	3,000,373.	5,000,575.		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	468,215,755.	374,812,527.	90 312 878	3 090 350
7	Other salaries and wages Pension plan accruals and contributions (include	±00,2±0,700.	3,7,012,321.	90,312,878.	3,090,350
8	section 401(k) and 403(b) employer contributions)	28,518,010.	22,628,951.	5,673,011.	216,048
9	The state of the s	60,014,108.	47,622,780.	11,955,972.	435,356
9	Other employee benefits	31,887,730.	25,421,795.	6,251,439.	214,496
	Payroll taxes Fees for services (nonemployees):	31,007,730.	23,121,733.	0,231,133.	211,130
1	` ' ' '				
a	Management	9,902,731.	432,178.	9,470,774.	-221
b	Legal	938,201.	132,170.	938,201.	
4	Accounting	300,201.		330,201.	
d e	Lobbying				
f	Investment management fees	10,111,000.		10,111,000.	
	Other. (If line 11g amount exceeds 10% of line 25,				
y	column (A), amount, list line 11g expenses on Sch 0.)	132,579,165.	66,233,925.	65,189,590.	1,155,650
12	Advertising and promotion	589,786.	185,311.	404,475.	_,,
3	Office expenses	44,886,049.	40,490,372.	4,221,130.	174,547
14	Information technology	4,152,469.	1,765,212.	2,363,906.	23,351
15	Royalties	1,926,874.	296,889.	1,628,733.	1,252
16	Occupancy	58,071,196.	18,769,749.	39,264,188.	37,259
17	Travel	22,548,033.	8,832,812.	12,867,153.	848,068
ı, 18	Payments of travel or entertainment expenses		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, , , , , ,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,906,450.	4,893,363.	2,678,890.	1,334,197
20	Interest	34,003,769.	3,207,710.	30,796,059.	
.o !1	Payments to affiliates	, ,	, ,	' '	
22	Depreciation, depletion, and amortization	42,528,034.	29,527,238.	12,929,722.	71,074
23	Insurance	31,956,407.	23,399,526.	8,556,853.	28
.5	Other expenses. Itemize expenses not covered	, , ,	, , ,	, , ,	
•	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	35 427 005	0 621 205	25 702 025	22 755
a	REPAIRS AND MAINTENANCE	35,427,985.	9,621,305.	25,782,925.	23,755
b	GRANTS SUBCONTRACTS/TRA	27,140,238.	27,140,238.	22 405 154	
C	FOOD SERVICE COSTS TINSTITUTIONAL SUIDDOPT D	26,739,168.	4,254,014.	22,485,154.	
d	INSTITUTIONAL SUPPORT P	10,058,975.	1 400 672	10,058,975.	
e	All other expenses Add lines 1 through 24s	75,551,028.	1,409,672.	74,141,356.	7 625 210
<u>.5</u>	Total functional expenses. Add lines 1 through 24e	1,373,367,000.	917,659,406.	448,082,384.	7,625,210
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

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WARD UNIVERSITY

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 205,693,000. 95,789,000. 1 Cash - non-interest-bearing Savings and temporary cash investments 2 90,821,000. 73,710,000. Pledges and grants receivable, net 3 3 122,089,000. 97,639,000. Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 3,240,000. 2,940,000. 7 Notes and loans receivable, net 6,103,000. 5,972,000. Inventories for sale or use 8 33,030,000. Prepaid expenses and deferred charges 9 36,845,000. **10a** Land, buildings, and equipment: cost or other 2,044,014,000. basis. Complete Part VI of Schedule D ______ 10a b Less: accumulated depreciation 10b 1,227,716,000. 710,730,000. 816,298,000. 10c 473,121,404. 542,795,437. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 519,856,596. 566,318,563. 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 498,729,000. 471,160,000. 15 Other assets. See Part IV, line 11 15 2,635,844,000. 2,737,036,000. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 196,118,000. 231,283,000. Accounts payable and accrued expenses 17 17 18 Grants payable 18 123,613,000. 123,599,000. 19 19 Deferred revenue 821,728,000. 811,021,000. Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 56,494,000. 97,354,000. 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 96,564,000. 25 99,910,000. of Schedule D 1,294,517,000. 1,363,167,000. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 512,874,000. 464,799,000. 27 Net assets without donor restrictions 27 Net assets with donor restrictions 828,453,000 909,070,000. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 1,373,869,000. Total net assets or fund balances 1,341,327,000. 32 32 2,635,844,000. 2,737,036,000. Total liabilities and net assets/fund balances 33

_	rt XI Reconciliation of Net Assets			,	, _
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,362	844,	000.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,373	367,	000.
3	Revenue less expenses. Subtract line 2 from line 1	3	-10	,523,	000.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,341	,327,	000.
5	Net unrealized gains (losses) on investments	5	45	,292,	000.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2	,227,	000.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,373	,869,	000.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on School	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	<u> </u>
			Form	990	(2023)

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SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

THE HOWARD UNIVERSITY 53-0204707 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). Х A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Schedule A (Form 990) 2023 THE HOWARD UNIVERSITY 53-0204707 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support			•	•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for the	•					
	organization, check this box and sto	-			•		
Se	ction C. Computation of Publ						
14	Public support percentage for 2023 (ine 6, column (f), d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2023. If the					nore, check this box	and
	stop here. The organization qualifies						
k	33 1/3% support test - 2022. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances to			=			
k	10% -facts-and-circumstances test	•	•		•		
	more, and if the organization meets the	-				•	
	organization meets the facts-and-circ				-		
18	Private foundation. If the organization						
	<u>,</u>		, , , ,	. , , ,			(Form 990) 2023

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	siow, picase comp	note i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6		, ,		, ,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	on,
	check this box and stop here		-				<u></u>
	ction C. Computation of Publi		<u>-</u>			 	
	Public support percentage for 2023 (I			column (f))		15	<u>%</u>
	Public support percentage from 2022		•			16	<u>%</u>
	ction D. Computation of Inves			ina 10. as l		147	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 3			on line 14 and line		18	7 is not
ıya	33 1/3% support tests - 2023. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, che						
/()	Private foundation. If the organization	n did not check a	DOX ON line 14 19	a or igo check th	us dox and see in:	SITUCHORS	1 1

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4a		
41.		
4b		
4-		
4c		
5a		
- Gu		
5b		
5c		
6		
J		
7		
7		
8		
9a		
9b		
9с		
10a		
iva		
40.		
10b		

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Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Par</u>t VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 <u>supported organizations played in this regard.</u> Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С Yes No 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. За b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3b

332025 12-21-23

Schedule A (Form 990) 2023

Sect	ion B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ted Type III supporting organ	nization (see

Schedule A (Form 990) 2023

instructions)

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	Section D - Distributions Current Year								
1	Amounts paid to supported organizations to accomplish exer	1							
2	Amounts paid to perform activity that directly furthers exemp								
	organizations, in excess of income from activity		2						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3						
4	Amounts paid to acquire exempt-use assets		4						
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.		6						
7	Total annual distributions. Add lines 1 through 6.		7						
8	Distributions to attentive supported organizations to which the	ne organization is responsive							
	(provide details in Part VI). See instructions.		8						
9	Distributable amount for 2023 from Section C, line 6		9						
10	Line 8 amount divided by line 9 amount		10						
		(i)	(ii)	(iii)					
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023					
1	Distributable amount for 2023 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2023 (reason-								
	able cause required - explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2023								
a	From 2018								
b	From 2019								
С	From 2020								
d	From 2021								
е	From 2022								
f	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
h	Applied to 2023 distributable amount								
i	Carryover from 2018 not applied (see instructions)								
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2023 from Section D,								
	line 7: \$								
a	Applied to underdistributions of prior years								
b	Applied to 2023 distributable amount								
c	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2023, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2023. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2024. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
a	Excess from 2019								
b	Excess from 2020								
c	Excess from 2021								
d	Excess from 2022								
е	Excess from 2023								

332028 12-21-23 Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

TH	IE HOWARD UNIVERSITY	53-0204707				
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF 501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
501(c)(3) taxable private foundation						
	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.				
General Rule						
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special Rules						
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support in and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) IZ, line 1. Complete Parts I and II.	d that received from any one				
contributor, durin literary, or educat	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
answer "No" on Part IV, lin	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fore 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, and requirements of Schedule B (Form 990).					
For Paperwork Reduction Ac	t Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2023)				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and additional actions.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	rume, audi 655, and Eif T T	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Name, address, and ZIP + 4	\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
10	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Haine, audiess, and ZIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 14	Name, address, and ZIP + 4	Total contributions 10,120.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
16	Name, address, and ZIP + 4	Total contributions - \$ 6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 17	Name, address, and ZIP + 4	Total contributions \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	Humo, addi 655, and Eif T T	- \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 20	Name, address, and ZIP + 4	Total contributions \$ 176,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	* \$ 850,408.	Person X Payroll
(a)	(b)	(c)	(d)
No. 23	Name, address, and ZIP + 4	Total contributions 50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	ramo, address, and ZIF T T	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25			Person X Payroll
(a)	(b)	(c)	(d)
No. 26	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 29	Name, address, and ZIP + 4	\$5,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	INGINO, GAGI COO, GIIU EIF T T	\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 32	Name, address, and ZIP + 4	\$\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	* \$ 147,951.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	italie, aud 635, and £IF T T	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$\$60,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42			Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 44	Name, address, and ZIP + 4	Total contributions \$ 308,455.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
46	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47	Hame, audi 655, and £if + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	Hallo, addi 665, alia eli TT	\$\$63,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50	Name, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51	- Hume, dudices, and En 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 52	Name, address, and ZIP + 4	* 85,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53	rume, addi 635, and £if T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54	Turne, addi eeo, and Ell TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	Name, audress, and ZIF + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57	Nume, dudress, and Zii + +	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 58	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 59	Name, address, and ZIP + 4	\$\$59,247.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60	Todarray sasar acay arra fall 1 7	\$\$, 7,998.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 62	Name, address, and ZIP + 4	Total contributions — \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63	Training additional Training additional Training	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a)	(b)	(c)	(d)
No. 65	Name, address, and ZIP + 4	Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66	Hamo, add 555, and Zir T T	\$54,460.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
67		\$\$	Person X Payroll	
(a)	(b)	(c)	(d)	
No. 68	Name, address, and ZIP + 4	* \$ 226,222.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
69		\$\$5,017.	Person X Payroll	
(a)	(b)	(c)	(d)	
70	Name, address, and ZIP + 4	* \$ 25,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
71	Haine, audiess, and ZIF + +	\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
72	numo, audi 655, unu Eli TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Gontributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
73		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
74	Name, audress, and ZiP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d)	
No. 75	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d)	
76	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
77		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
78	Name, audress, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
79		- \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)	
80	Name, address, and ZIP + 4	- \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
81	- Trume, dudices, dild En 1 1	- \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 82	Name, address, and ZIP + 4	Total contributions - \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d)	
No. 83	Name, address, and ZIP + 4	S	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
84	Humo, addi 655, and Eif T T	- \$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
85		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d) Type of contribution	
86	Name, address, and ZIP + 4	\$\$5,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
87	Talling and odd, and all 1 T	\$\$14,675.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
88 88	Name, address, and ZIP + 4	* 7,607.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
89	italie, aud 635, and £IF T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
90	Tullioj addi cooj alid £II T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
91		\$\$	Person X Payroll	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
92		\$\$	Person X Payroll	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
93		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
94_	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)	
9 5	Ivallie, audress, and ZIP + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 96	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
97		\$\$,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
98		\$\$, 5,215.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
99		\$\$\$	Person X Payroll	
(a)	(b)	(c)	(d)	
100	Name, address, and ZIP + 4	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
101	raille, audi ess, allu ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 102	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
103		\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
104	Name, address, and ZIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
105	Name, address, and zii + +	\$\$85,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 106	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d)	
No. 107	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
108		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	 n	
109		\$ 250,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)	.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	— n	
110	Name, address, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
111	Hamo, aadi 655, and £ii T T	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c) (d)	_	
No. 112	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c) (d) Total contributions Type of contribution		
No. 113	Name, address, and ZIP + 4	Total contributions Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	 n	
114	Tullio, audi coo, alid £II T T	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) of contribution	
115				
(a)	(b)	(c)	(d)	
No. 116	Name, address, and ZIP + 4	Perso Payro Nonc: (Complet		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) of contribution	
117		Perso Payro Nonc: (Complet	n X	
(a)	(b)	(c)	(d)	
No. 118	Name, address, and ZIP + 4	Perso Payro Nonc: (Complet	II 🔲	
(a)	(b)	(c)	(d)	
No. 119	Name, address, and ZIP + 4	Perso Payro Nonc: (Complet	II	
(a)	(b)	(c) Total contributions Type of	(d)	
No. 120	Name, address, and ZIP + 4	Perso Payro Nonc: (Complet	II	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
121		\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
122	Name, address, and ZiF + 4	\$\$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d)	
No. 123	Name, address, and ZIP + 4	\$\$ 5,285.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
124	Name, address, and ZIP + 4	\$ \$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
125		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
126	Name, audiess, and Zif + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
127			Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
128	Name, address, and ZIF + 4	\$5,317.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
129	Hame, address, and Zn + 4	\$9,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 130	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d)	
No. 131	Name, address, and ZIP + 4	\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
132	Humo, audi 655, and £if T T	\$5,920.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
133		\$\$	Person X Payroll	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
No. 134	Name, address, and ZIP + 4	\$10,484.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)	
No. 135	Trumo, addi 655, and £11 TT	\$\$ 27,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 136	Name, address, and ZIP + 4	* \$ 6,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) Total contributions	(d)	
No. 137	Name, address, and ZIP + 4	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
138	Hullio, audi 635, aliu Eli ^e T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
139		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
140	Name, audress, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
141	Hume, dudiess, and Zir + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 142	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 143	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
144		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$9,340.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146		\$12,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
148	Hame, address, and Zn + 4	\$\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150		\$16,250.	Person X Payroll

Name of organization	Employer identification number
THE HOWARD UNIVERSITY	53-0204707

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		- - \$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152		5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		- \$\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154	Name, address, and ZIF + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		- - \$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$12,250.	Person X Payroll
(a)	(b)	(c)	(d)
No. 158	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$15,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 160	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a)	(b)	(c)	(d)
No. 161	Name, address, and ZIP + 4	*	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162	Humo, addi 655, and ZiF T T	\$5,460.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164	Name, address, and ZIF + +	\$\$ 29,379.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165	Training and body and Ell 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 166	Name, address, and ZIP + 4	Total contributions \$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167	nume, audi ess, and EIF T T	\$\$5,525.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 170	Name, address, and ZIP + 4	Total contributions \$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 172	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173	Nume, and ess, and Eif TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 176	Name, address, and ZIP + 4	* 10,535.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 177	Hume, address, and 2n + 4	\$\$ 159,048.	Person X Payroll
(a)	(b)	(c)	(d)
No. 178	Name, address, and ZIP + 4	Total contributions \$ 75,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 179	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 180	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
181		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 182	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
183		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 184	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 185	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 186	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
188	Name, audress, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 189	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 190	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191	Training additions drive 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 192	Name, audress, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) pe of contribution
193		\$ 10,000. Pa	erson X eyroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) pe of contribution
194	Name, audress, and ZIF + 4	Pe Pa 25,000. (Com	erson X eryroll poncash plete Part II for ash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) pe of contribution
195	Nume, dudicess, and Zir + +	Pe Pa 20,592. No (Com	erson X eyroll poncash plete Part II for ash contributions.)
(a)	(b)	(c)	(d)
No. 196	Name, address, and ZIP + 4	Pe Pa 12,025. (Com	erson X erson III erson II
(a)	(b)	(c)	(d)
No. 197	Name, address, and ZIP + 4	Pe Pa	erson X and a serious and a se
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) pe of contribution
198	Tallio, add 500, and £11 TT	Pe Pa 20,000. (Com	erson X eryroll encash plete Part II for each contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201	Training additions directly and an interest an	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 202	Name, address, and ZIP + 4	Total contributions \$\$ 14,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203	Name, audi 635, and ZIF 7 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 206	Name, address, and ZIP + 4	\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 208	Name, address, and ZIP + 4	Total contributions \$\$ 53,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 209	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210	Humo, audi 655, and Zif T T	\$\$5,308.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212	Name, address, and Zir + 4	\$\$5,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213	Tuine, addi coo, and Ell TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 214	Name, address, and ZIP + 4	\$ \$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215	rumo, addi 000, and £ii + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219	Hame, address, und Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 220	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 221	Name, address, and ZIP + 4	\$ \$ 32,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222	Tullioj addi ocoj alia Eli TT	\$\$5,869.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 224	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		\$\$85,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 226	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227	ivalile, audi ess, and EIF + 4	\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228	Tullio, and coo, and all TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 230	Name, address, and ZIP + 4	* \$ 76,608.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 231	Hame, address, und Zn + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 232	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 233	Name, address, and ZIP + 4	* \$ 15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234	Humo, audi 655, and £if T T	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236	Name, address, and Zir + 4	\$ \$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237	- Hume, dudices, and En 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 238	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239	rumo, addi 000, and Eli TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242	Name, audress, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
243		\$\$11,530.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 244	Name, address, and ZIP + 4	Total contributions 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245	Humo, audi 655, and Zif T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246	Name, audiess, and ZIF + +	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 248	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 250	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251	ivalile, audi ess, and EIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252	Tullio, and coo, and all TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$ 27,673.	Person X Payroll
(a)	(b)	(c)	(d)
No. 254	Name, address, and ZIP + 4	* * 753,720.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 255	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 256	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 257	Name, address, and ZIP + 4	Total contributions 9,305.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258	Italiie, audi 655, aliu LIF T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260	Name, audiess, and ZiF + +	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261	rainty address, and EIF T T	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 262	Name, address, and ZIP + 4	* \$ 11,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 263	Name, address, and ZIP + 4	\$ \$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264		\$\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributi	on
265		Person X Payroll Noncash (Complete Part II for noncash contribution	ıs.)
(a)	(b)	(c) (d)	
No. 266	Name, address, and ZIP + 4	Total contributions Type of contributi Person X Payroll Noncash (Complete Part II for noncash contribution	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributi	
267		Person X Payroll Noncash (Complete Part II for noncash contribution	
(a)	(b)	(c) (d)	
No. 268	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contribution	
(a)	(b)	(c) (d)	
No. 269	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contribution	
(a)	(b)	(c) (d) Total contributions Type of contributi	on
No. 270	Name, address, and ZIP + 4	Total contributions Person Payroll Noncash (Complete Part II for noncash contribution	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
271		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
272		\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
273		\$15,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 274	Name, address, and ZIP + 4	* \$ 125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$6,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
277		\$ \$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
278	Name, address, and zir + +	\$ \$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 279		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 280	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
281		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
282	Name, audiess, and ZIF + 4	\$ \$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
283		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284	Name, address, and ZIF + 4	\$\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
285	Hame, address, and Zii + +	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 286	Name, address, and ZIP + 4	Total contributions \$ 12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 287	Name, audiess, and ZIP + 4	\$ \$ 16,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
288		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$12,150.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 290	Name, address, and ZIP + 4	* \$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 291	Name, address, and ZIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 292	Name, address, and ZIP + 4	* \$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 293	Name, address, and ZIP + 4	* \$ 500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294	Humo, and ess, and Eir T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 296	Name, address, and ZIP + 4	* \$ 120,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 297	Name, address, and ZIP + 4	* \$ 40,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 298	Name, address, and ZIP + 4	* \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 299	Name, address, and ZIP + 4	* \$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300	Name, audress, and ZIP + 4	\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
302	Name, audiess, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303	Trainic, addition, and En 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 304	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 305	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
307		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 308	Name, address, and ZIP + 4	Total contributions \$\$ 5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
309		\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 310	Name, address, and ZIP + 4	Total contributions \$ 6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
311	Humo, and 655, and Air TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
312		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	ribution
313		Person Payroll Noncash (Complete Part noncash contrib	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	ribution
314		Person Payroll Noncash (Complete Part noncash contrib	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	ribution
315		Person Payroll Noncash (Complete Part noncash contrib	X
(a)	(b)	(c) (d)	
No. 316	Name, address, and ZIP + 4	Total contributions Type of cont Person Payroll Noncash (Complete Part noncash contrib	X
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	ribution
317		Person Payroll Noncash (Complete Part noncash contrit	X
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	ribution
318		Person Payroll Noncash (Complete Part noncash contrib	X

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
319		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
320	Name, address, and Zir + +	\$\$5,110.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 321	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
322	Name, address, and ZIP + 4	\$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323		\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
324	Name, avuless, and ZIF + +	\$\$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
325		\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 326	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
327		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 328	Name, address, and ZIP + 4	Total contributions \$	Person X Payroll
(a)	(b)	(c)	(d)
No. 329	Name, address, and ZIP + 4	Total contributions 92,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
330	Name, address, and ZIP + 4	Total contributions — \$\$ 5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
331		\$ \$ 987,988.	Person X Payroll
(a)	(b)	(c)	(d)
No. 332	Name, address, and ZIP + 4	* \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
333	- Nume, address, and 2n + 4	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 334	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	* \$ \$ 50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336	Humo, add 655, and Zif T T	\$\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 338	Name, address, and ZIP + 4	### Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339	Talloj addi 600j alia Eli TT	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 340	Name, address, and ZIP + 4	Total contributions 7,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 341	ivalite, audi ess, aliu ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342	Humo, audi 655, and £if T T	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
343		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 345	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 346	Name, address, and ZIP + 4	Total contributions \$ 7,500.	Person X Payroll
(a)	(b)	(c)	(d)
No. 347	Name, address, and ZIP + 4	* 8,732.	Person X Payroll
(a)	(b)	(c)	(d)
No. 348	Name, address, and ZIP + 4	Total contributions \$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
349		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
350	Hame, address, and Zir + 4	\$ \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
351	- Hame, address, and En 1 1	\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 352	Name, address, and ZIP + 4	Total contributions 7,500.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 353	INAINE, AUGIESS, ANU ZIF + 4	\$ 66,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
354		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
355		\$ 83,334.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
356		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
357		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
358		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
359		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
360		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	<u> </u>
361		Person X Payroll Noncash (Complete Part II for noncash contributions.))
(a)	(b)	(c) (d)	
No. 362	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
363		Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) (d)	
No. 364	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) (d) Total contributions Type of contribution	
No. 365	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
366	Name, audress, and ZIP + 4	Person X Payroll S 5,000. Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
367		\$\$66,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
368	Name, address, and ZIF + +	\$\$ 25,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
369	- Humo, dudicoo, and Emily	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 370	Name, address, and ZIP + 4	Total contributions \$\$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
371	raine, audi 655, and £IF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
372		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
373		\$\$ 5,251.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
374	Name, address, and ZIF + 4	\$ \$11,717.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
375	Hame, address, and Zn + +	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 376	Name, address, and ZIP + 4	* 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 377	Name, address, and ZIP + 4	\$ \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
378		\$ 12,349,291.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
379		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
380	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
381	Hame, address, and Zn + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 382	Name, address, and ZIP + 4	Total contributions \$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 383	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
384		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
385		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
386	Name, audiess, and ZiF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
387	Hame, address, and Zn + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 388	Name, address, and ZIP + 4	* \$ 584,740.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 389	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
390		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
391		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
392	Name, address, and ZIP + 4	\$ \$ 17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
393	- Nume, address, and En 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 394	Name, address, and ZIP + 4	\$ 80,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
395	Nume, addi 655, and £if T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
396	Turne, addi eeo, and Ell TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
397		\$6,500.	Person X Payroll
(a)	(b)	(c)	(d)
No. 398	Name, address, and ZIP + 4	Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
399			Person X Payroll
(a)	(b)	(c)	(d)
No. 400	Name, address, and ZIP + 4	* * 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 401	Name, address, and ZIP + 4	* \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
402	Name, audress, and ZIP + 4	\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
403		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
404	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
405	Nume, address, and Zir + 4	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 406	Name, address, and ZIP + 4	* \$ \$ 515,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 407	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
408	Nume, audi 655, and Zir T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
409		\$\$ 8,573.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
410		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
411		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
412	Name, address, and ZIF + 4	\$ 11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
413		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
414		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
415		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
416		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
417		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 418	Name, address, and ZIP + 4	\$ \$ 5,095.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
419		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
420		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
421		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
422	Name, address, and Zir + 4	\$ \$ 7,494.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
423		\$\$6,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 424	Name, address, and ZIP + 4	Total contributions \$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
425	raine, audi 635, anu £ir + 4	\$ \$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
426		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the contributors (see instructions).	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
427		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 428	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
429	- Hame, dad ees, and En 1 7	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 430	Name, address, and ZIP + 4	Total contributions \$ 7,575.	Person X Payroll
(a)	(b)	(c)	(d)
No. 431	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
432	Humo, addi 655, and £ir + +	\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
433		(Compl	_
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
434		(Compl	_
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
435		Pers Pay 188,945. (Compl	son X
(a)	(b)	(c)	(d)
No. 436	Name, address, and ZIP + 4	Pers Pay Nor (Compl	<u> </u>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
437		Pers Pay Nor (Compl	son X
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
438		Pers Pay Nor (Compl	son X

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
439			Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
440	Name, audress, and ZIP + 4	\$\$	Person X Payroll Noncash Complete Part II for loncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 441	Nume, aud 655, and Eif T T	\$\$((Person X Payroll Noncash Complete Part II for concash contributions.)
(a)	(b)	(c)	(d)
No. 442	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for ioncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 443	Name, audress, and ZIP + 4	\$5,000.	Person X Payroll Noncash Complete Part II for ioncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
444	Humo, audi 655, and Zir T T	\$\$	Person X Payroll Noncash Complete Part II for concash contributions.)

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Name of organization	Employer identification number
THE HOWARD UNIVERSITY	53-0204707

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
445		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 446	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
447	- Hame, address, and 2n 11	\$\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 448	Name, address, and ZIP + 4	Total contributions \$\$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 449	Name, address, and ZIP + 4	* \$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
450		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
451		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
452	Name, address, and ZIF + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
453	Turne, addi ees, and Ell TT	\$\$6,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 454	Name, address, and ZIP + 4	Total contributions \$ 101,531.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
455	Name, audi 635, anu Zir + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
456	Turne, addi eeo, and Ell TT	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
457		\$5,750	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
458		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
459		\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 460	Name, address, and ZIP + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
461		\$5,850.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
462		\$50,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
463		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
464	Name, audiess, and Zir + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
465	. Turney dadin coop anta dall 1 1	\$\$000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 466	Name, address, and ZIP + 4	Total contributions \$ \$ 10,432.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
467	raumo, addi 000, dita Eli TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
468		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
469		\$\$6,129.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 470	Name, address, and ZIP + 4	\$ \$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
471	Name, address, and 2n + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 472	Name, address, and ZIP + 4	Total contributions \$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 473	Name, address, and ZIP + 4	\$ \$ 7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
474	Tullio, addi 655, alia Eli TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
475		\$ 12,500. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
476		\$ 8,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
477		\$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
478		\$ 6,488. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
479		\$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
480		\$ 7,500. Person X Payroll Noncash (Complete Part II for pancash contributions)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
481		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
482	Name, audi ess, and Zir + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
483	. Turney dadin coop anta dall 1 1	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 484	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
485	raille, auul ess, allu ZIF + 4	\$\$610,313.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
486	Turne, addi ees, and Ell TT	\$\$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
487		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
488	Name, address, and Zir + 4	\$\$1,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
489		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 490	Name, address, and ZIP + 4	Total contributions \$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
491	rumo, addi 000, and Eli TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
492		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
493			Person X Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 494	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
495	Nume, address, and 2n + 4	\$	Person X Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 496	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 497	Name, address, and ZIP + 4	\$	Person X Payroll Noncash Complete Part II for
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
498	Humo, add 655, and Air T T	\$	Person X Payroll Noncash Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
499		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
500	Name, address, and Zir + 4	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
501	- Hume, dudices, and En 1 1	\$\$6,442.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 502	Name, address, and ZIP + 4	Total contributions \$ \$ 5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
503	raine, audi 635, anu £ir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
504		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
505			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
506	Name, audress, and ZIP + 4	\$	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
507	Nume, address, and 2n + 4	\$	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b)	(c)	(d)
No. 508	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 509	Name, audiess, and ZIF + 4	\$15,000.	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
510	Humo, address, and Zif T T	\$	Person X Payroll Noncash Complete Part II for oncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
511		(Comp	
(a)	(b)	(c)	(d)
No. 512	Name, address, and ZIP + 4	Pers Pay \$\$ 887,012. (Complete	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
513		Pers Pay \$ \$ 0,000. (Complete	son X
(a)	(b)	(c)	(d)
No. 514	Name, address, and ZIP + 4	Pers Pay \$ 5,000. (Complete	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
515	Name, aud 655, and ZIF T T	Per: Pay \$ 200,000. (Complete	son X
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) e of contribution
516	Nume, and 655, and Air TT	Pers Pay \$ 7,528. Nor (Complete	son X

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	ribution
517		Person Payroll Noncash (Complete Part noncash contrib	
(a)	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	wile witi e m
No. 518	Name, address, and ZIP + 4	Person Payroll Noncash (Complete Part noncash contrib	X
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	
519		Person Payroll Noncash (Complete Part noncash contrib	X
(a)	(b)	(c) (d)	
No. 520	Name, address, and ZIP + 4	Total contributions Type of contributions Person Payroll Noncash (Complete Part noncash contrib	X
(a)	(b)	(c) (d)	
No. 521	Name, address, and ZIP + 4	\$ 120,000. Type of contributions Person Payroll Noncash (Complete Part noncash contrib	X II for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cont	ribution
522	Hailie, audi 655, aliu ZIF + 4	Person Payroll Noncash (Complete Part noncash contrib	X

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
523		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
524	Name, audress, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 525	Name, address, and ZIP + 4	\$\$ 11,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
526	Name, address, and ZIP + 4	\$\$ 7,520.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
527		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 528	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
529		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
530	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
531	Tumo, addi 655, and £m + +	\$\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 532	Name, address, and ZIP + 4	Total contributions \$\$ \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
533	raine, audiess, and EIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
534	Tullio, addi coo, and Ell TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
535		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 536	Name, address, and ZIP + 4	Total contributions \$ 6,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
537	- Hame, address, and En 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 538	Name, address, and ZIP + 4	* \$ 170,178.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
539	Hame, audi 655, and £if + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
540		\$\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
541		\$\$6,500.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 542	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
543		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 544	Name, address, and ZIP + 4	### Total contributions 125,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
545	rume, addi 655, and £if T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
546		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
547		\$ 5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 548	Name, address, and ZIP + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 549	Hame, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 550	Name, address, and ZIP + 4	* \$ 83,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 551	Name, address, and ZIP + 4	* \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
552	INGING, AUGI 655, AND EIF TH	\$10,082.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
553		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
554	Name, address, and ZiP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
555	- Nume, address, and 2n + 4	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 556	Name, address, and ZIP + 4	### Total contributions ### 20,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 557	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
558	Humo, address, and Zif T T	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
559			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
560	Name, audress, and ZIF + 4	\$\$((Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
561	Nume, dudicess, and Eli TT	\$\$((Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b)	(c)	(d)
No. 562	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 563	Name, auuress, anu ZIP + 4	\$\$((Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
564		\$	Person X Payroll Noncash Complete Part II for oncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
565		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 566	Name, address, and ZIP + 4	\$ \$ 7,530.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
567		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 568	Name, address, and ZIP + 4	### Total contributions 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
569	raine, audiess, and EIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
570	Ivallie, audi ess, aliu ZIF + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
571		\$\$6,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
572	Name, address, and ZIF + 4	\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
573		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 574	Name, address, and ZIP + 4	\$ 60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
575	Nume, and ess, and Eif TT	\$ 19,847.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
576		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the contributors (see instructions).	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
577		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 578	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 579	runio, audi 655, and £IF T T	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 580	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 581	Name, address, and ZIP + 4	Total contributions \$ 6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
582	Nullic, audi 655, aliu EIF T T	\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	idditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
583		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 584	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 585	Name, address, and ZIP + 4	Total contributions \$ 5,100.	Person X Payroll
(a)	(b)	(c)	(d)
No. 586	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 587	Name, address, and ZIP + 4	\$ 6,700.	Person X Payroll
(a)	(b)	(c)	(d)
No. 588	Name, address, and ZIP + 4	\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
589		\$6,755.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
590	Name, address, and ZIF + 4	\$ \$ 71,845.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.110.	Nume, address, and Air T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** THE HOWARD UNIVERSITY 53 - 0204707Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE HOWARD UNIVERSITY

Employer identification number $53 \!-\! 0204707$

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or <i>F</i>	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fu	inds
	are the organization's property, subject to the organization's $% \left(1\right) =\left(1\right) \left(1$		
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used	lonly
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose confe	erring
D :	impermissible private benefit?		Yes No
Par	Complete ii alio ci		V, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea	·	storically important land area
	Protection of natural habitat	X Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of a c	conservation easement on the last Held at the End of the Tax Year
	day of the tax year.		1
a			20 - 0.01
b			1
C	Number of conservation easements on a certified historic stri	***************************************	2c 1
d	Number of conservation easements included on line 2c acqu		2d 1
2	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the orga	unization during the tax
4	year Number of states where property subject to conservation eas	sement is located 1	
5	Does the organization have a written policy regarding the per		
3	violations, and enforcement of the conservation easements it		Yes X No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	ctan and volunteen neare develor to membering, mepeeting,	riality of violations, and emercing concerva-	tion casements daring the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
-	э,, э,		
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h)(4)(B	3)(i)
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statements t	that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for public.	olic exhibition, education, or research in further	ance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and balan	ce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheran	ce of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial gain	ı, provide
	the following amounts required to be reported under FASB A	-	
а	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2023

a Board designated or quasi-endowment

Permanent endowment

Term endowment

The percentages on lines 2a, 2b, and 2c should equal 100%.

organization by:

(i) Unrelated organizations? (ii) Related organizations? 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds.

Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		63,546,793.		63,546,793.
b Buildings		1,008,931,700.	656,758,561.	352,173,139.
c Leasehold improvements		34,726,829.	29,967,752.	4,759,077.
d Equipment		366,798,494.	324,244,899.	42,553,595.
e Other		570,010,184.	216,744,788.	353,265,396.
Total. Add lines 1a through 1e. (Column (d) must equal	Form 990, Part X, line 1	0c, column (B))		816,298,000.

Schedule D (Form 990) 2023

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X

Part VII Investmen	ts - Other	· Securities
--------------------	------------	--------------

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

	, ,	, ,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) PRIVATE EQUITY AND VENTURE CAPITAL	436,984,291.	END-OF-YEAR MARKET VALUE
(B) REAL ESTATE	53,837,631.	END-OF-YEAR MARKET VALUE
(C) HEDGE FUNDS	75,496,641.	COST
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	566,318,563.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)	UNEXPENDED BOND PROCEEDS	315,096,000.
(2)	OPERATING RIGHT OF USE ASSETS	69,491,000.
(3)	DEPOSITS WITH TRUSTEES	40,911,000.
(4)	FINANCING RIGHT OF USE ASSETS	31,118,000.
(5)	OVERFUNDED DEFINED BENEFIT PENSION PLAN	21,390,000.
(6)	OTHER	8,591,000.
(7)	SELF-INSURED ASSETS	5,328,000.
(8)	BENEFICIAL INTEREST IN TRUST	3,296,000.
(9)	HEALTHCARE CONTRACT ASSETS	2,730,000.
Total.	(Column (b) must equal Form 990, Part X, line 15, col. (B))	498,729,000.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) RESERVE SELF-INSURED LIABILITIES	60,526,000.
(3) STUDENT DEPOSITS AND REFUNDS	6,888,000.
(4) RESIDENCE HALL	6,122,000.
(5) UNCLAIMED PROPERTY	7,007,000.
(6) REFUNDABLE ADVANCES	4,583,000.
(7) OTHER	6,439,000.
(8) RESERVES FOR LEGAL CONTINGENCIES	5,240,000.
(9) DEPOSITS HELD IN CUSTODY FOR OTHERS	2,545,000.
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	99,910,000.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2023

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Sche	dule D (Form 990) 2023 THE HOWARD UNIVERSITY				204707	Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	а.				
1	Total revenue, gains, and other support per audited financial statements			1	1,206,	589,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	45,292,000.			
b	Donated services and use of facilities					
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)		-2,227,000.			
е	Add lines 2a through 2d			2e	43,	065,000.
3	Subtract line 2e from line 1			3	1,163,	524,000.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	10,111,000.			
b	Other (Describe in Part XIII.)	4b	189,209,000.			
С	Add lines 4a and 4b			4c	199,	320,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5		844,000.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	Returr		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1	Total expenses and losses per audited financial statements			1	1,174,	047,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments					
С	Other losses	_				
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	1,174,	047,000.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	10,111,000.			
b	Other (Describe in Part XIII.)		189,209,000.			
	Add lines 4a and 4b			4c	199,	320,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,373,	367,000.
Pa	t XIII Supplemental Information					
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines 1b	and 2b; Part V, line 4	; Part X	, line 2; Part	XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional inforr	nation.			
PART	II, LINE 9:					
THE	ORGANIZATION DOES NOT REPORT ITS CONSERVATION EASEMENTS IN IT	rs				
FINA	NCIAL STATEMENTS.					
PART	III, LINE 4:					
	WATER GENERAL STATE OF THE STAT					
THE	UNIVERSITY'S COLLECTIONS OF ART, HISTORICAL TREASURES, AND OT	THER				
a = 1.0						
SIMI	LAR ASSETS INCLUDE A VARIETY OF ARTIFACTS AS WELL AS SCHOLARI	LY PAPERS				
3370	ADOUTUDG MUDGE IMPNG AND HOUGED IN MANIGER BAGILIMING ANOUN	ID GAMBIIG				
AND	ARCHIVES. THESE ITEMS ARE HOUSED IN VARIOUS FACILITIES AROUN	ND CAMPUS				
7 117	MUDID DDDGDDUAMION IC DOD MUD DENIDUIM OF BUMBUR GENERAMIAN					
AND	THEIR PRESERVATION IS FOR THE BENEFIT OF FUTURE GENERATIONS.					
מת גם	W ITME A.					
PARI	V, LINE 4:					
тис	INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUND IS TO SUPPI	.v 2				
Inb		n		Cab	ule D (Form	000) 0000
	99-28-23			***		

20440515 138138 3632.1

Schedule D (Form 990) 2023

NET PERIOD BENEFIT COST OTHER THAN SERVICE COST

Schedule D (Form 990) THE HOWARD UNIVERSITY	53-0204707 Page 5
Schedule D (Form 990) THE HOWARD UNIVERSITY Part XIII Supplemental Information (continued)	
Part IX Other Assets. See Form 990, Part X, line 15.	
(a) Description	(b) Book value
INTELLECTUAL PROPERTY COSTS	778,000.

53-0204707

Part X	Guidi Elabilitidoi See i	orm 990, Part X, line 25. (a) Description of liability	(b) Amount
ENVIRON	MENTAL LIABILITIES		560,000.
			,
			<u> </u>
			<u> </u>
			+
			+
			+
			+
			+
			+
			<u> </u>

SCHEDULE E (Form 990)

Department of the Treasury

Internal Revenue Service

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE HOWARD UNIVERSITY

Employer identification number 53-0204707

Pa	rtl			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			l
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			l
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			1
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	1
	THE UNIVERSITY MAINTAINS A WELL-PUBLICIZED RACIALLY			
	NONDISCRIMINATORY POLICY. THE POLICY IS AVAILABLE IN WRITTEN			l
	BROCHURES, AS WELL AS AVAILABLE VIA THE ORGANIZATION'S			l
	WEBSITE (WWW.HOWARD.EDU).			
4	Does the organization maintain the following?		v	
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	4d	Х	
5	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?	5a		х
	Admissions policies?	5b		х
	Employment of faculty or administrative staff?	5c		х
	Scholarships or other financial assistance?	5d		х
	Educational policies?	5e		х
	Use of facilities?	5f		х
	Athletic programs?	5g		х
	Other extracurricular activities?	5h		х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	<u> </u>		
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
_	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering			
	racial nondiscrimination? If "No," explain on Part II	7	X	Щ_

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

332062 10-25-23 Schedule E (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

THE H	HOWARD UNIVERSITY					53-0204707	
Part	General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the orgar	nization answered "Y	es" on
	Form 990, Part IV	/, line 14b.					
1	For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	ints and other	assistance,	
1	the grantees' eligibility fo	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	stance?	Yes X No
2	For grantmakers. Desc	ribe in Part V the	organization's រុ	procedures for monitoring the use of its	s grants and ot	her assistance outsi	de the
1	United States.						
3 /				n be duplicated if additional space is n			1
	(a) Region	(b) Number of	(c) Number of			vity listed in (d)	(f) Total expenditures
		offices in the region	employees, agents, and independent	(by type) (such as, fundraising, program services, investments, grants to		gram service, e specific type	for and
		in the region	contractors	recipients located in the region)		e(s) in the region	investments
			in the region	recipients located in the region,	Of 3ct vice	(3) III the region	in the region
					MEDICAL ANI	D EDUCATIONAL	
SUB-S	SAHARAN AFRICA	8	51	PROGRAM SERVICES	SERVICES		1218439.
CENTR	RAL AMERICA AND						
THE C	CARIBBEAN			INVESTMENTS			38050903
EUROF	PE (INCLUDING						
ICELA	AND & GREENLAND)			INVESTMENTS			739,595.
SUB-S	SAHARAN AFRICA			INVESTMENTS			11296380
3 a :	Subtotal	8	51				51305317
	Total from continuation						
	sheets to Part I	0	0				0.
	Totals (add lines 3a						
	and Oh)	8	51				51305317

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SUPPORT RESEARCH AND EDUCATION	13,007.	CHECK	0.		FMV
				20,007.				

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3	Enter total	number o	f other	organizations o	r entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance CENTRAL AMERICA SCHOLARSHIPS AND THE CARIBBEAN 191 3762762. CHECK 0. BOOK VALUE EAST ASIA AND THE SCHOLARSHIPS PACIFIC 22 2569577. CHECK 0. BOOK VALUE EUROPE (INCLUDING ICELAND AND SCHOLARSHIPS GREENLAND) 357 240,321, CHECK 0. BOOK VALUE SCHOLARSHIPS MIDDLE EAST 106,763, CHECK 0. BOOK VALUE 14 NORTH AMERICA 439,417. CHECK 0. SCHOLARSHIPS 10 BOOK VALUE SCHOLARSHIPS SOUTH AMERICA 213,872. CHECK 0. BOOK VALUE SUB-SAHARAN AFRICA 5120601, CHECK 0. SCHOLARSHIPS 10,402 BOOK VALUE

53-0204707

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see the Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see the Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? f "Yes."		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see the Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
MANUMORING HER OF GRANM FINING OUNGINE MUE INTERP CHANGE. HOUARD
MONITORING USE OF GRANT FUNDS OUTSIDE THE UNITED STATES: HOWARD
UNIVERSITY USES PROGRAM-SPECIFIC GUIDELINES TO MONITOR THE PROGRESS OF
GRANT ACTIVITIES CONDUCTED OUTSIDE THE UNITED STATES. THE GUIDELINES
OUTLINE THE SCOPE OF WORK, ESTABLISHED DEADLINES, AND THE CONTENT OF
SPECIFIC REPORTS/DELIVERABLES IN A MANNER CONSISTENT WITH THE TERMS AND
CONDITIONS OF THE FUNDING AGENCY AND GRANT AWARD. PRINCIPAL
INVESTIGATORS PREPARE PROGRAMMATIC PROGRESS REPORTS (MONTHLY, QUARTERLY,
ANNUALLY AS REQUIRED) THAT ASSESS PROGRAM ACTIVITIES, IDENTIFY PROBLEMS
OR ISSUES AND MODIFY THE DESIGN OR IMPLEMENTATION OF THE PROJECT AS
NECESSARY. THE GRANTS AND CONTRACTS ACCOUNTING OFFICE PREPARES MONTHLY
FINANCIAL AND BILLING REPORTS FOR INTERNAL AND EXTERNAL REVIEW. THIS
OVERSIGHT ENSURES ACCURACY AND COMPLIANCE IN FINANCIAL MANAGEMENT, PROPER
MAINTENANCE OF GRANT MANAGEMENT DOCUMENTATION, AND THE ACHIEVEMENT OF
PROGRAMMATIC DELIVERABLES AND MILESTONES.
PART I LINE 3:
BOOK VALUE

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization							ntification number
	UNIVERSITY					53-020470	
Part I Fundraising Activities. required to complete this part	Complete if the organization answet.	red "Y	es" or	n Form 990, Part IV, lir	ne 17	7. Form 990-EZ	filers are not
 Indicate whether the organization rais Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, P 	e Solicitat f Solicitat g Special or oral agreement with any individual	tion of tion of fundra (includ	non-g gover aising	overnment grants nment grants events ficers, directors, trust	ees,	or Yes	. □ No
b If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	viduals or entities (fundraisers) pursua			-	e fur		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser eed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified i	it is e	exempt from reg	gistration

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Pa	rt I								
		of fundraising event contributions and gro						ts greater than \$5,000.	
			(a) Event #1	(b) Event #2		ther events	(d) Total events	
]	NONE	(add col. (a) through	
			CHARTER DAY DINNER		wont typo)	(tot	al number)	col. (c))	
ne			(event type)	(6	event type)	(101	ar number)		
Revenue	4	Cross respires	1,114,884.					1,114,884.	
Re	'	Gross receipts	1,111,001.					1,111,001.	
	2	Less: Contributions	636,388.					636,388.	
			,						
	3	Gross income (line 1 minus line 2)	478,496.					478,496.	
	4	Cash prizes							
m	5	Noncash prizes							
nse	6	Rent/facility costs	254,375.					254,375.	
xpe	•	Tient/facility costs	231,373.					231,373.	
Direct Expenses	7	Food and beverages							
Oire	_								
	8	Entertainment	79,650.					79,650.	
	9	Other direct expenses						144,471.	
	10	Direct expense summary. Add lines 4 through	9 in column (d)					478,496.	
Da		Net income summary. Subtract line 10 from li						0.	
Pa	rt I	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1 990, Pa	art IV, line 19, or i	reported	more than		
		\$13,000 011 F01111 990-EZ, III1e 0a.		(b) P	Pull tabs/instant			(d) Total gaming (add	
ine			(a) Bingo		progressive bingo	(c) O	ther gaming	col. (a) through col. (c))	
Revenue								.,	
Ä	1	Gross revenue							
Ś	2	Cash prizes							
Direct Expenses									
χbε	3	Noncash prizes							
oct E	_	Double oilibu oosta							
Dire	4	Rent/facility costs							
	5	Other direct expenses							
			Yes %	ΠY	es %	Ye	es %		
	6	Volunteer labor	No No	\square N	lo	□ No			
	7	Direct expense summary. Add lines 2 through	5 in column (d)						
	_								
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)						
9	Fn	ter the state(s) in which the organization condu	cts gaming activities:						
		the organization licensed to conduct gaming ac	-	states?				Yes No	
	b If "No," explain:								
	_								
	10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No								
b	If "	Yes," explain:							
	_								
	_								
33208	22 NO	9-13-23					Sche	edule G (Form 990) 2023	

Sch	nedule G (Form 990) 2023 THE HOWARD UNIVERSITY 5	3-0204707	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12			
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	o An outside facility		
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	[100]	
14	Effici the fiame and address of the person who prepares the organization's gaming/special events books and records.		
	Maria		
	Name		
	Address		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount	:	
	of gaming revenue retained by the third party \$		
(c If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	District Control of Co		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the)	
_	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
_			
_			
_			
_			

Schedule G (Form 990) THE HOWARD UNIVERSITY	53-0204707	Page 4
Schedule G (Form 990) THE HOWARD UNIVERSITY Part IV Supplemental Information (continued)		

SCHEDULE H (Form 990)

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a.

Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

OMB No. 1545-0047

THE HOWARD UNIVERSITY 53-0204707 Financial Assistance and Certain Other Community Benefits at Cost Yes No Х 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a If "Yes," was it a written policy?

If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy X 1b to its various hospital facilities during the tax year: Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: Х За X 150% 200% Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: X 3b 350% 400% X Other 600 % 300% c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the Х 4 Х 5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care? 5c Х 6a Did the organization prepare a community benefit report during the tax year? 6a **b** If "Yes," did the organization make it available to the public? 6b

Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.

_7	Financial Assistance and Certain Oth	ner Community Ben	efits at Cost				
	Financial Assistance and	(a) Number of activities or	(b) Persons served	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total
Me	ans-Tested Government Programs	programs (optional)	(optional)	beliefft experise	Tevende	венен ехренае	expense
а	Financial Assistance at cost (from						
	Worksheet 1)			3,987,045.		3,987,045.	.29%
b	Medicaid (from Worksheet 3,						
	column a)			138,336,783.	138,872,786.	0.	.00%
С	Costs of other means-tested						
	government programs (from						
	Worksheet 3, column b)			8,844,996.	5,691,950.	3,153,046.	.23%
d	Total. Financial Assistance and						
	Means-Tested Government Programs			151,168,824.	144,564,736.	7,140,091.	.52%
	Other Benefits						
е	Community health						
	improvement services and						
	community benefit operations						
	(from Worksheet 4)						
f	Health professions education						
	(from Worksheet 5)			35,461,141.	32,967,292.	2,493,849.	.18%
g	Subsidized health services						
	(from Worksheet 6)			51,302,658.	25,280,640.	26,022,018.	1.89%
h	Research (from Worksheet 7)			78,078,000.		78,078,000.	5.69%
i	Cash and in-kind contributions						
	for community benefit (from						
	Worksheet 8)			329,296.		329,296.	.02%
j	Total. Other Benefits				58,247,932.		7.78%
k	Total. Add lines 7d and 7j			316,339,919.	202,812,668.	114,063,254.	8.30%

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

332091 12-26-23

Schedule H (Form 990) 2023 THE HOWARD UNIVERSITY 53-0204707 Community Building Activities. Complete this table if the organization conducted any community building activities during the Part II tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves (a) Number of (b) Persons (d) Direct (f) Percent of (c) Total activities or programs served (optional) community offsetting revenue total expense (optional) building expense building expense Physical improvements and housing Economic development 322,368,297 322,368,297 23.47% Community support 3 **Environmental improvements** Leadership development and training for community members 6 Coalition building Community health improvement Workforce development 8 9 Other 322,368,297 322,368,297 Total 23.47% 10 **Bad Debt, Medicare, & Collection Practices** Part III Yes No Section A. Bad Debt Expense Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Х Statement No. 15? Enter the amount of the organization's bad debt expense. Explain in Part VI the 12,643,713, methodology used by the organization to estimate this amount 3 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements. Section B. Medicare 55,045,008 Enter total revenue received from Medicare (including DSH and IME) 85,166,379 Enter Medicare allowable costs of care relating to payments on line 5 6 6 -30,121,371, Subtract line 6 from line 5. This is the surplus (or shortfall) 7 8 Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used: Cost accounting system X Cost to charge ratio Section C. Collection Practices Х **9a** Did the organization have a written debt collection policy during the tax year? 9a If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians - see instructions)

(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
000000 40 00 00			Cabadula	H (Form 000) 2022

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Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group: $\underline{ {\tt HOWARD~UNIVERSITY~HOSPITAL} }$

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

			Yes	No
Cor	nmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
	current tax year or the immediately preceding tax year?	1		х
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		х
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а	v			
b				
c	Existing health care facilities and resources within the community that are available to respond to the health needs			
	of the community			
c	How data was obtained			
e	The significant health needs of the community			
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority			
	groups			
ç	The process for identifying and prioritizing community health needs and services to meet the community health needs			
h				
i				
j	X Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 22			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad			
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public			
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the			
	community, and identify the persons the hospital facility consulted	5	Х	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a	Х	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b	Х	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	Hospital facility's website (list url): HTTPS://WWW.HUHEALTHCARE.COM/ABOUT-US/CHNA/			
b	THE TAX AND THE PROPERTY OF TH			
c	V			
c	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 2022			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х	
а	If "Yes," (list url): SEE PART V, PAGE 8			
b	o If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a		х
b	o If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720			
	for all of its hospital facilities? \$			

332094 12-26-23 Schedule H (Form 990) 2023

Schedule H (Form 990) 2023	THE HOWARD UNIVERSITY	53-0204707	Page 5
Part V Facility Informati	on (continued)		
Financial Assistance Policy (FAP)	•		

Name of hospital facility or letter of facility reporting group:		,	
		Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
If "Yes," indicate the eligibility criteria explained in the FAP:			
a X Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
and FPG family income limit for eligibility for discounted care of 600 %			
b X Income level other than FPG (describe in Section C)			
c Asset level			
d Medical indigency			
e X Insurance status			
f Underinsurance status			
g Residency			
h X Other (describe in Section C)		v	
14 Explained the basis for calculating amounts charged to patients?	14	X	
15 Explained the method for applying for financial assistance?	15	Х	
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
explained the method for applying for financial assistance (check all that apply):			
a Described the information the hospital facility may require an individual to provide as part of their application			
b X Described the supporting documentation the hospital facility may require an individual to submit as part			
of their application			
c X Provided the contact information of hospital facility staff who can provide an individual with information			
about the FAP and FAP application process			
d Provided the contact information of nonprofit organizations or government agencies that may be sources			
of assistance with FAP applications			
e Other (describe in Section C)		77	
16 Was widely publicized within the community served by the hospital facility?	16	Х	
If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
a X The FAP was widely available on a website (list url): SEE PART V, PAGE 8			
b X The FAP application form was widely available on a website (list url): SEE PART V, PAGE 8			
c X A plain language summary of the FAP was widely available on a website (list url): SEE PART V, PAGE 8			
d X The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
e X The FAP application form was available upon request and without charge (in public locations in the hospital			
facility and by mail)			
f X A plain language summary of the FAP was available upon request and without charge (in public locations in			
the hospital facility and by mail)			
g X Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP,			
by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public			
displays or other measures reasonably calculated to attract patients' attention			
h Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i X The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
spoken by Limited English Proficiency (LEP) populations			
j X Other (describe in Section C)			

С

The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

Other (describe in Section C)

Nan	ne of hospital facility or letter of facility reporting group: HOWARD UNIVERSITY HOSPITAL			
			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
C	with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior			
	12-month period			
C	The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided			
	emergency or other medically necessary services more than the amounts generally billed to individuals who had			
	insurance covering such care?	23		Х
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		х
	If "Yes," explain in Section C.			

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HOWARD UNIVERSITY HOSPITAL:

PART V, SECTION B, LINE 3J: THROUGH THE WORK OF THE DC HEALTH MATTERS

COLLABORATIVE, A COMPREHENSIVE COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA)

WAS COMPLETED IN JUNE 2022. THE COLLABORATIVE WAS FOUNDED IN 2012 IN

RESPONSE TO NEW REQUIREMENTS IN THE PATIENT PROTECTION AND AFFORDABLE CARE

ACT OF 2010 (ACA), WHICH MANDATED NONPROFIT HOSPITALS TO ISSUE A COMMUNITY

HEALTH NEEDS ASSESSMENT (CHNA) AND CORRESPONDING COMMUNITY HEALTH

IMPROVEMENT PLAN (CHIP) EVERY THREE YEARS. TO REDUCE REDUNDANCY, COMBINE

RESOURCES, AND IMPROVE PARTNERSHIPS, A GROUP OF HOSPITALS AND HEALTH

CENTERS CAME TOGETHER TO PRODUCE A JOINT DISTRICT-WIDE CHNA AND CHIP IN

2013, 2016, 2019, AND 2022. SINCE 2016, THE WORK OF THE COLLABORATIVE HAS

CENTERED ON THE NEEDS IDENTIFIED IN THE COMMUNITY HEALTH NEEDS

ASSESSMENTS: MENTAL HEALTH, CARE COORDINATION, HEALTH LITERACY, AND

PLACE-BASED CARE. DC HEALTH MATTERS COLLABORATIVE RECOGNIZES THAT MOST OF

HEALTH IS DRIVEN BY SOCIAL FACTORS OUTSIDE OF HEALTHCARE, SUCH AS HOUSING,

EDUCATION, AND ENVIRONMENT

IN THE POST PANDEMIC ENVIRONMENT, THE FINAL CHNA DOCUMENT WAS REFLECTIVE

OF THIS NEW REALITY AND INCLUDED THREE MAIN ELEMENTS: 1) DESCRIPTIONS OF

THE WORK OF THE D.C. HEALTH MATTERS COLLABORATIVE SINCE THE 2019 CHNA WAS

RELEASED, 2) SUMMARIES OF THE DIVERSE LANDSCAPE OF EXISTING LOCAL RESEARCH

DOCUMENTING COMMUNITY HEALTH AND OTHER SOCIAL FACTORS, INCLUDING THOSE BY

D.C. HEALTH, GEORGETOWN UNIVERSITY, D.C. APPLESEED, MEDSTAR AND CHILDREN'S

NATIONAL HOSPITAL, AMONG OTHERS, 3) INTERVIEWS WITH LEADERS IN HEALTH

PROVIDER ORGANIZATIONS, INCLUDING FQHCS, WHICH SERVE AND REPRESENT

LOW-INCOME, MINORITY, AND MEDICALLY UNDERSERVED RESIDENTS IN OUR

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COMMUNITY. TO IDENTIFY AND PRIORITIZE SIGNIFICANT HEALTH NEEDS IN THE

COMMUNITY.

FOR THE CHNA, COMMUNITY WAS DEFINED BY THE GEOGRAPHIC BOUNDARIES OF THE

DISTRICT OF COLUMBIA.

AFTER TWO YEARS OF PROVIDING SERVICES DURING THE PUBLIC HEALTH EMERGENCY

HEALTH SYSTEM STAKEHOLDERS HAD A UNIQUE AND IMPORTANT OPPORTUNITY TO TAKE

STOCK TOGETHER. CONCERNS ABOUT WELL-BEING. SOCIAL NEEDS. WORKFORCE

BURN-OUT, AND EQUITY ARE TOP OF MIND FOR HEALTHCARE LEADERS. STAND-OUT

THEMES INCLUDE: 1) WORSENED BEHAVIORAL HEALTH AND MENTAL WELL-BEING

(INCLUDING, BUT NOT LIMITED TO, SOCIAL ISOLATION, SUBSTANCE ABUSE, POOR

LIFE SATISFACTION), 2) RECOGNITION OF THE SIGNIFICANT IMPACT OF SOCIAL

NEEDS AND CONDITIONS THAT IMPACT WELL- BEING (ACCESS TO CHILDCARE,

HOUSING, EMPLOYMENT, FOOD INSECURITY, TRANSPORTATION), 3) DECREASED

NEIGHBORHOOD SAFETY AND NEED FOR VIOLENCE PREVENTION, 4) BARRIERS IN

ACCESSING HEALTHCARE (SUCH AS ACCESS TO AND GAPS IN INSURANCE COVERAGE,

FEAR OR MISTRUST OF PROVIDERS, INSTITUTIONAL RACISM AND EXPERIENCE OF

DISCRIMINATION, COMMUNICATION CHALLENGES, LIFE CIRCUMSTANCES), 5) ACUTE

AND DISPARATE SOCIAL AND HEALTHCARE NEEDS OF AFRICAN-AMERICAN D.C.

RESIDENTS, WHICH LEADS TO WORSE CHRONIC DISEASE BURDEN, HIGHER MORTALITY

RATES, LESS ACCESS TO WEALTH AND INCOME OPPORTUNITIES, AND LOWER LIFE

EXPECTANCY, 6) IMPACT OF PATIENT/RESIDENT ACCESS TO TECHNOLOGY AND ONLINE

PLATFORMS TO ACCESS HEALTHCARE, SOCIAL AND EDUCATIONAL SERVICES, AS WELL

AS NEED FOR PROVIDERS TO MAXIMIZE HEALTH INFORMATION EXCHANGE FOR CARE AND

COORDINATION, 7) THE IMPORTANCE OF EMERGENCY PREPAREDNESS FOR GOVERNMENT

SYSTEMS, HEALTH PROVIDERS, AND INDIVIDUALS, 8) URGENT NEED FOR ADEQUATE

LABOR POOL HEALTH AND BEHAVIORAL HEALTH PROFESSIONS, INCLUDING TRADITIONAL

Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND NONTRADITIONAL POSITIONS, 9) ESSENTIALITY OF CULTURAL AND LINGUISTIC

COMPETENCE AND TRAUMA-INFORMED CARE AMONG PROVIDERS, AND APPROPRIATE

RESPECTFUL COMMUNICATION WITH COMMUNITIES,

LEVERAGING EXISTING ASSESSMENTS RESULTED IN REDUCED DUPLICATION AND

ALIGNMENT OF PRIORITIES WITH OTHER INITIATIVES TO ACHIEVE SHARED OUTCOMES

FOR OUR COMMUNITY. GOING FORWARD, THE COLLABORATIVE WILL CONTINUE TO HAVE

DISCUSSIONS ABOUT AREAS FOR PARTNERSHIP IN THE DEVELOPMENT AND EXECUTION

OF OUR RESPECTIVE COMMUNITY HEALTH IMPROVEMENT WORK.

HOWARD UNIVERSITY HOSPITAL:

PART V, SECTION B, LINE 5: THE 2024 CHNA INCLUDES THREE MAIN ELEMENTS:

DESCRIPTIONS OF THE WORK OF THE D.C. HEALTH MATTERS COLLABORATIVE SINCE

THE 2019 CHNA WAS RELEASED; SUMMARIES OF THE DIVERSE LANDSCAPE OF EXISTING

LOCAL RESEARCH ON COMMUNITY HEALTH AND OTHER SOCIAL FACTORS; INTERVIEWS

WITH LEADERS IN HEALTH PROVIDER ORGANIZATIONS.

THE STEERING COMMITTEE IDENTIFIED A LIST OF KEY LEADERS REPRESENTING A

VARIETY OF SECTORS AND DIFFERENT COMMUNITIES WITHIN THE DISTRICT WHO WERE

INVITED TO PARTICIPATE IN INTERVIEWS. MOST WERE CONDUCTED VIRTUALLY AND

WERE FACILITATED BY ASCENDIENT HEALTHCARE ADVISORS. INTERVIEWS WITH SIBLEY

MEMORIAL AND HOWARD UNIVERSITY HOSPITALS' RESPECTIVE LEADERSHIP WERE

CONDUCTED BY MEMBERS OF THE STEERING COMMITTEE. INTERVIEWEES WERE ASKED

QUESTIONS ABOUT THE COMMUNITY THEY SERVE, SPECIFICALLY RELATING TO HEALTH

SOCIAL, AND ENVIRONMENTAL ISSUES AND ACCESS TO HEALTHCARE CHALLENGES AND

BARRIERS. INTERVIEWS WITH OUR MEMBER ORGANIZATION'S LEADERSHIP HAVE BEEN A

KEY ELEMENT OF OUR NEEDS ASSESSMENT PROCESS THROUGH THE LAST DECADE.

THE HOWARD UNIVERSITY 53-0204707 Schedule H (Form 990) 2023 Page 8 Facility Information (continued) Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. INFORMATION WAS ALSO GLEANED FROM A NEWLY FORMED COMMITTEE, THE PATIENT FAMILY ADVISORY COMMITTEE (PFAC). THIS COMMITTEE WAS FORMED TO BETTER UNDERSTAND THE NEEDS OF THE COMMUNITY. THE PFAC ALLOWS INPUT FROM COMMUNITY MEMBERS TO BE SHARED WITH THE ORGANIZATION IN ORDER TO BETTER ALIGN AND DESIGN PROGRAMS AND INITIATIVES TO MEET THE NEEDS OF THE COMMUNITY. HOWARD UNIVERSITY HOSPITAL: PART V, SECTION B, LINE 6A: THE HOSPITAL FACILITY'S CHNA WAS CONDUCTED WITH TWO OTHER HOSPITAL FACILITIES AS FOLLOWS: CHILDREN'S NATIONAL HOSPITAL AND SIBLEY MEMORIAL HOSPITAL. HOWARD UNIVERSITY HOSPITAL: PART V, SECTION B, LINE 6B: THE HOSPITAL FACILITY'S CHNA WAS ALSO CONDUCTED WITH THE FOUR FEDERALLY QUALIFIED HEALTH CENTERS (FQHCS): BREAD FOR THE CITY, COMMUNITY OF HOPE, MARY'S CENTER, AND UNITY HEALTH CARE. HOWARD UNIVERSITY HOSPITAL: PART V, SECTION B, LINE 11: THE COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) WAS DEVELOPED IN RESPONSE TO THE 2022-2025 COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) SELECTED THREE PRIORITY AREAS OF FOCUS: MENTAL

AND COMMUNITY-BASED WORKFORCE DEVELOPMENT (INCLUDING RETENTION AND

WELL-BEING, EQUITABLE ACCESS TO CARE (AND EVERYTHING PATIENTS NEED

INCLUDING COORDINATION OF THAT CARE, HOUSING AND SOCIAL SUPPORT SERVICES)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

DEVELOPMENT OF THE HEALTHCARE WORKFORCE).

THE CHNA IDENTIFIED SALIENT AND IMPORTANT FINDINGS, AND COLLABORATIVE

MEMBERS COMPLETED A MATRIX TO IDENTIFY STRATEGIES MOST ALIGNED WITH THEIR

ORGANIZATION GOALS AND RESOURCES, THROUGH A STRUCTURED PROCESS, THE

COLLABORATIVE SELECTED NINE STRATEGIES FOR THE 2020 COMMUNITY HEALTH

IMPROVEMENT PLAN (CHIP) THAT OFFER THE OPPORTUNITY TO INFLUENCE POLICIES

SYSTEMS, OR SOCIAL CONDITIONS THAT CAN MAKE A DIFFERENCE IN THE LIVES OF

DC RESIDENTS. THE COLLABORATIVE CONSOLIDATED STRATEGIES BEING ADDRESSED BY

OTHER GROUPS TO ELIMINATE REDUNDANCY. FINDINGS THAT THE CHIP WILL NOT

ADDRESS WILL BE ADDRESSED WITH ONGOING WORK SUCH AS DC HEALTH'S COMMUNITY

HEALTH NEEDS ASSESSMENT, THE MAYOR'S COMMISSION ON HEALTHCARE SYSTEM

TRANSFORMATION FORTHCOMING RECOMMENDATIONS, AND THE COMMUNITY HEALTH

IMPROVEMENT EFFORTS OF THE DC HOSPITAL ASSOCIATION AND DC PRIMARY CARE

ASSOCIATION.

THE MENTAL WELL-BEING GOALS FOR HOWARD UNIVERSITY HOSPITAL ARE: 1)

IMPLEMENTATION OF ADDICTION CONSULT SERVICES (ACS) AND INPATIENT

WITHDRAWAL MANAGEMENT. 2) PROVIDE ADDICTION CONSULTS TO PATIENTS WITH

SUBSTANCE USE OR CO-OCCURRING DISORDERS. 3) ADDICTION CONSULTS INCLUDE

EVALUATION AND DIAGNOSIS, TREATMENT PLAN, MOTIVATIONAL ENHANCEMENT

THERAPY, RECOVERY COACHING, PATIENT NAVIGATION, AND LINKAGE TO

COMMUNITY-BASED SUPPORTS, AND 4) IMPLEMENT MOTHERS FIRST, AN HUH

COLLABORATIVE MATERNAL BEHAVIORAL HOME-BASED CARE SERVCE.

THE EQUITABLE ACCESS TO CARE COORDINATION GOALS ARE: 1) EXPAND OPEN ACCESS

AMBULATORY SUBSTANCE USE DISORDERS (SUD) AND CO-OCCURRING SUD AND

Schedule H (Form 990) 2023

2023.05070 THE HOWARD UNIVERSITY

HOWARD UNIVERSITY HOSPITAL:

PART V, SECTION B, LINE 16J: THE HOSPITAL PROVIDES NOTIFICATION ON THE

PATIENT'S BILLING STATEMENT THAT FINANCIAL ASSISTANCE IS AVAILABLE FOR

THE FINANCIAL ASSISTANCE PROGRAM (FAP) APPLICATION WAS PUBLICLY

T-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 6A:
HOWARD UNIVERSITY HOSPITAL (HUH) IS PART OF HOWARD UNIVERSITY. SERVICE TO
THE NATION HAS BEEN, AND CONTINUES TO BE, ONE OF THE PRIMARY MISSIONS OF
HOWARD UNIVERSITY. A COMMUNITY BENEFIT REPORT IS PREPARED ANNUALLY BY THE
OFFICE OF UNIVERSITY RESEARCH AND PLANNING, AND THE HOWARD UNIVERSITY
COMMUNITY ASSOCIATION, WHICH ILLUSTRATES A FRACTION OF THE MANY CIVIC AND
COMMUNITY ACTIVITIES IN WHICH THE HOWARD UNIVERSITY FACULTY, STAFF,
STUDENTS, AND ALUMNI ARE ENGAGED. HOWARD UNIVERSITY OFFERS OVER 100
PROGRAMS, SERVICES, AND ACTIVITIES THAT ARE AVAILABLE TO THE PUBLIC. SOME
OF THESE INCLUDE: HEALTH EDUCATION, SCREENING AND CLINICAL SERVICES,
ACTIVITIES IN COORDINATION WITH THE DISTRICT OF COLUMBIA PUBLIC SCHOOLS,
BOARDER BABIES PROGRAM, AND A TOBACCO CONTROL PROGRAM. THE COMMUNITY
BENEFIT REPORT IS AVAILABLE ON THE HOWARD UNIVERSITY WEBSITE.
PART I, LINE 7:
PART I, 7A: CHARITY CARE AT COST FREE OR DISCOUNTED HEALTH CARE SERVICES
PROVIDED TO PERSONS WHO MET THE ORGANIZATIONS CRITERIA FOR FINANCIAL
ASSISTANCE AND ARE THEREFORE DEEMED UNABLE TO PAY FOR ALL OR A PORTION OF

EDUCATION THAT IS NECESSARY TO RETAIN STATE LICENSE OR CERTIFICATION BY A

BOARD IN THE INDIVIDUAL'S HEALTH PROFESSION SPECIALTY.

2. EVALUATION OF SAFETY AND EFFICACY OF INTERVENTIONS FOR DISEASE SUCH AS

CLINICAL TRIALS AND STUDIES OF THERAPEUTIC PROTOCOLS;

3. LABORATORY-BASED STUDIES, EPIDEMIOLOGY, HEALTH OUTCOMES, AND

EFFECTIVENESS

PART III, LINE 2:

THE HOWARD UNIVERSITY 53-0204707 Schedule H (Form 990) Page **10** Part VI | Supplemental Information (Continuation) PAYMENTS MADE ON PATIENT ACCOUNTS OR DISCOUNTS PROVIDED ARE APPLIED TO A PATIENT ACCOUNT PRIOR TO ANY BAD DEBT ADJUSTMENT WRITE-OFF. AS SUCH. PAYMENTS AND DISCOUNTS ARE NOT INCLUDED IN BAD DEBT EXPENSE AND ARE ABLE TO BE REPORTED AS BAD DEBT EXPENSE NET OF THESE TRANSACTIONS. PART III, LINE 3: HOWARD UNIVERSITY HOSPITAL IS COMMITTED TO PROVIDING, WITHIN THE LIMITS OF ITS RESOURCES, FINANCIAL ASSISTANCE FOR NON-ELECTIVE MEDICALLY NECCESARY TREATEMENT TO UNINSURED AND UNDERINSURED PATIENTS WHO DO NOT HAVE THE MEANS TO PAY FOR SUCH SERVICES. THE HOSPITAL USES A STANDARD POLICY THAT EVALUATES WHETHER A PATIENT QUALIFIES FOR FINANCIAL ASSISTANCE UTILIZING EVALUATION CRITERIA SUCH AS: PATIENT MEDICAID ELIGIBLITY, ELIGIBILITY FOR OTHER PUBLICLY-FUNDED PROGRAM ASSISTANCE, PATIENT ESTIMATED HOUSEHOLD INCOME, AND PATIENT ESTIMATED FEDERAL POVERTY LEVEL (FPL). THE POLICY CAN ALSO PRESUME PATIENT ELIGIBILITY FOR FINANCIAL ASSISTANCE EVEN IF FINANCIAL COUNSELING EFFORTS ARE UNABLE ABLE TO BE COMPLETED AND ALL OTHER FUNDING SOURCES HAVE BEEN EXHAUSTED. HOWARD UNIVERSITY HOSPITAL IS REPORTING AMOUNTS AS CHARITY CARE INSTEAD OF BAD DEBT BASED UPON THE FINANCIAL ASSISTANCE POLICY EVALUATION. THE HOSPITAL IS REPORTING AN AMOUNT OF ZERO FOR SECTION A, LINE THREE BECAUSE THE FINANCIAL ASSISTANCE POLICY INCLUDES A PROVISION THAT ALLOWS FOR PRESUMPTIVE ELIGIBLITY EVEN IF FINANCIAL COUNSELING EFFORTS ARE UNABLE TO BE COMPLETED. PART III, LINE 4: THE HOSPITAL PROVIDES SERVICES TO PATIENTS WHO MEET THE CRITERIA OF ITS CHARITY CARE POLICY WITHOUT CHARGE, OR AT AMOUNTS LESS THAN ESTABLISHED

RATES. THE CRITERIA FOR CHARITY SERVICES ARE COMPRISED OF FAMILY INCOME,

NET WORTH, AND ELIGIBILITY AT THE TIME OF APPLICATION. IN ADDITION, THE

INDIVIDUAL WITHIN THE COMMUNITY OR A COMMUNITY ORGANIZATION. HUH IS OFTEN

HUH.

OF THE HOSPITAL'S PATIENT POPULATION HAS HEALTH CARE COVERAGE PROVIDED BY

LOCAL MEDICAID, DC ALLIANCE (A PROGRAM PROVIDING MEDICAL ASSISTANCE TO

CANCER CONSORTIUM. THE CANCER CENTER OFFERS FREE COLON SCREENING TO

HISTORICALLY BLACK UNIVERSITY. IT OFFERS MEDICAL STUDENTS A SUPERIOR

UNIVERSITY HEALTH SCIENCES CENTER INCLUDES THE HOWARD UNIVERSITY HOSPITAL

THE CENTER HAS CONTINUED TO DEVELOP AND PRODUCE POSITIVE OUTCOMES AND

RESULTS IN THE FIELD OF GERONTOLOGY.

DC

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
THE HOWARD UNI	IVERSITY						53-0204707
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selecti	
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to I recipient that received more than \$						es" on Form 990, Part	: IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
MERCY MEDICAL CENTER, INC							
301 ST. PAUL PLACE							SUPPORT RESEARCH &
BALTIMORE, MD 21202	52-0591658	501(C)(3)	1641083.	0.			EDUCATION
MORGAN STATE UNIVERSITY							
1700 E COLD SPRING LN							SUPPORT RESEARCH &
BALTIMORE, MD 21251-0002	52-6002033	501(C)(3)	742,849.	0.			EDUCATION
-			, -				
MEDSTAR HEALTH RESEARCH INSTITUTE,							
INC 6525 BELCREST RD STE 700 -							SUPPORT RESEARCH &
HYATTSVILLE, MD 20782-2031	52-6056274	501(C)(3)	650,240.	0.			EDUCATION
GEORGETOWN UNIVERSITY PO BOX 825738							SUPPORT RESEARCH &
PHILADELPHIA, PA 19182-5738	53-0196603	501/01/31	605,445.	0.			EDUCATION
	33-0190003	501(0/(3/	003,443.	0.			EDUCATION
THE JOHNS HOPKINS UNIVERSITY							
3400 N. CHARLES STREET							SUPPORT RESEARCH &
BALTIMORE, MD 21218	52-0595110	501(C)(3)	536,043.	0.			EDUCATION
THE REGENTS OF THE UNIVERSITY OF							
CALIFORNIA ON BEHALF OF ITS LOS							
ANGELES CAMPUS - OFFICE OF							SUPPORT RESEARCH &
EXTRAMURAL FUND MANAGEMENT - LOS	95-6006143	501(C)(3)	438,063.	0.			EDUCATION
2 Enter total number of section 501(c)(3) are	•	•					
3 Enter total number of other organizations							
For Danaguark Poduction Act Notice see th	a Inctructions for	r Form OOA					Schodula I (Form 990) 2022

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Continuation of Grants and Other A		nesuc organizations	and Domestic GC	verimients (OCH	Saute I (I OIIII 990), Fa		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEXAS SOUTHERN UNIVERSITY							
3100 CLEBURNE ST							SUPPORT RESEARCH &
HOUSTON, TX 77004-4598	74-6001391		430,770.	0.			EDUCATION
ASSOCIATION FOR THE STUDY OF	,1 0001071		100,770				
AFRICAN AMERICAN LIFE AND HISTORY							
- 2225 GEORGIA AVE NW # 331 -							SUPPORT RESEARCH &
WASHINGTON, DC 20059-1014	53-0219640	501(C)(3)	329,028.	0.			EDUCATION
MIDHINGTON, DC 20033 1014	33 0213040	301(0)(3)	323,020.	•••			BECHITON
NORTHEASTERN UNIVERSITY							
360 HUNTINGTON AVE., 540-177							SUPPORT RESEARCH &
BOSTON, MA 02115-5005	04-1679980	501(C)(3)	295,000.	0.			EDUCATION
UNIVERSITY OF MARYLAND, COLLEGE	04 1073300	301(0)(3)	233,000.	•••			BECHITON
PARK - 3112 LEE BLDG, 7809 REGENTS							
DRIVE - COLLEGE PARK, MD							SUPPORT RESEARCH &
20742-0001	52-6002033		222,832.	0.			EDUCATION
20742 0001	32 0002033		222,032.	•			BECHITON
OLD DOMINION UNIVERSITY RESEARCH							
FOUNDATION - P.O. BOX 6369 -							SUPPORT RESEARCH &
NORFOLK, VA 23508	54-6068198	501 (C) (3)	173,341.	0.			EDUCATION
NORFOLK, VA 23300	34 0000130	301(0)(3)	173,341.	0.			EDUCATION
TRUSTEES OF BOSTON UNIVERSITY							
1 SILBER WAY							SUPPORT RESEARCH &
BOSTON, MA 02215-1703	04-2103547	501(C)(3)	166,466.	0.			EDUCATION
BOBION, MA 02213 1703	04 2103347	301(0)(3)	100,400.	0.			EDUCATION
CLARK ATLANTA UNIVERSITY							
223 JAMES P. BRAWLEY DRIVE, SW							SUPPORT RESEARCH &
′	58-1825259	501/C\/3\	152,974.	0.			EDUCATION
ATLANTA, GA 30314-4391	36-1623239	301(C)(3)	152,974.	0.			EDUCATION
MARY'S CENTER FOR MATERNAL AND							
							CIIDDODM DECEMBOU :
CHILD CARE, INC 2333 ONTARIO RD	E0 1504116	E01/G\/3\	100 440	_			SUPPORT RESEARCH &
NW - WASHINGTON, DC 20009-2627	52-1594116	OU1(C)(3)	120,442.	0.			EDUCATION
INITIVEDICITIES OF MENAGER PROPERTY.							
UNIVERSITY OF TEXAS AT EL PASO							GUDDODE DESERVE
500 W UNIVERSITY AVE			110 000				SUPPORT RESEARCH &
EL PASO, TX 79968-8900	74-6000813		110,839.	0.			EDUCATION

Schedule I (Form 990)

Schedule I (Form 990) THE HOWARD UNI	VERSITY						53-0204707	Page 1
Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance	t
UNIVERSITY OF NEVADA, LAS VEGAS (UNLV) - 4505 S. MARYLAND PKWY BOX 451055 - LAS VEGAS, NV 89154-1055 GREATER WASHINGTON HISPANIC	88-6000024	501(C)(3)	105,105.	0.			SUPPORT RESEARCH & EDUCATION	
CHAMBER OF COMMERCE - 800 CONNECTICUT AVE. NW SUITE 300 - WASHINGTON, DC 20006	22-3860377	501(C)(6)	97,418.	0.			SUPPORT RESEARCH & EDUCATION	
JACKSON STATE UNIVERSITY P. O. BOX 17159 JACKSON, MS 39217	64-6000507	501(C)(3)	95,629.	0.			SUPPORT RESEARCH & EDUCATION	
WOMEN'S INSTITUTE FOR SCIENCE, EQUITY, AND RACE - 9291 LAUREL GROVE ROAD SUITE 92 - MECHANICSVILLE, VA 23116	81-1741783	501(c)(3)	87,083.	0.			SUPPORT RESEARCH & EDUCATION	
BAYLOR COLLEGE OF MEDICINE 1 BAYLOR PLZ HOUSTON, TX 77030-3498	74-1613878	501(C)(3)	85,631.	0.			SUPPORT RESEARCH & EDUCATION	
MILLER MEDICAL COMMUNICATIONS, LLC 501 5TH AVE., SUITE 2003 NEW YORK, NY 10017	20-5677299		84,375.	0.			SUPPORT RESEARCH & EDUCATION	
ANACOSTIA ECONOMIC DEVELOPMENT CORP - 1800 MARTIN LUTHER KING JR. AVE SE, P.O. BOX 69142 - WASHINGTON, DC 20020	52-0897780	501(C)(3)	84,070.	0.			SUPPORT RESEARCH & EDUCATION	
UNIVERSITY OF MARYLAND BALTIMORE COUNTY - 1000 HILLTOP CIRCLE - BALTIMORE, MD 21250	52-6002033		83,250.	0.			SUPPORT RESEARCH & EDUCATION	
TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA - 3451 WALNUT STREET, 5TH FLOOR FRANKLIN BUILDING - PHILADELPHIA, PA 19104-6205	23-1352685	501(C)(3)	68,952.	0.			SUPPORT RESEARCH & EDUCATION	

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV, assistance appraisal, other) SAN FRANCISCO STATE UNIVERSITY 1600 HOLLOWAY AVE SUPPORT RESEARCH & SAN FRANCISCO, CA 94132 93-1137247 66,325 0. EDUCATION ALBERT EINSTEIN COLLEGE OF MEDICINE STUDENT HOUSING CO., INC. - 1300 MORRIS PARK AVE - BRONX, NY SUPPORT RESEARCH & 10461-1900 83-0621846 501(C)(3) 66,163 0 EDUCATION THE GEORGE WASHINGTON UNIVERSITY SUPPORT RESEARCH & 1922 F STREET, N.W. WASHINGTON, DC 20052 53-0156584 501(C)(3) 64,128 0. EDUCATION HUMBLE VENTURES LLC 814 NORTH ALFRED ST SUPPORT RESEARCH & ALEXANDRIA, VA 22314 47-5425747 63,000 0 EDUCATION NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY - 1601 E MARKET ST DOWDY - GREENSBORO, NC SUPPORT RESEARCH & EDUCATION 56-6000007 0. 27411-0001 62,251, VOICES FOR A SECOND CHANCE 1422 MASSACHUSETTS AVENUE, SE SUPPORT RESEARCH & WASHINGTON, DC 20003 52-0906685 501(C)(3) 0. EDUCATION 55,700 TEMPLE UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION - 1805 N. BROAD STREET. SUPPORT RESEARCH & 1108 WACHMANN HALL - PHILADELPHIA 23-1365971 501(C)(3) EDUCATION 51 540. 0. UNIVERSITY OF OREGON P.O. BOX 3237 SUPPORT RESEARCH & EUGENE, OR 97403 46-4727800 42,880, 0. EDUCATION SAN JOSE STATE UNIVERSITY RESEARCH FOUNDATION - 210 N 4TH ST FL 3 -SUPPORT RESEARCH & EDUCATION 94-6017638 501(C)(3) SAN JOSE, CA 95112-5569 39 906. 0.

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance noncash (book, FMV, assistance appraisal, other) NATIONAL EDUCATION EOUITY LAB 648 BROADWAY, SUITE 603 SUPPORT RESEARCH & NEW YORK, NY 10012 83-3914379 501(C)(3) 39,430 0. EDUCATION TRUSTEES OF TUFTS COLLEGE DBA TUFTS UNIVERSITY - 169 HOLLAND SUPPORT RESEARCH & STREET - SOMERVILLE, MA 02144 04-2103634 501(C)(3) 38,879 0 EDUCATION THE PENNSYLVANIA STATE UNIVERSITY OFFICE OF THE BURSAR . 103 SHIELD BUILDING - UNIVERSITY PARK, PA SUPPORT RESEARCH & 16802-1200 24-6000376 37,880 0. EDUCATION COMMUNICATION AND CULTURE, LLC 309 SILO LANE SUPPORT RESEARCH & MADISON, AL 35757 86-3344914 36,750, 0 EDUCATION THE RESEARCH FOUNDATION FOR THE STATE UNIVERSITY OF NEW YORK CAMPUS CENTER 26, 1400 WASHINGTON SUPPORT RESEARCH & EDUCATION AVENUE - ALBANY, NY 12222 0. 14-1368361 31,982. UNIVERSITY OF PITTSBURGH 116 ATWOOD STREET SUITE 201 SUPPORT RESEARCH & PITTSBURGH, PA 15260 25-0965591 501(C)(3) 0. EDUCATION 30,681 UNIVERSITY OF PUERTO RICO RESEARCH AND DEV CENTER SUPPORT RESEARCH & 66-0433760 170(B)(A)(II) EDUCATION MAYAGUEZ, PR 00681 30 486 0. TEXAS CHRISTIAN UNIVERSITY TCU BOX 297041 SUPPORT RESEARCH & FORT WORTH, TX 76129 75-0827465 501(C)(3) 29,377. 0. EDUCATION THE UNIVERSITY OF CHICAGO 5801 S ELLIS AVE STE 1 SUPPORT RESEARCH & EDUCATION 36-2177139 501(C)(3) CHICAGO, IL 60637-5418 22 211. 0.

Schedule I (Form 990)

Part II Continuation of Grants and Other	r Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FAMILY & YOUTH INSTITUTE							
42807 FORD RD #203							SUPPORT RESEARCH &
CANTON, MI 48187	31-1651432	501(C)(3)	22,000.	0.			EDUCATION
,							
VIRGINIA STATE UNIVERSITY							
1 HAYDEN DRIVE. P.O. BOX 9075							SUPPORT RESEARCH &
PETERSBURG, VA 23806	54-6001811		20,110.	0.			EDUCATION
UNIVERSITY OF GEORGIA RESEARCH							
FOUNDATION INC 456 E BROAD							SUPPORT RESEARCH &
STREET - ATHENS, GA 30602	58-1353149	501(C)(3)	20,000.	0.			EDUCATION
ZANE NETWORKS, LLC							
1205 GOOD HOPE ROAD, SE							SUPPORT RESEARCH &
WASHINGTON, DC 20020	52-2221847		19,000.	0.			EDUCATION
UNIVERSITY OF GEORGIA							
120 HOOPER ST FL 3							SUPPORT RESEARCH &
ATHENS, GA 30602-5042	38-2665868		18,017.	0.			EDUCATION
	30 2003000		10,017.	· ·			EDUCATION
ALABAMA A&M UNIVERSITY							
4900 MERIDIAN ST							SUPPORT RESEARCH &
N HUNTSVILLE, AL 35810	63-6001097	501(C)(3)	16,599.	0.			EDUCATION
·							
SMITHSONIAN INSTITUTION							
1000 JEFFERSON DRIVE, SW							SUPPORT RESEARCH &
WASHINGTON, DC 20560	53-0206027	501(C)(3)	16,000.	0.			EDUCATION
UNIVERSITY OF HOUSTON							
5000 GULF FWY							SUPPORT RESEARCH &
HOUSTON, TX 77204	74-6001399		15,041.	0.			EDUCATION
DILLARD INTURDATES							
DILLARD UNIVERSITY							GUDDODE DEGENDOU :
2601 GENTILLY BLVD	72 0408020 5	E01/a)/3)	14 400	0.			SUPPORT RESEARCH &
NEW ORLEANS, LA 70122	72-0408929	DOT(C)(2)	14,482.	U.			EDUCATION

Schedule I (Form 990)

Schedule I (Form 990) THE HOWARD UNIVERSITY 53-0204707

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable valuation non-cash assistance or assistance cash grant noncash (book, FMV, assistance appraisal, other) ANNE ARUNDEL COMMUNITY COLLEGE 101 COLLEGE PKWY SUPPORT RESEARCH & ARNOLD, MD 21012-1895 52-0905706 12,806. 0. EDUCATION VANDERBILT UNIVERSITY MEDICAL CENTER - 3319 WEST END AVE. SUITE SUPPORT RESEARCH & 700 - NASHVIILLE, TN 37203 35-2528741 501(C)(3) 8,353 0. EDUCATION PACIFIC INSTITUTE FOR RESEARCH AND EVALUATION - 11720 BELTSVILLE DRIVE, SUITE 900 - BELTSVILLE, MD SUPPORT RESEARCH & 20705 94-2243283 501(C)(3) 6,014 0. EDUCATION YALE UNIVERSITY 105 WALL ST SUPPORT RESEARCH & 06-0646973 501(C)(3) EDUCATION NEW HAVEN, CT 06511-8917 5,105. 0.

Page 1

THE HOWARD UNIVERSITY 53-0204707 Schedule I (Form 990) 2023 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance SCHOLARSHIPS 10524 176882601. 0. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

THE HOWARD UNIVERSITY

Employer identification number 53-0204707

Pa	art I Questions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any	y of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any re	elevant information regarding these items.			
	First-class or charter travel	X Housing allowance or residence for personal use			
	X Travel for companions	X Payments for business use of personal residence			
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fees			
	Discretionary spending account	X Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization	on follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described a	above? If "No," complete Part III to explain	. 1b	Х	
2	Did the organization require substantiation prior to reimbursin	ng or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, r	regarding the items checked on line 1a?	. 2	Х	
3	Indicate which, if any, of the following the organization used to	o establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check at	ny boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but ex	xplain in Part III.			
	X Compensation committee	X Written employment contract			
	X Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, S	Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?		4a		Х
b	Participate in or receive payment from a supplemental nonque	alified retirement plan?	. 4b	Х	
С	Participate in or receive payment from an equity-based compe	ensation arrangement?	. 4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the a	applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, di	id the organization pay or accrue any compensation			
	contingent on the revenues of:				
а	The organization?		5a		Х
b	Any related organization?		5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, di	id the organization pay or accrue any compensation			
	contingent on the net earnings of:				
а	The organization?		6a		Х
b	Any related organization?		6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, di	id the organization provide any nonfixed payments			
			7		Х
8	Were any amounts reported on Form 990, Part VII, paid or acc				
	initial contract exception described in Regulations section 53.	.4958-4(a)(3)? If "Yes," describe in Part III	. 8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttab	ple presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 THE HOWARD UNIVERSITY 53-0204707 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DR. BEN VINSON III	(i)	269,593.	0.	0.	20,208.	2,954.	292,755.	0.
I	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) WAYNE FREDERICK	(i)	1,124,496.	150,000.	2,103,667.	26,400.	19,896.	3,424,459.	0.
FORMER PRESIDENT, RET 9/1/23	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ANDREA A. HAYES DIXON	(i)	935,485.	109,000.	0.	26,400.	16,815.	1,087,700.	0.
DEAN COLLEGE OF MEDICINE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	867,630.	150,143.	0.	26,400.	18,680.	1,062,853.	0.
CHIEF OF THE DIVISION OF CARDIOTHORA	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) EDWARD CORNWELL	(i)	797,419.	79,294.	0.	24,889.	18,715.	920,317.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DANIEL TRAN	(i)	644,364.	168,140.	0.	20,582.	20,120.	853,206.	0.
CLINICAL PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DAMIREZ FOSSETT	(i)	717,598.	78,348.	0.	26,400.	9,337.	831,683.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) HUGH MIGHTY	(i)	596,499.	40,000.	0.	19,800.	18,936.	675,235.	0.
SENIOR VICE PRESIDENT OF HEALTH AFFA	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) RASHAD YOUNG	(i)	451,105.	38,625.	0.	26,400.	18,460.	534,590.	0.
SENIOR VICE PRESIDENT FOR ADMINISTRA	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) TASHNI-ANN DUBROY	(i)	444,437.	42,745.	0.	26,400.	9,528.	523,110.	0.
EXECUTIVE VICE PRESIDENT & CHIEF OPE	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ANTHONY WUTOH	(i)	426,171.	45,000.	0.	26,400.	18,533.	516,104.	0.
PROVOST AND CHIEF ACADEMIC OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) FLORENCE PRIOLEAU	(i)	411,313.	40,000.	1,600.	26,400.	8,326.	487,639.	0.
SENIOR VICE PRESIDENT & GENERAL COUN	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) WARREN PETTY	(i)	391,349.	60,000.	0.	26,400.	1,190.	478,939.	0.
VICE PRESIDENT AND CHIEF HUMAN RESOU	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) STEPHEN GRAHAM	(i)	383,761.	37,000.	0.	26,308.	17,119.	464,188.	0.
SENIOR VICE PRESIDENT AND CHIEF FINA	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) DAVID BENNETT	(i)	341,644.	70,000.	0.	26,400.	8,654.	446,698.	0.
VICE PRESIDENT AND CHIEF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) BRUCE JONES	(i)	333,536.	30,500.	0.	19,719.	9,262.	393,017.	0.
SENIOR VICE PRESIDENT OF RESEARCH	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(17) CHRISTIE TAYLOR	(i)	263,052.	25,000.	0.	21,373.	9,110.	318,535.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) CYNTHIA EVERS	(i)	233,769.	21,500.	904.	18,800.	1,308.	276,281.	0.
SENIOR VICE PRESIDENT FOR STUDENT AF	(ii)	0.	0.	0.	0.	0.	0.	0.
(19) FRANK TRAMBLE	(i)	125,631.	0.	7,534.	7,915.	9,738.	150,818.	0.
FORMER VICE PRESIDENT OF COMMUNICATI	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Schedule J (Form 990) 2023

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

QUESTIONS REGARDING COMPENSATION

TRAVEL FOR COMPANIONS:

THE UNIVERSITY REIMBURSES REASONABLE AND NECESSARY TRAVEL EXPENSES WHEN THE

PRESIDENT'S SPOUSE'S PRESENCE IS IN THE BEST INTEREST OF THE UNIVERSITY ON

BUSINESS RELATED TRIPS IN ACCORDANCE WITH PRESIDENT'S EMPLOYMENT AGREEMENT.

HOUSING ALLOWANCES OR RESIDENCE FOR PERSONAL USE:

THE UNIVERSITY PROVIDES A HOUSING ALLOWANCE PAYMENT TO THE PRESIDENT FOR

SIGNIFICANT USE OF HIS PERSONAL RESIDENCE FOR OFFICIAL UNIVERSITY RELATED

BUSINESS TO DEFRAY COSTS RELATED TO THE UPKEEP, UTILIZATION AND MAINTENANCE

OF HIS PERSONAL RESIDENCE. ALLOWANCE PAYMENT WAS INCLUDED IN THE

PRESIDENT'S W-2 AS COMPENSATION AND IS REPORTED IN SCHEDULE J PART II AS

OTHER REPORTABLE COMPENSATION.

HEALTH OR SOCIAL CLUB DUES:

THE UNIVERSITY PAID OR REIMBURSED THE PRESIDENT FOR THE DUES AND NORMAL

PERIODIC ASSESSMENTS INCURRED FOR MEMBERSHIP FOR TWO CLUBS. THE USE OF THE

MEMBERSHIP IN BOTH BUSINESS CLUBS IS LIMITED TO UNIVERSITY BUSINESS AND NOT

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023	THE HOWARD UNIVERSITY	53-0204707	Page 3
Part III Supplemental Information	ion		
Provide the information, explanation	on, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and	8, and for Part II. Also complete this part for any additional information.	
REPORTED AS TAXABLE INCOM	E.		
PERSONAL SERVICES:			
AN AUTOMOBILE (ALONG WITH	DRIVER) ARE PROVIDED TO THE PRESIDENT BY THE		
UNIVERSITY AS NEEDED FOR	UNIVERSITY-RELATED BUSINESS. THESE SERVICES ARE		
FOR BUSINESS PURPOSES ONL	Y, AND AS SUCH, HAVE NOT BEEN REPORTED AS TAXABLE		
INCOME.			
SCHEDULE J, PART I, LINE	4B		
SUPPLEMENTAL NONQUALIFIED	RETIREMENT PLAN:		
THE UNIVERSITY PAID THE F	ORMER PRESIDENT DEFERRED COMPENSATION IN		
ACCORDANCE WITH HIS EMPLO	YMENT AGREEMENT FOR THE YEAR ENDED JUNE 30, 2024.		

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I Bond Issues

Name of the organization

THE HOWARD UNIVERSITY

Employer identification number
53-0204707

(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ie price	(f) Descripti	on of purpose	(g) De	efeased	(h) On of is:	behalf suer	(i) Po	
								Yes	No	Yes	No	Yes	No
A DISTRICT OF COLUMBIA	53-6001131	NONE	08/26/10	10,4	00,000.	SEE PART VI			Х		Х		Х
В				-									
С													
D											.		ĺ
Part II Proceeds		•	•	<u> </u>									
			Δ			В	С				D		
1 Amount of bonds retired			9	,913,868.									
2 Amount of bonds legally defeased													
3 Total proceeds of issue			10	,400,000.									
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				196,236.									
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds			10	,400,000.									
11 Other spent proceeds													
12 Other unspent proceeds				2011									
Year of substantial completion				2011							$\overline{}$		
44 Ways the bands issued as and of such a			Yes	No	Yes	No	Yes	No	-	Yes	+	No	—
Were the bonds issued as part of a refunding iss		• •		х									
if issued prior to 2018, a current refunding issue)				Α		+					+		
Were the bonds issued as part of a refunding iss issued prior to 2018, an advance refunding issued				х									
16 Has the final allocation of proceeds been made?			37	**							+		
17 Does the organization maintain adequate books		nnort the									+		
			x										
For Paperwork Reduction Act Notice, see the Instru			1		I	I			Cob-	dule K		• 000	202

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023 THE HOWARD UNIVERSITY 53-0204707 Page 2

Par	t III Private Business Use								
			4	E	3	(Ç	Γ)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х					<u> </u>	
2	Are there any lease arrangements that may result in private business use of							1	
	bond-financed property?		Х					<u> </u>	
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х					<u> </u>	
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		% %		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations							1	
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		Х						
Par	t IV Arbitrage	T							
			4	E	3		Ç	Γ	<u> </u>
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х						
2	, J 11 ,		1						1
	Rebate not due yet?		Х						
<u>b</u>	Exception to rebate?	Х							
<u>c</u>	No rebate due?		Х						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								1
3	Is the bond issue a variable rate issue?		Х						

Schedule K (Form 990) 2023 THE HOWARD UNIVERSITY 53-0204707 Page **3**

Part IV Arbitrage (continued)								
		4	E	3		С	C	<u> </u>
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	Х							
Part V Procedures To Undertake Corrective Action								
	,	4	E	3		C	C)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	Х							
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES								
(A) ISSUER NAME: DISTRICT OF COLUMBIA								
DESCRIPTION OF PURPOSE: FINANCE AND REFINANCE THE COST OF INSTALLING,								
REPAIRING, AND REPLACING ENERGY EFFICIENT ELECTRICAL AND MECHANICAL								
SYSTEMS IN MULTIPLE BUILDINGS LOCATED ON THE MAIN CAMPUS, EAST CAMPUS								
AND WEST CAMPUS.								

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

THE HOWARD UNIVERSITY

Inspection

Employer identification number

53-0204707

FORM 990, PART VI, SECTION A, LINE 3: THE ORGANIZATION EXECUTED A MANAGEMENT SERVICES AGREEMENT WITH ADVENTIST HEALTHCARE IN FEBRUARY 2020 TO BRING IN A SENIOR LEADERSHIP TEAM TO STRENGTHEN THE MANAGEMENT AND DAY-TO-DAY OPERATIONS OF THE HOSPITAL. ANITA JENKINS SERVES AS CEO OF THE HOSPITAL AND SHE IS AN EMPLOYEE OF ADVENTIST HEALTHCARE. JOE PERRY, THE HOSPITAL CFO DURING THE FISCL YEAR COVERED BY THIS RETURN, WAS ALSO EMPLOYED BY ADVENTIST HEALTHCARE. A NEW ADVENTIST HIRE ASSUMED THE RESPONSIBILITIES OF THE CFO SUBSEQUENT TO YEAR END THE ORGANIZATION EXECUTED A MANAGEMENT SERVICES AGREEMENT WITH ADVENTIST HEALTHCARE IN FEBRUARY 2020 TO BRING IN A SENIOR LEADERSHIP TEAM TO STRENGTHEN THE MANAGEMENT AND DAY-TO-DAY OPERATIONS OF THE HOSPITAL. ANITA JENKINS SERVES AS CEO OF THE HOSPITAL AND SHE IS AN EMPLOYEE OF ADVENTIST HEALTHCARE, JOE PERRY, THE HOSPITAL CFO, IS ALSO EMPLOYED BY ADVENTIST HEALTHCARE. FORM 990, PART VI, SECTION B, LINE 11B: A COMPLETE DRAFT OF THE FORM 990 IS POSTED TO THE BOARD OF TRUSTEES PORTAL FOR REVIEW AND COMMENTS. UPON COMPLETION OF BOARD OF TRUSTEES REVIEW AND COMMENTS OF THE FORM 990, ANY REQUIRED CHANGES ARE DOCUMENTED AND UPDATED TO THE FORM 990. THE FORM 990 IS THEN FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: THE UNIVERSITY HAS ADOPTED A CODE OF ETHICS AND CONDUCT. EACH TRUSTEE OFFICER, AND OTHER SENIOR ADMINISTRATIVE PERSONNEL ARE REQUIRED TO COMPLETE A PERSONAL DISCLOSURE STATEMENT ON AT LEAST AN ANNUAL BASIS. DISCLOSURE

332211 11-14-23

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Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Schedule O (Form 990) 2023	Page 2
Name of the organization THE HOWARD UNIVERSITY	Employer identification number 53-0204707
STATEMENTS TAKE SUCH FORM AND CONTAIN QUERIES TO ELICIT INFORMATION	
REQUIRED UNDER THE CODE OF ETHICS AND CONDUCT AND ARE FILED WITH THE OFFICE	
OF SECRETARY (FOR TRUSTEES) OR THE CHIEF COMPLIANCE OFFICER (FOR ALL OTHER	
PERSONNEL), THE DISCLOSURES ARE SHARED WITH THE OFFICE OF COMPLIANCE THE	
OFFICE OF GENERAL COUNSEL THE OFFICE OF THE SECRETARY AND ARE REQUIRED BY	
THE BY-LAWS TO BE REPORTED TO THE AUDIT AND LEGAL COMMITTEE. ANY DISCLOSURE	
WHICH REVEALS FACTS THAT INDICATE A DUALITY OF INTEREST ACTUAL CONFLICT OF	
INTEREST OR POTENTIAL CONFLICT OF INTEREST ARE REVIEWED AND WHERE	
APPROPRIATE A PLAN IS DEVELOPED AND IMPLEMENTED TO REMEDY, MANAGE OR	
MINIMIZE SUCH CONFLICT. THESE PLANS ARE MONITORED AND ENFORCED THROUGH	
ONGOING OVERSIGHT COORDINATED BY THE UNIVERSITY'S OFFICE OF COMPLIANCE OR	
WITH RESPECT TO ANY TRUSTEE THE OFFICE OF THE SECRETARY.	
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION OF THE CEO EXECUTIVE DIRECTOR OR OTHER TOP MANAGEMENT	
OFFICIAL: THE UNIVERSITY BY-LAWS AUTHORIZE THE BOARD OF TRUSTEES'	
COMPENSATION AND SUCCESSION SUBCOMMITTEE TO MAKE RECOMMENDATIONS TO THE	
EXECUTIVE COMMITTEE REGARDING THE PRESIDENT'S ANNUAL SALARY AND INCENTIVE	
OPPORTUNITY COMPENSATION, THE EXECUTIVE COMMITTEE IS AUTHORIZED TO REVIEW	
AND RATIFY OR APPROVE THESE ACTIONS AND ALL OF ITS MEMBERS ARE INDEPENDENT,	
THE BOARD OF TRUSTEES HAS USED QUATT AND ASSOCIATES, AN EXECUTIVE	
COMPENSATION CONSULTANT TO BENCHMARK THE PRESIDENT'S COMPENSATION WITH	
COMPARABLE INSTITUTIONS AND REVIEW THE REASONABLENESS OF THE COMPENSATION	
TERMS BEFORE THEY ARE FINALIZED AND SET FORTH IN THE PRESIDENT'S EMPLOYMENT	
AGREEMENT WITH THE UNIVERSITY, IN ADDITION THE BOARD OF TRUSTEES CONDUCTS	
AN ANNUAL PERFORMANCE EVALUATION OF THE PRESIDENT WHICH PROVIDES THE BASIS	
UPON WHICH ANY BONUS/INCENTIVE PAYMENTS BASED ON ACHIEVEMENT OF AGREED UPON	
GOALS AND OBJECTIVES ARE AWARDED, THE PROCESS IS DOCUMENTED IN THE BOARD	

<u>Schedule O (Form 990) 2023</u> Page **2**

Employer identification number Name of the organization THE HOWARD UNIVERSITY 53-0204707 MEETING MINUTES. THE BYLAWS OF THE UNIVERSITY AUTHORIZE THE COMPENSATION AND SUCCESSION. SUBCOMMITTEE TO REVIEW THE PRESIDENT'S RECOMMENDED COMPENSATION BONUS/INCENTIVE AWARDS TITLES POWERS AND DUTIES FOR THE OFFICERS KEY EMPLOYEES AND OTHER TOP MANAGEMENT OFFICIALS OF THE UNIVERSITY AND TO MAKE RECOMMENDATIONS TO THE EXECUTIVE COMMITTEE FOR APPROVAL REGARDING SUCH MATTERS. IN MAKING ITS ASSESSMENTS THE SUBCOMMITTEE OBTAINS COMPENSATION INFORMATION THAT INCLUDES MARKET DATA AND PERFORMANCE, GOALS AND ACCOMPLISHMENTS. LENGTH OF SERVICE. AND PRIOR SALARY HISTORY IN REVIEWING THE REASONABLENESS OF THE OFFICERS' KEY EMPLOYEES' AND OTHER TOP MANAGEMENT OFFICIALS' COMPENSATION. THE EXECUTIVE COMMITTEE IS AUTHORIZED TO REVIEW AND RATIFY OR APPROVE SUCH RECOMMENDATIONS OF THE COMPENSATION AND SUCCESSION SUBCOMMITTEE. FORM 990, PART VI, SECTION C, LINE 18: THE UNIVERSITY WAS NOT REQUIRED TO SUBMIT FORM 1023 BECAUSE IT WAS GRANTED EXEMPTION BY ITS ESTABLISHMENT AS AN EDUCATIONAL INSTITUTION BY AN ACT OF CONGRESS IN 1867. FORM 990, PART VI, SECTION C, LINE 19: PUBLIC DISCLOSURE OF GOVERNING DOCUMENTS CONFLICTS OF INTEREST POLICY AND FINANCIAL STATEMENTS: THE ORGANIZATION'S GOVERNING DOCUMENTS CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: UNREALIZED CHANGE IN FUNDED STATUS OF DEFINED BENEFIT

Schedule O (Form 990) 2023		Page 2
Name of the organization THE HOWARD UNIVERSITY		Employer identification number 53-0204707
PENSION PLAN	-1,648,000.	_
UNREALIZED CHANGE IN OBLIGATION FOR POST RETIREMENT BENEFIT		
PLAN	-1,373,000.	
NET PERIOD BENEFIT COST OTHER THAN SERVICE COST	800,000.	
CHANGE IN FUNDED STATUS OF SUPPLEMENTAL BENEFIT COST	-6,000.	
TOTAL TO FORM 990, PART XI, LINE 9	-2,227,000.	
FORM 990, PART XII, LINE 2C:		
THE PROCESS HASN'T BEEN CHANGED FROM THE PRIOR YEAR.		

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury Internal Revenue Service

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** THE HOWARD UNIVERSITY 53 - 0204707

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
OWARD UNIVERSITY GLOBAL INITIATIVE- NIGERIA					
47-2591463, 2400 6TH STREET NW,					
ASHINGTON, DC 20059	EDUCATION	NIGERIA	479,358.		HOWARD UNIVERSITY

Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
WASHINGTON RESEARCH LIBRARY CONSORTIUM -							
52-1559828, 901 COMMERCE DRIVE, UPPER							
MARLBORO, MD 20774	LIBRARY SERVICES	DISTRICT OF COLUMBIA	501 (C)(3)	LINE 11B, II	N/A		Х
HOWARD UNIVERSITY INTERNATIONAL							
2400 6TH STREET NW							
WASHINGTON, DC 20059	EDUCATION	DISTRICT OF COLUMBIA	501 (C)(3)		HOWARD UNIVERSITY		Х
	-						
	_						
-							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

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Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" or	1 Form 990,	Part IV, lin	e 34, because	it had one o	r more related
Partill	organizations treated as a partnership during the tax year.							
	organizations troated as a partitoronip daning the tax year.							

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	gal Direct controlling Predominant income Share of total Share of end-of-year		Disprop	h) ortionate utions?	(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership	
		country)		sections 512-514)		Yes	No	K-1 (Form 1065)	Yes N	0
	:									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	enti	tion b)(13) rolled iity?
		Country)						Yes	No
HOWARD UNIVERSITY CAPITOL INSURANCE COMPANY	CAPTIVE INSURANCE		HOWARD UNIVERSITY	C CORP	114,649.	485,359.	100%	x	
HOWARD UNIVERSITY CAPITOL INSURANCE COMPANY	CAFIIVE INSURANCE	ISLANDS	ONIVERSIII	C CORF	114,049.	403,339.	100%		
								\vdash	

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed i	in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			. 1a		Х	
b Gift, grant, or capital contribution to related organization(s)								
c Gift, grant, or capital contribution from related organization(s)								
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)								
f	Dividends from related organization(s)				. 1f		Х	
g Sale of assets to related organization(s)								
h	Purchase of assets from related organization(s)				. 1h		X	
i	i Exchange of assets with related organization(s)							
j	Lease of facilities, equipment, or other assets to related organization(s)				. 1 j		Х	
							Х	
k Lease of facilities, equipment, or other assets from related organization(s)								
Performance of services or membership or fundraising solicitations for related organization(s)								
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
0	Sharing of paid employees with related organization(s)				. 10		Х	
	Reimbursement paid to related organization(s) for expenses						X	
q Reimbursement paid by related organization(s) for expenses								
					1r	x		
r Other transfer of cash or property to related organization(s)								
s Other transfer of cash or property from related organization(s)								
2	If the answer to any of the above is "Yes," see the instructions for information on w	<u>rho must complete th</u> T	iis line, including covered r	elationships and transaction thresholds. I				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved			
1) 7	NASHINGTON RESEARCH LIBRARY CONSORTIUM	м	775,320.	CASH				
2) ^I	HOWARD UNIVERSITY GLOBAL INITIATIVE - NIGERIA	R	925,417.	CASH				
3)								
4)								
")								
5)								
6)								

Yes No

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation Yes N	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership

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