



HOWARD
UNIVERSITY



HOWARD UNIVERSITY **COMBINED ANNUAL REPORT**

FISCAL YEAR 2023-2024
& FISCAL YEAR 2024-2025



ABOUT HOWARD UNIVERSITY

Founded in 1867, Howard University is a private research university comprised of 14 schools and colleges.

Students pursue 143 programs of study leading to undergraduate, graduate, and professional degrees. The University operates with a commitment to Excellence in Truth and Service and has produced one Schwarzman Scholar, three Marshall Scholars, four Rhodes Scholars, 12 Truman Scholars, 25 Pickering Fellows, and more than 165 Fulbright recipients. Howard also produces more on-campus African American Ph.D. recipients than any other university in the United States.

Howard is a leader in STEM fields. The National Science Foundation has ranked Howard as the top producer of African-American undergraduates who later earn science and engineering doctoral degrees. The University also boasts nationally ranked programs in social work, business and communications.

The College of Medicine is internationally regarded for its illustrious legacy of training students to become competent and compassionate physicians who provide health care in medically underserved communities at home and abroad. The College is a national leader in studying health disparities among people of color and is one of America's top institutions for training women surgeons. The Howard University Health Sciences division includes the Howard University Hospital and the Colleges of Dentistry, Pharmacy, and Nursing and Allied Health Sciences.

For more than 150 years, the Howard University School of Law has served as an advocate for social justice and as an architect of social change. It has produced more than 4,000 social engineers including the first African-American Supreme Court Justice, noted legislators, civil rights attorneys, mayors, and public officials across the United States. It is the No. 1 law school for African Americans ranked by preLaw magazine.

The University's motto Veritas et Utilitas, Truth and Service, represents a key part of our identity. The more than 14,000 undergraduate and graduate students dedicate hundreds of hours each year to service in nearby LeDroit Park, around the nation and throughout the world. Over the U.S. Peace Corps' 50-year history, more than 200 Howard graduates have served as volunteers around the globe, the highest number among historically-Black colleges.

The University remains committed to further enhancing its strategic positioning as one of the top research universities in the nation. As we celebrate 154 years, we are uniquely positioned to have the next 150 years as glorious as the past.

DEAR HOWARD UNIVERSITY COMMUNITY,

As I reflect on what I learned in the first six months as the 18th President of Howard University, I am inspired by this community and what I know we can achieve together. In September, I embarked on the Bison Engagement Tour across our beloved campus, meeting with more than 2,700 students, faculty, alumni, and staff to better understand both the challenges and opportunities ahead for our University.

My objective for these conversations was to create an honest and open space for direct engagement. These wide-ranging discussions, including with all 14 schools and colleges, the Moorland-Spingarn Research Center, the Howard University Student Association, Faculty Senate, and the Board of Trustees, allowed me to grasp the full spectrum of perspectives at Howard.

The structure of the engagement tour was built around key questions that would deepen my understanding of what makes Howard unique and assist my administration in effectively addressing our needs and leveraging our strengths, including:

1. *What would you like me to know as your new president — things you are most proud of — to help me weave a narrative, tell stories of Howard, of your school, college, or unit, to those I meet to promote the University?*
2. *What are the things you think I should know so that I can do my job as best as I can, and what might be some solutions you would suggest for our University to move forward?*

We stand on the threshold of a new chapter in Howard's storied legacy, with a mandate of shared purpose to ensure that Howard University remains at maximum strength, paving the way for a future where the Bison community continues to thrive. I am excited and optimistic about what lies ahead. Together, with your support, wisdom, and engagement, we will chart a course that honors our rich history while boldly stepping into the future, uplifting this legacy for generations to come.



Dear Howard University Community,

On behalf of the Board of Trustees, I am writing to give you an update on our search for the 18th president of Howard University.

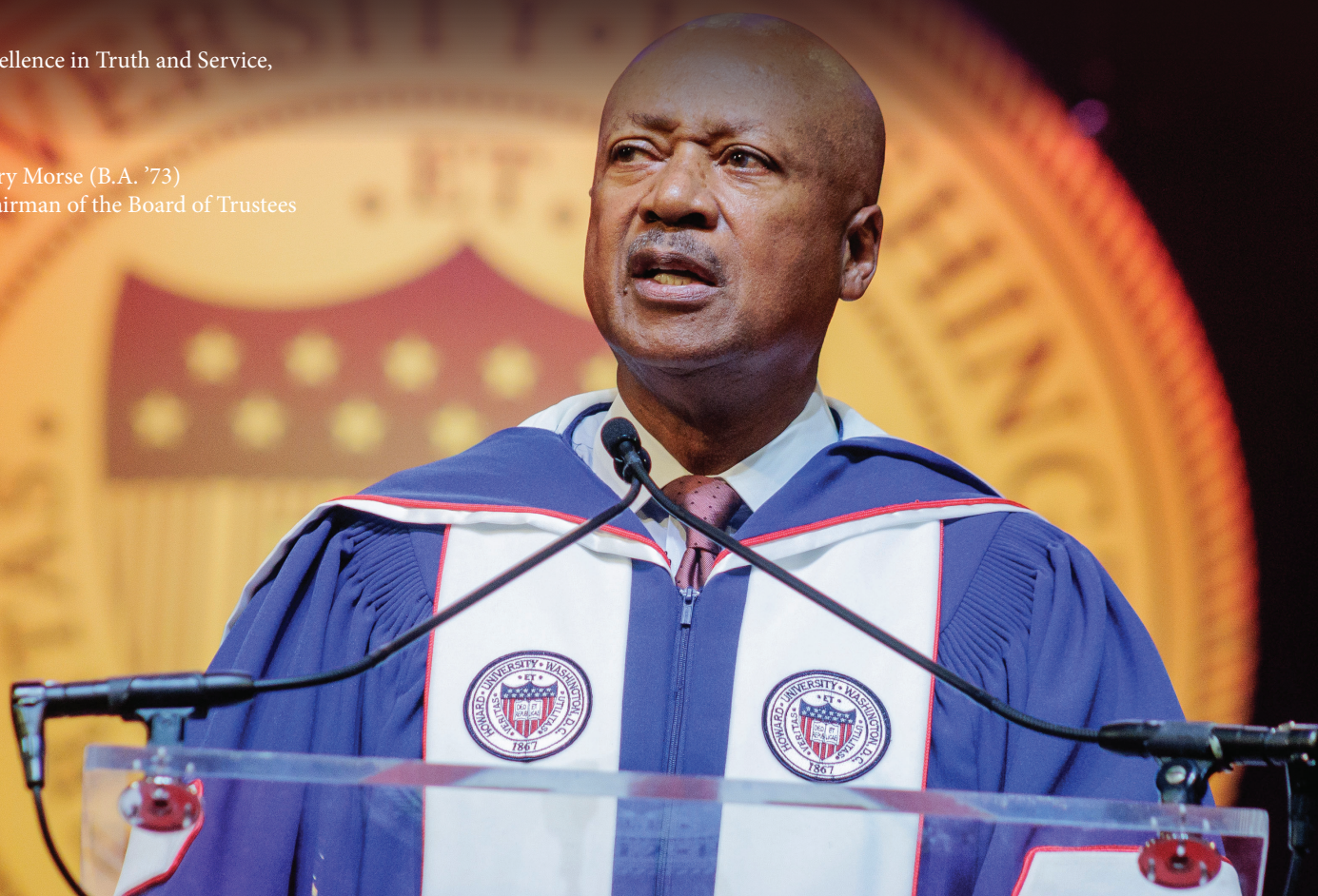
I am thrilled to share with you that Ben Vinson III, Ph.D. has been named the next president of Howard University. Dr. Vinson is an accomplished higher education leader; historian of the African diaspora with a focus on Blacks in Latin America; and the provost, executive vice president, and Hiram C. Haydn professor of history at Case Western Reserve University. Dr. Vinson will assume his new role as president on September 1, 2023.

This is an incredibly exciting time, and I am so pleased to end our search effort with the selection of such an accomplished individual to lead our institution to even greater heights. Thank you to the entire Presidential Search Committee, who worked in partnership with our external search firm, Isaacson Miller, to reach this splendid result. I speak for the entire Board of Trustees in sharing our complete confidence and faith in the ability of Dr. Vinson to lead Howard into its next chapter of excellence and accomplishment. The selection of Dr. Vinson marks the culmination of an intensive and comprehensive 12-month search launched last year, shortly after President Frederick announced his plans for retirement. On behalf of the Board, I also want to extend our fulsome thanks and appreciation to President Frederick for his longstanding dedication, service, and unwavering commitment to this great institution.

And to the entire Howard community, I say: thank you. Thank you to the students, alumni, faculty, and staff who provided critical and insightful feedback throughout this process. As I mentioned previously, your perspectives were not only informative and enlightening, but I was continuously inspired and heartened by the depth of passion and caring this community holds for our beloved institution. It was your generous, thoughtful, feedback, solicited and received through our community listening sessions last year that guided the creation of the profile for our new president. I am always incredibly proud to be a Bison, but especially so on days like today. As we approach Commencement and the end of yet another academic year, we have so very much to celebrate and look forward to in our future. In the coming weeks and months, we will be sharing the multitude of ways in which our entire community can meet and get to know Ben and his wife, Yolanda, and their three children.

Excellence in Truth and Service,

Larry Morse (B.A. '73)
Chairman of the Board of Trustees



BISON ENGAGEMENT TOUR BY THE NUMBERS

133 DAYS

2,700+ PEOPLE ENGAGED

14 Schools and Colleges.....



Students.....



Faculty Senate.....



Staff.....



Alumni.....



Other Key HU Stakeholders.....



MORE THAN

1,000

STUDENTS
ENGAGED

MORE THAN

300

STAFF/
ADMINISTRATION
ENGAGED



MORE THAN

800

FACULTY
ENGAGED



MORE THAN

600

ALUMNI
ENGAGED



20

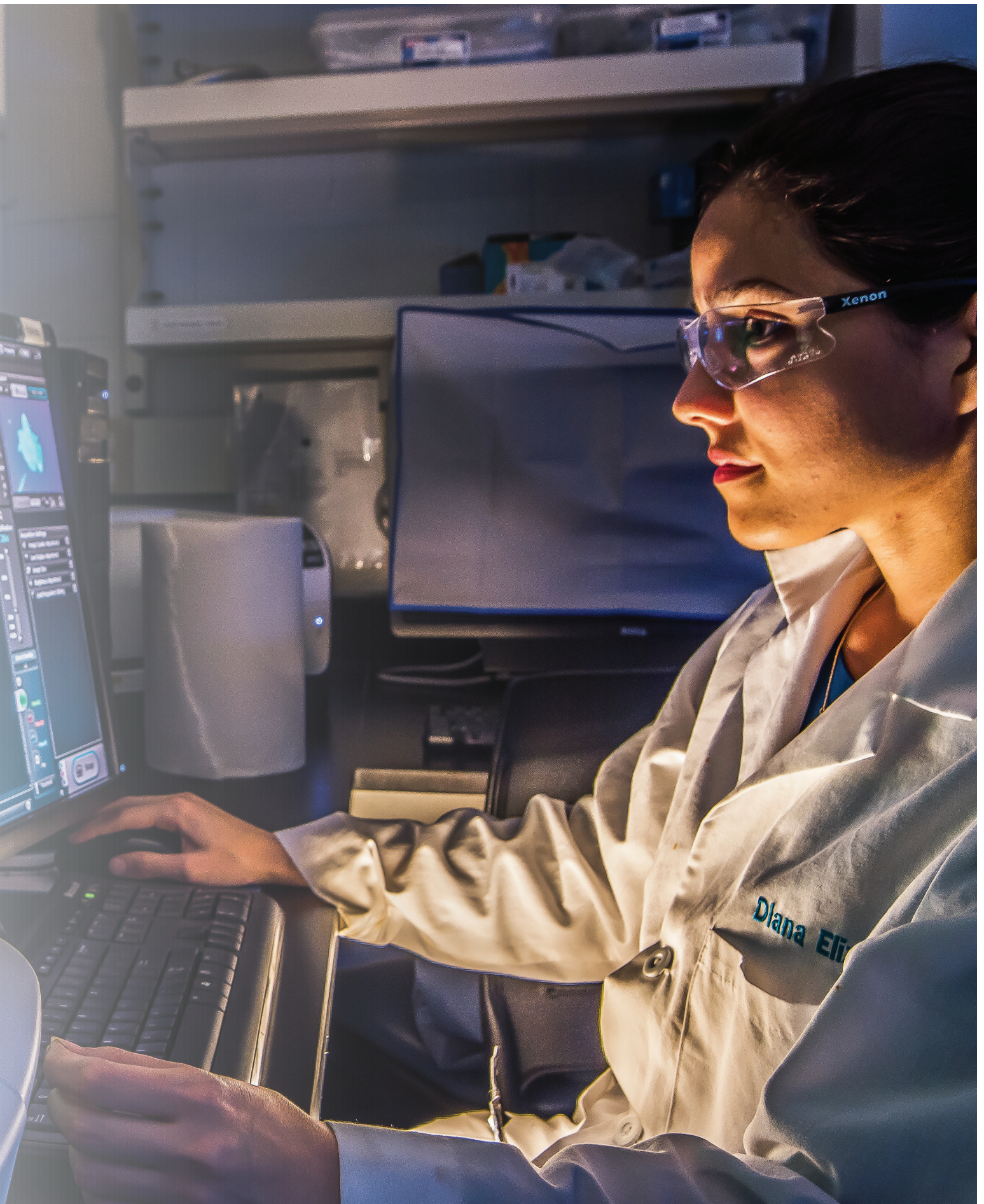


LISTENING SESSIONS

500+

IDEAS SHARED





The Bison Engagement Tour underscored the University's multifaceted strengths and areas of pride that resonated deeply with students, faculty, alumni, and staff. This includes legacy and culture, quality of education, research, student support, and planning.



LEGACY AND CULTURE

There is deep pride in Howard's legacy and culture that is driven by the University's history, inclusion, and service.

- **History:** The people who work and study at Howard deeply love the University and are mindful and proud of its great legacy, and of walking in the footsteps of giants.
- **Inclusion:** Howard is a very special place which warmly welcomes its new employees and students and attracts many former employees and alumni to return to campus.
- **Service:** Howard has a long tradition of providing social services to communities in the Washington D.C., Maryland, and Virginia (DMV) region and throughout the nation.



RESEARCH

There is a sense of pride over our steady progress in research in three areas: research growth, the University Affiliated Research Center (UARC), and partnerships.

- **On Growth:** There has been impressive growth in research productivity across the University in terms of external grants, scholarly publications, and creative works.
- **The UARC:** The \$90 million contract between Howard, the U.S. Air Force, and U.S. Department of Defense is a great milestone with the potential to catapult the University into a major research-intensive institution.
- **Partnerships and Impact:** Howard enjoys numerous partnerships with industry, research agencies, and a wide range of public and private entities.



QUALITY OF EDUCATION

There's a strong sense of pride in Howard's quality of education, which is reflected through our brand, programs, pedagogy, and collections.

- **Brand:** Howard's brand is solid and well-known and the University attracts talented students, faculty, and staff.
- **Programs:** Howard boasts rigorous and diverse academic programs and is the most comprehensive HBCU and the leading producer of Black professionals.
- **Pedagogy:** Howard provides an education across its 14 schools and colleges that unapologetically respects Black perspective.
- **Collections:** The size of Howard's fine arts and archival collections are among the largest in the world.



STUDENT SUPPORT

The pride expressed around student support was centered around five areas: our commitment, investment, mental health services, the Andrew Rankin Memorial Chapel, and study abroad.

- **Commitment:** Faculty and staff are passionate about developing the next generation of graduates and professionals.
- **Investment:** Under the Howard Forward Strategic Plan, student retention and graduation rates have risen remarkably.
- **Mental Health:** Mental health services for students has been enhanced.
- **The Chapel:** The Andrew Rankin Memorial Chapel plays a crucial role at the University, providing wellness to the community through faith and justice.
- **Study Abroad:** Opportunities for students to study abroad have increased.



PLANNING

Points of pride around planning were expressed in the following areas:

- **University Strategic Plan:** Howard Forward marked a major milestone in institutional efforts for growth, improvements, and advancements.
- **Unit Plans:** Various schools and divisions have developed comprehensive and innovative strategic plans patterned on the current strategic plan.
- **Operational Systems:** New systems have been rolled out, such as Workday and BisonHub, to improve operations.
- **Consolidation:** Several schools, colleges, and departments have been consolidated to facilitate improved departmental collaboration, calibration, and curricular alignment.



The Bison Engagement Tour Report highlights community feedback across five priorities: enhancing student success; elevating research and learning; advancing engagement and University communications; improving operational efficiency and effectiveness; and sustaining financial strength. Informed by insightful dialogues from the tour, this report not only celebrates University achievements but also serves as a roadmap for President Vinson's strategic outlook. Key feedback outlined in the report includes:



Enhancing Student Success

The Bison Engagement Tour highlighted Howard University's superior academic standards and positive student outcomes, showcased by innovative programs that provide students with more opportunities for professional growth and development. Groups across schools and colleges emphasized the need to address student-to-instructor ratios, continue investments in academic programs, and enhance the use of cross-campus resources. President Vinson plans to thoroughly assess academic programs and bolster investments in faculty and student resources to further cultivate an environment of unparalleled academic excellence and inclusiveness.



Elevating Research and Learning

Howard's achievements in research and innovation stand out as key markers of success as a leading HBCU. Further, with significant increases in research funding and the establishment of the University Affiliated Research Center (UARC), Howard is on the cusp of returning to R1 research classification. Community feedback urged President Vinson to expand faculty and student research opportunities, provide more hybrid and off-campus learning opportunities, enhance collaborations with other leading research institutions and industry partners, and facilitate collaboration between schools and colleges. These conversations reinforced President Vinson's commitment to advancing University scholarship and supporting students and faculty to pursue innovative research.



Advancing Engagement and University Communications

Howard's mission to serve the Black community through education, health, economic, and social empowerment is alive and well across campus. In March 2024, Howard celebrated the 30th anniversary of its Alternative Spring Break program, which received a record 2,100 applicants. Our robust partnerships with leading foundations and organizations, notably our collaboration with the PNC Foundation, continue to enhance our service initiatives by boosting resources and support for Black business owners nationwide.

A common theme across the tour cohorts was a desire for increased transparency and communication from the presidential administration and campus leadership. Under the leadership of President Vinson, Howard is deepening community engagement and enhancing communication, fostering a culture of transparency and support. Over the coming months, President Vinson will continue engaging with the Howard community through regular touch points such as town halls and in-person meetings to build a more transparent, responsive, and efficient administration that supports the University's mission and strategic goals.



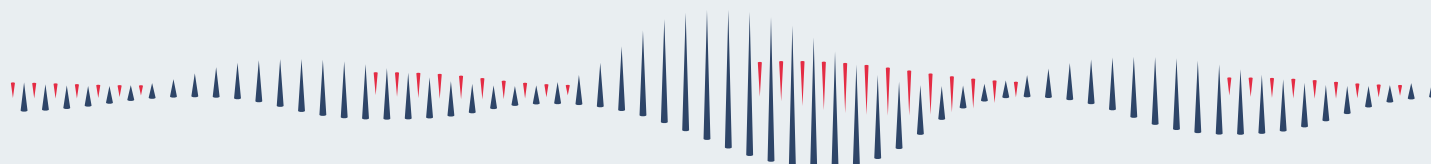
Improving Operational Efficiency and Effectiveness

President Vinson considers operational efficiency and effectiveness as "critical aspects" of his strategic vision. The University is currently undergoing its largest capital real estate initiative – a \$785 million Campus Master Plan – which significantly accelerated the construction of new academic centers and improved administrative services. The Master Plan will revitalize Howard's campus and ensure that our facilities are equipped with state-of-the-art equipment and resources to prepare our students for the workplaces and challenges of the future. Further, the University is bolstering campus housing and institutional management to meet the needs of a growing student body. President Vinson will continue to incorporate feedback from the campus community to assess administrative and infrastructure challenge areas to implement strategies that will improve the Howard experience.



Sustaining Financial Strength

In the last decade, Howard reversed deficits totaling \$100 million and regained financial stability. President Vinson has set his sights on strengthening the University's financial outlook, ensuring that our current and future community have the necessary resources to succeed. Tour cohorts emphasized the importance of the University's leadership maintaining open dialogues with faculty and students about Howard's financial status and outlook. Participants also suggested reassessing University policies to better align financial strategies in service of all schools and colleges, and developing clearer guidelines for grant application and management, particularly for non-STEM fields.





August 2023

Welcome to The Herd! Incoming President Vinson, Howard University Greet Class of 2027 at College Hall South

Dr. Ben Vinson III joined University leaders, the cheer team, and the Class of 2027 to kick off Move-In Day ahead of the 2023-2024 academic school year.

September 2023

Howard University Receives \$3.5 Million to Endow Chair in Honor of Education Entrepreneur Sean McCleese

An anonymous donor committed \$3.5 million to Howard University to establish an endowed chair in honor of the late education entrepreneur Sean McCleese, The Sean McCleese Endowed Chair in Computer Science, Race, and Social Justice supports scholarship, teaching, policy development, and partnership building. The goal of this endowed chair is to ensure that emerging technologies and data analysis are equitable in their design and deployed to make the United States—and the world—a more just and inclusive place. The chair will be seated in the Center for Applied Data Science and Analytics (CADSA).

October 2023

Howard University Readies Alumni, Students, Families, and Community for a Homecoming Revival

The 2023 theme, “Revival,” signified a time to recapture the enthusiasm of the past, rekindle the flames of school pride, and reconnect with the stories and memories that make Howard special.

November 2023

Howard University College of Nursing and Allied Health Sciences Redefines Healthcare Education with Two New Online Degree Programs

The Howard University College of Nursing and Allied Health Sciences (CNAHS) will redefine healthcare education with the launch of two innovative online degree programs scheduled to begin in 2024. The Master of Health Administration (MHA) and Doctor of Nursing Practice (DNP) programs will equip students with the skills and knowledge needed to lead in today’s dynamic and intricate healthcare landscape while providing a flexible learning experience.



December 2023

\$20 Million Donation to Howard University Supports GRACE Grant Program

A \$20 million donation to Howard University from Carrie Walton Penner and Greg Penner will support the GRACE Grant Endowed Fund, an initiative to eliminate college costs and keep first-year students enrolled through graduation.

The GRACE (Graduation Retention Access to Continued Excellence) Grant program provides a 100% match to first-time undergraduate students who receive the maximum Pell Grant from the federal government, with additional funds available to students who have an expected family contribution (EFC) of \$0. The average four-year graduation rate for GRACE recipients with an EFC of \$0 is 42% higher than those in the same category who did not receive GRACE funds.

January 2024



Howard University School of Education Receives Award from American Association of Colleges for Teacher Education

The Howard University School of Education was the recipient of the 2024 American Association of Colleges for Teacher Education (AACTE) Best Practice Award in Support of Global and International Perspectives. The University was recognized for its revamped elementary education program that integrates global experiences into

the curriculum.

Howard University School of Education Receives Award from American Association of Colleges for Teacher Education

The Howard University School of Education was the recipient of the 2024 American Association of Colleges for Teacher Education (AACTE) Best Practice Award in Support of Global and International Perspectives. The University was recognized for its revamped elementary education program that integrates global experiences into the curriculum.

February 2024

Howard University Awarded Nearly \$1 Million for HIV Prevention Among Black Cisgender and Transgender Women

The Department of Pediatrics and Child Health in the Howard University College of Medicine has been awarded close to \$1 million in grant funding from a new Gilead Sciences Inc. initiative dedicated to improving the HIV landscape for Black women and girls. Gilead Sciences announced awards this week totaling \$12.6 million in grant funding to Howard University and 18 other organizations. These grants are a part of Gilead's new Setting the P.A.C.E. (Prevention, Arts and Advocacy, Community, and Education) initiative, a three-year commitment toward increasing HIV prevention, anti-stigma, and health equity efforts among Black cisgender and transgender women — a group disproportionately impacted by the HIV epidemic.

Chicago Financier Levoyd E. Robinson Donates \$1.4 Million to School of Business Student Academic Support Lounge

Howard University announced a generous donation of \$1.4 million by Levoyd E. Robinson (BBA, '87) to establish an education fund and upgrade to the student academic support services offices within the School of Business. Robinson is founder, CEO, and chief investment officer of CFI Partners, Inc. Based in Chicago, CFI Partners is a registered investment advisor with the Securities and Exchange Commission (SEC) and manages nearly \$6 billion in assets.

March 18, 2024

Howard University School of Education Announces Inaugural Degree Completion Program in Human Development

The Howard University School of Education is excited to welcome prospective applicants to its inaugural degree completion program for a Bachelor of Science in Human Development Program.

The 100% online program provides flexibility and the benefits of distance learning for prospective students who have completed between 60 and 72 approved credit hours from an accredited college or university with a minimum cumulative GPA of 2.2 and have not earned college or university credit for a minimum of one year. Human development majors learn interdisciplinary approaches to studying and promoting human development from conception and birth through childhood, adulthood, aging, and death.



April 2024

Howard University School of Divinity Receives \$1.25 million grant from Lilly Endowment Inc.

Howard University's School of Divinity (HUSD) has been awarded a \$1.25 million grant from the Lilly Endowment Inc. to develop a comprehensive set of resources aimed at supporting clergy, lay leaders, seminarians, and theological educators. The grant will also assist Black congregations in implementing effective practices and establish a repository of research-based resources focused on preaching, congregational care, and social justice advocacy.

May 2024

Howard University Joins Atlanta University Center Institutions to Announce EDTECH Africa Initiative

Leaders from Howard University and the Atlanta University Consortium (AUC) to announce the establishment of EDTECH Africa, an initiative serving as an emerging technology bridge between Historically Black Colleges and Universities (HBCUs) and

African scholars aimed at cultivating educational exchanges in the ever-evolving landscape of emerging technology. The announcement, made at Spelman College, was done in collaboration with the governments of Kenya and the United States, Microsoft, and Mastercard's Center for Inclusive Growth.

Howard University's New Online Degree Program Provides New Opportunities for Continuing Education

The Howard University School of Education recently launched an online degree program for students who have completed at least 60 college credit hours. The program was introduced to offer opportunities for the nearly 50 million adult learners who have earned college credit and have an interest in earning their degrees. The program offers enrollees the opportunity to complete a human development degree. Due to the interdisciplinary nature of the curriculum, this program offers career pathways to advanced degrees and prepares students to work in many fields, including public policy, health services, and counseling.

June 2024

Howard University Receives Department of Energy HBCU Clean Energy Education Prize

The United States Department of Energy launched its inaugural HBCU Clean Energy Education Prize Partnerships Track earlier this year, naming Howard University as one of only ten prize winners.



Center for Journalism & Democracy Launches Du Bois Data Lab for HBCU Journalism Students

The Center for Journalism & Democracy at Howard University recently hosted its inaugural Du Bois Data Lab, an innovative program designed to immerse students in the essential skills needed for careers in investigative journalism. The Du Bois Data Lab is a collaboration between the center and the Craig Newmark Graduate School of Journalism at the City University of New York (CUNY). The program, held between May 29 and June 5, introduced journalism students at historically Black colleges and universities (HBCUs) to data, design, and coding tools meant to enhance the impact of their stories.



The Howard University and PNC National Center for Entrepreneurship (HUXPNC) Celebrate Juneteenth, and the Future of Black Entrepreneurship with Second Annual Black Commerce Conference

The Howard University and PNC National Center for Entrepreneurship brought together hundreds of HBCU students, faculty, and both aspiring and established Black entrepreneurs for its second annual Black Commerce Conference. Under the theme “Black Commerce: The Future of Entrepreneurship,” the event was designed to embody the essence of Juneteenth, celebrating the resounding momentum of Black entrepreneurship worldwide. The conference featured distinguished figures and trailblazers such as U.S. Rep. Nikema Williams (GA-05), former NBA All-Star and sports entrepreneur Baron Davis, Honey Pot founder Bea Dixon, artist Eric Roberson, former WNBA player and Atlanta Dream co-owner Renee Montgomery, and more.

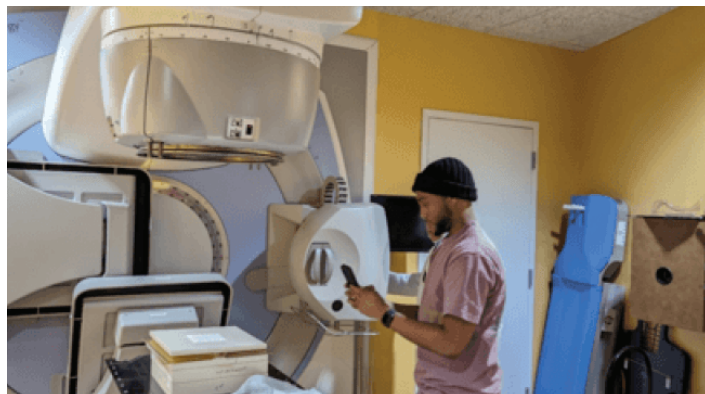
Howard University College of Engineering and Architecture Receives \$5M Record-Setting Gift from Autodesk

This unrestricted gift will fund student preparation for an AI-powered workforce, leveraging a new state-of-the-art Design and Make lab.

July 2024

Howard University Selected to Participate in \$160M EPA Project to Help Reduce Climate Pollution from Construction Materials Manufacturing

On July 16, the Biden-Harris Administration announced that Howard University has recently been selected to participate in the \$160M U.S. Environmental Protection Agency (EPA) project for reducing embodied greenhouse gas emissions for construction materials and products. This transformative project will fund 38 grants ranging from \$250,000 to \$10 million from President Joe Biden's Inflation Reduction Act reserve to report on and reduce climate pollution from these materials, making it the largest climate investment in U.S. history.



August 2024

Howard University Medical Physics Program Receives Accreditation, Celebrates First Graduate

Howard's Master of Science in Medical Physics program officially received accreditation from the Commission on Accreditation of Medical Physics Education Programs (CAMPEP). This prestigious accreditation recognizes the program's quality and rigor, affirming the commitment to excellence in education and training in medical physics. The medical physics program at Howard is the only program at an HBCU. Initiated in Fall 2021, the medical physics program aims to equip Black Americans and underrepresented populations with new skills, knowledge, and pathways to ascend the socioeconomic ladder through education and career growth through targeted training, professional development initiatives, and academic courses.

Center for Journalism and Democracy at Howard University Launches Investigative Reporting Course Across 7 HBCU Campuses

The Center for Journalism & Democracy (CJD) at Howard University introduced a groundbreaking multi-campus news reporting course this fall. This course, taught simultaneously at seven historically black colleges and universities (HBCUs) by Nikole Hannah-Jones

equips students with the powerful tools of investigative journalism. As part of the course, students will read and analyze investigative reporting that has had a profound impact on society. They will then learn essential reporting skills such as accessing public records, using data, conducting investigative interviews, sourcing, and archival research. Over the summer, before the course begins, students are required to attend a three-day virtual boot camp. This boot camp will feature sessions dedicated to strengthening writing and other skills in preparation for the class.

Howard University Hosts Ribbon-Cutting Ceremony, and Celebrates \$1.3 Million Microchip Partnership



Howard University's College of Engineering and Architecture dedicated a post-silicon validation laboratory in Louis K. Downing Hall, funded through \$1.3 million in grants from Apple and other partners.

Through the lab and related programming, faculty and student teams will test, debug, and validate applications-specific integrated circuit (ASIC) microchips. ASIC chips are used to power tech equipment in industry, intelligence agencies, and defense systems.

Howard University Receives Transformative \$175 Million Gift from Bloomberg Philanthropies to Bolster College of Medicine Endowment

Howard University received a historic \$175 million gift from the Bloomberg Philanthropies' Greenwood Initiative as part of a larger \$600 million commitment to the nation's four historically Black medical schools. With this new funding, the Howard University College of Medicine will be better equipped to manage rising tuition costs, support innovative research, and enhance operational capacity.



September 2024

U.S. News Ranks Howard #86 Among National Universities and Number One for Social Mobility in Washington, DC

Howard University leaped 29 points into the class of the top 100 universities in the nation, according to the 2024 U.S. News & World Report Best Colleges rankings, which ranked Howard #86 among national universities. U.S. News also ranked Howard as the No. 12 university for social mobility, a measure of a person's ability to expand their professional network and enhance their economic security. Howard is the only university in the Washington, D.C. metropolitan area in the top 40 of the social mobility ranking. Howard is also tied with Georgetown University and Northwestern University as the No. 21 university for undergraduate teaching. In addition, U.S. News ranked Howard as the top HBCU among national universities and the No. 2 HBCU overall. The publication also ranked Howard as the No. 1 HBCU undergraduate program in business, computer science, economics, engineering, and psychology. The University's business, engineering, and psychology programs are all in the top 100 among all national colleges and universities, with respective rankings of No. 77, No. 90, and No. 68.

Fortune Names Howard University Among Best MBA Programs for 2025

The Howard University School of Business was ranked No. 44 in Fortune's Best MBA Programs for 2025, making it the only HBCU program on this year's list. The Fortune team analyzed data from nearly 100 MBA programs and considered 11 key ranking factors,

including base salaries of recent graduates, cost of tuition, graduation rates, and the number of MBA alumni now serving in Fortune 1000 C-suite positions.

Forbes Names Howard University as the Top HBCU in the Nation

Forbes recognized Howard University as the #1 historically Black college or university (HBCU) in the nation, according to its 2024-2025 America's Top Colleges rankings. The annual list showcases 500 schools producing "successful, high-earning and influential graduates from all economic backgrounds, with less student debt." The colleges were ranked based on return on investment, average student debt, and outcomes for graduates. The publication also considered freshman-to-sophomore retention rates, on-time graduation, and alumni salaries. In addition to its ranking as the top HBCU, Howard was also ranked among the top 100 colleges in the northeast (#95).

October 2024

Howard University Launches Convenient Howard Health and Wellness Center for Employees on Georgia Avenue

Howard University announced the opening of the Howard Health & Wellness Center, a convenient on-campus clinic aimed at improving the health and well-being of its workforce. The Howard Health & Wellness Center will be situated at the Centers of Excellence building, 2301 Georgia Avenue, Unit D (across from McDonald's). The center provides a variety of services, including acute and urgent care for conditions such as sprains, rashes, gastrointestinal issues, and infections.



Schwartz Family Foundation Donates to Howard University's GRACE Grant Fund for Pre-Med Students

The Schwartz Family Foundation has donated graciously to Howard University's GRACE (Graduation Retention Access to Continued Excellence) program to ease the financial load for pre-med students. The Schwartz Family GRACE Scholarship Fund will support undergraduate students in pre-medical curricula, positioning them to fulfill their goals of attending medical school.

November 2024

15th Annual Howard University International Conference on Stigma Convened

Howard University convened the 15th Annual Howard University International Conference on Stigma, scheduled for November 19-21, 2024. This year's theme is "Stigma No More...It's 2024!" The purpose of the conference is to end negative beliefs and unfounded perceptions surrounding HIV, mental health, sickle cell disease, epilepsy, substance use, and other intersecting health issues, particularly those disproportionately affecting marginalized communities.

Howard University Anchors National Research Center for Health Disparities

Howard University announced a multi-floor lease to anchor the National Research Center for Health Disparities (NRCHD) – a new 200,000 square foot mission-driven lab and office building adjacent to their Washington, D.C. campus. Unique in the country, the NRCHD will create a centralized hub for addressing disparities in healthcare incidence, accessibility, treatment, and outcomes. The Center will be an innovative state-of-the-art laboratory and office complex adjacent

to Howard University's historic campus in Washington, D.C. It will also include neighborhood-focused, ground-level retail space and outdoor plazas, providing venues for university and community gatherings.

January 2025

Eli Lilly and Company Donates \$1.1 Million to Howard University for Multiple Student Scholarships

Global pharmaceutical company Eli Lilly and Company has donated \$1.1 million to establish student scholarships in the School of Business, College of Pharmacy, College of Nursing and Allied Health Sciences, College of Arts and Sciences, and College of Engineering and Architecture for students majoring in architecture, electrical engineering and computer engineering, chemical engineering, and mechanical engineering. In concert with Howard's motto of "truth and service," the scholarships will be awarded to students who have a vision for how they can make life better in their local communities and the larger world.

Howard University's 'The Yard at AfroTech U' Shines at AfroTech 2024

Howard University left a lasting mark at AfroTech's 2024 Conference, hosted in Houston, Texas, with its groundbreaking initiative, The Yard at AfroTech U, a vibrant networking hub within the conference's expo hall. A partnership between Howard and Blavity Inc. Media Company, the space acted as a connector, bringing together Howard alumni, students, faculty, and staff with attendees from other HBCUs and Black professionals while supporting programming for students and early-career technology professionals and entrepreneurs. Sponsored by Bayer, a multinational pharmaceutical and biotechnology company, the Yard at AfroTech U provided a dynamic space for networking and professional development, featuring marquee events such as a student breakfast, a resume workshop, and several engaging panel discussions.



Howard University Receives “Research One” Carnegie Classification Indicating Highest Level of Research Production

The American Council of Education (ACE) today announced that Howard University has been conferred a Research One (R1) Carnegie Classification, indicating “very high research spending and doctorate production.” R1 is widely considered to be the highest research activity classification among colleges and universities in the United States. Howard University is the only historically Black college or university that has achieved the R1 designation.

Howard University Board of Trustees Announces Alumni Leadership Academy Inaugural Cohort

The Howard University Board of Trustees announced the selection of the inaugural cohort of the Board of Trustees Alumni Leadership Academy. The 20-person pilot cohort was selected from a robust and diverse applicant pool that showcased the excellence exemplified by Howard University alumni. The Alumni Leadership Academy will facilitate meaningful engagement between the Board of Trustees and members of the alumni community. Cohort members will participate in monthly, virtual sessions led by trustees that focus on various aspects of leadership. Additionally, it will explore engagement opportunities with senior University leaders and other individuals with significant leadership experience and expertise.

March 2025

Howard University Launches 14th Amendment Center for Law and Democracy

Under the leadership of Vernon E. Jordan, Esq. Endowed Chair in Civil Rights Sherrilyn Ifill, Howard University announced today the launch of the 14th Amendment Center for Law and Democracy. The new center, which has been under development since 2023, will promote the vision and values articulated in the 14th Amendment to the Constitution through a multidisciplinary approach which connects several academic disciplines, including law, business, and the arts.

Alumni Nelson L. Adams III, Sunny Sumter, Donald A. Thigpen Jr., and Trustee Christopher J. Tyson Receive the Alumni Award for Distinguished Postgraduate Achievement

Howard University honored Maternal Child Health Initiative founder Nelson L. Adams III, DC Jazz Festival President and CEO Sunny Sumter, former Washington Bar Association President Donald A. Thigpen Jr., and National Community Stabilization Trust President Christopher J. Tyson with the Alumni Award for Distinguished Postgraduate Achievement.

April 2025

Howard University Receives Top Carnegie High Student Access and High Earnings Classification

The American Council of Education (ACE) and the Carnegie Foundation for the Advancement of Teaching announced Howard University as one of the nation’s top “Opportunity Colleges and Universities – High Access and High Earnings.” Howard was recognized as a model college in providing access to high-quality education for students regardless of their socioeconomic or cultural background and preparing those students to earn relatively high wages in the context of their geographic locations. The “Opportunity College” classification is ACE and Carnegie’s highest designation for colleges and universities that facilitate social and economic mobility. Among Opportunity Colleges and Universities with a Research One (R1) designation, the nation’s highest Carnegie Classification for



Vernon E. Jordan, Jr. Law Library

research spending and doctorate production, Howard has the highest “access” ratio, based on “enrollment of Pell Grant recipients and students from underrepresented racial/ethnic groups compared to a similar population in their area.” Among historically Black colleges and universities (HBCUs), Howard graduates have the highest median earnings eight years after graduation.

Howard University Graduate Schools Earn National Recognition in U.S. News & World Report Rankings

U.S. News and World Report ranked Howard University graduate programs as #1 among HBCUs in criminal law, (31.) constitutional law, (32.) dispute resolution, (33.) intellectual property law, (34.) healthcare law, (35.) trial advocacy law, (36.) economics, (37.) English, (38.) fine arts, (39.) history, (40.) political science, and (41.) speech pathology. U.S. News ranked Howard as the #1 college or university in the Washington, DC metropolitan area for “Most Graduates Practicing in Primary Care.” Howard University School of Law ranked as the top HBCU law school on the Best Law Schools listing and placed #1 among HBCUs and #13 in the nation in the Law Schools with the Most Graduates at Big Law Firms category. U.S. News ranked Howard’s School of Education #1 among HBCU graduate education programs in 2025.

Howard University Hosts Historic Social Work Doctoral Education Conference

The Howard University School of Social Work made history as the first historically Black college or university to host the prestigious GADE Conference, the annual convening of the Group for the

Advancement of Doctoral Education in Social Work. Over three days from April 2-4, leaders from more than 100 doctoral social work programs across the country gathered around The Mecca for critical conversations around innovation, equity, and the future of social work doctoral education.

Bunche Center Establishes Global Futures Collaborative to Drive International Policy Exchange

The Ralph J. Bunche International Affairs Center at Howard University announced the launch of the Global Futures Collaborative to bring senior global and domestic policy experts to Howard University where they will catalyze international exchanges to forge livable communities and expand the aperture of stakeholders in thought leadership for public policy.

Howard University to Host Historic HBCU CHIPS Network Conference

Howard hosted the first-ever HBCU CHIPS Network Conference, uniting over 20 HBCUs, industry leaders, and federal partners for an unprecedented collaboration on semiconductor research and workforce development.

Sports Journalist Jim Trotter Launches Success Fund for Aspiring Reporters Including \$300k to Help Howard Students

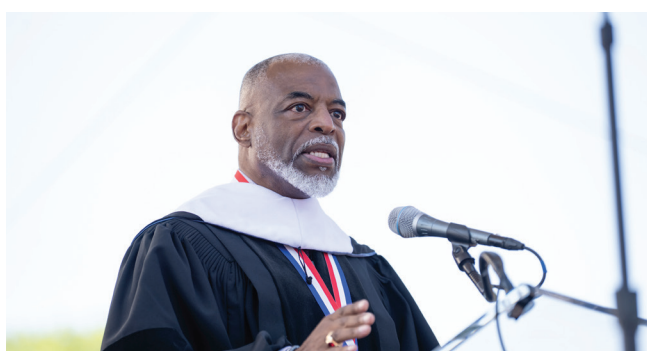
Through his Work, Plan, Pray Foundation, groundbreaking sports journalist Jim Trotter (B.A.’86) donated \$300,000 under the Sports Journalism Success Fund to support Howard students.



The Center for Journalism & Democracy Hosts Critical Conversation on Press Freedom and Democracy with Nikole Hannah-Jones, Heather Cox Richardson, and Leading Journalists

The Center for Journalism & Democracy at Howard University presented “Journalism Under Fire: Guarding Against Threats to our Democracy,” a powerful discussion featuring Pulitzer Prize-winning journalist Nikole Hannah-Jones, historian Heather Cox Richardson, former MSNBC host Joy-Ann Reid, and former Washington Post columnist Robert Kagan.

May 2025



Levar Burton, Barbara Lee, Natasha Trethewey, Lilian Seenoi Barr, and Emery Brown Presented with Honorary Degrees

Howard University will recognize distinguished honorary degree recipients for outstanding contributions to society and to their respective fields, including LeVar Burton, Emmy, Peabody, and Grammy Award winner; Emery Neal Brown, Ph.D., one of the foremost leaders in computational neuroscience and anesthesiology; Oakland, California Mayor Barbara Lee, the first Black woman to represent northern California in the state legislature and the U.S. Congress; Lilian Seenoi Barr, the first Black mayor in Northern Ireland; and Pulitzer Prize-winning poet Natasha Trethewey.

June 2025



Howard University Receives Insight into Academia Magazine's 2025 Inspiring Programs in STEM Award

Howard University's Karsh STEM Scholars Program has received the 2025 Inspiring Programs in STEM Award from Insight Into Academia magazine, the largest and oldest academic excellence and belonging publication in higher education. The STEM Award is a measure of an institution's individual programs and initiatives that encourage and support the recruitment and retention of women and underrepresented students into all STEM fields, including science and research fields, technology, engineering, and all math fields.



Howard University and Google Research Enhance A.I. Speech Recognition of African American English

Howard University and Google Research released data that can be used by artificial intelligence developers to improve the experience of Black people using automatic speech recognition (ASR) technology. Through the partnership, Project Elevate Black Voices, researchers traveled across the United States to catalogue dialects and diction used frequently in Black communities but often not recognized or misconstrued by artificial intelligence-driven technologies, making it more difficult for many Black individuals to engage with the technology.

Major Appointments



Howard University Formally Installs Ben Vinson III as 18th President

On Saturday, November 4, 2023, Ben Vinson III, Ph.D., was inaugurated as Howard University's 18th president, a vibrant and historic occasion that saw him showered in Black poetry, musical performances, and a stream of tributes from across the academic world. During his address, Vinson pledged to strengthen Howard University in traditional areas that characterize a top-tier, comprehensive, modern university. He spoke about research, scholarship, creativity, hiring world-class faculty and cultivating the faculty experience. At the ceremony, Board of Trustees Chairman Laurence C. Morse (B.A. '73) and Vice Chairs Leslie D. Hale (BBA. '94) and Mark A. L. Mason (BBA '91) formally installed Vinson into the presidency, presenting him with his ceremonial robe and the official University medallion.



Howard University Appoints Michael Steele as 2023-2024 King Endowed Chair in Public Policy

Groundbreaking political figure Michael Steele has been appointed as the 2023-2024 Gwendolyn S. and Colbert I. King Chair Endowed Chair in Public Policy. In this role, Steele was to develop and host a lecture series to engage the Howard University community on several subjects including politics, voting, policy making, and civil service.



Roger A. Fairfax, Jr. Appointed Dean of Howard University School of Law

Howard University President Ben Vinson III, Ph.D., announced the appointment of Roger A. Fairfax, Jr. as dean of the Howard University School of Law. Fairfax, a prominent legal scholar, educator, and nationally recognized expert on criminal justice and diversity in the legal profession. He previously served as dean of the American University Washington College of Law and editor of the Harvard Law Review.

Howard University Appoints Chancellor Mills as New Director of Bands

Howard University named Chancellor Mills as director of bands in the Howard University Chadwick A. Boseman College of Fine Arts, Office of Choirs and Bands. He was the assistant band director of the Howard University "Showtime" Marching Band for the past two years, as well as an arranger and drill designer. With over 20 years of extensive teaching experience in directing, quality instrumental conducting, and a deep passion for music education, Mills adds to Howard's rich band legacy and will set the tone for a new era.



Sonya Smith Appointed to Lead Howard University's Research Institute for Tactical Autonomy

Sonya Smith, Ph.D., was appointed to serve as executive director of the University's Research Institute for Tactical Autonomy (RITA). Also referred to as the University Affiliated Research Center, or UARC, the University's RITA is only one of 15 centers in the United States.

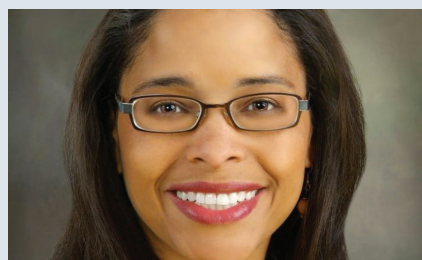


Major Appointments



Sheara Jennings, Ph.D., MSW Named Dean of Howard University School of Social Work

Howard University announced that Sheara Jennings, Ph.D., MSW, has been named dean of the School of Social Work. Jennings, who will report to Provost Anthony K. Wutoh “Ph.D., R. Ph.”, will succeed Sandra Crewe, who announced her retirement last August. Jennings joins Howard University after 13 years at the University of Houston, where she served in various roles, including associate dean of doctoral education in the Graduate College of Social Work, the Humana Endowed Chair in Social Determinants of Health, and special assistant to the provost.



Rebecca Vazquez-Skillings Named Howard University Senior Vice President and Chief Financial Officer

Rebecca Vazquez-Skillings was named senior vice president and chief financial officer to oversee the university’s financial strategy. She formerly served as vice president for finance and administration at Oberlin College, where she was instrumental in developing financial policies, strategic budgeting frameworks, and operational efficiencies that align with institutional priorities.

Howard University Appoints Dr. Kimberly R. Moffitt as Dean of the Cathy Hughes School of Communications

Howard University announced the appointment of Kimberly R. Moffitt, Ph.D., as dean of the Cathy Hughes School of Communications. Moffitt, a Howard alumna, previously served as dean of the College of Arts, Humanities, and Social Sciences and professor of Language, Literacy, and Culture at the University of Maryland, Baltimore County. She is also president of the National Association for Media Literacy Education.



Howard University Announces the Hiring of Dr. Ibram X. Kendi as Director of the Howard University Institute for Advanced Study

Howard University announced today the appointment of Ibram X. Kendi, Ph.D., one of the world’s leading historians and most widely read scholars, as the director of the newly established Howard University Institute for Advanced Study, dedicated to interdisciplinary study advancing research of importance to the global African Diaspora, including inquiry into race, technology, racism, climate change, and disparities. Dr. Kendi is the author of sixteen books, including the international bestseller, “How to Be an Antiracist.” Time named Dr. Kendi one of the 100 Most Influential People in the World. He has been awarded a MacArthur Fellowship and a Guggenheim Fellowship. Dr. Kendi is an alumnus of Florida A&M University and Temple University.



Howard University Names Dr. Raquel Monroe as Dean of the Chadwick A. Boseman College of Fine Arts

Raquel Monroe, Ph.D., was appointed dean of the Chadwick A. Boseman College of Fine Arts in June 2025. An award-winning academic and cultural leader, she previously served as a full professor and associate dean of graduate education and academic affairs in the University of Texas at Austin’s College of Fine Arts. She is a founding board member of the Collegium for African Diaspora Dance and was previously a professor in dance at Columbia College in Chicago, where she served as president of the faculty senate. Her published research include scholarship on Black social dance, queers Black feminism, popular culture, and the efficacy of collaboration in driving social change.

Kimberly L. Jones Named Howard University Dean of the College of Engineering and Architecture

Kimberly L. Jones, Ph.D., was appointed dean of the College of Engineering and Architecture. She previously served as associate provost for faculty affairs and chaired the Department of Civil and Environmental Engineering. She has received numerous honors including Howard’s Researcher of the Year Award.



Major Appointments

Talitha Washington, Ph.D. Returns to Howard as Executive Director of the Center for Applied Data Science & Analytics and the Sean McCleese Endowed Chair in Computer Science, Race, and Social Justice

Nationally recognized mathematician Talitha Washington, Ph.D., returned to Howard University in January 2025, appointed the executive director of the Center for Applied Data Science & Analytics (CADSA) and the Sean McCleese Endowed Chair in Computer Science, Race, and Social Justice. CADSA's purpose is to advance Howard's leadership as a major hub of data science for social impact research and to train the next generation of data scientists with expertise in analyzing racial bias. Washington previously served as a tenured faculty member in the Department of Mathematics; and currently serves on the U.S. Census Bureau's Census Scientific Advisory Committee of the U.S. Census Bureau and is the president of the Association for Women in Mathematics.



Gwendolyn H. Everett, Ph.D. Appointed Interim Dean of the Chadwick A. Boseman College of Fine Arts

Effective July 1, 2024, Gwendolyn H. Everett, Ph.D. (M.A. '80) was appointed interim dean of the Chadwick A. Boseman College of Fine Arts. A respected art historian and alumna, Dr. Everett has served in various positions at Howard University including associate dean for the Division of Fine Arts in the College of Arts and Sciences, director of the Howard University Gallery of Art, chair of the Department of Art, co-director of the Chair Leadership Academy, and most recently as the inaugural associate dean for Faculty Affairs in the Chadwick A. Boseman College of Fine Arts. She has also served on a number of boards, including the National Advisory Board for The David C. Driskell Center for the Study of Visual Arts and Culture of African Americans and the African Diaspora, board of directors for Arena Stage, the Arts Council of Fairfax County, and the Virginia Commission for the Arts.



Dr. Chukwuka "Chuka" Onwumechili Named Interim Dean of the Cathy Hughes School of Communications

Dr. Chukwuka "Chuka" Onwumechili (Ph.D. '90) was named interim dean of the Cathy Hughes School of Communications (CHSOC) effective July 1, 2024. Having served in various roles at the university throughout the years including professor and chair of the Department of Strategic, Legal and Management Communications, he previously held the title of CHSOC interim dean from 2012-2013. Dr. Onwumechili has published over 10 books in multiple academic journals and serves as editor-in-chief of "The Howard Journal of Communications" and on the editorial board of the "Communication & Sport journal." Prior to joining the faculty of Howard University, was vice president of the Digital Bridge Institute (DBI) in Abuja, Nigeria and on the faculty of Bowie State University.

Dr. Lanisa S. Kitchiner Appointed Howard University's Inaugural Associate Vice President for Global and Diaspora Engagement

In April, Dr. Lanisa S. Kitchiner (B.A.'00, Ph.D. '10) was appointed Howard University's inaugural associate vice president for global and diaspora engagement. In this role, she oversees, coordinates, and enhances the university's international activities, with emphasis on Africa and the Diaspora. Kitchiner most recently served as executive director of Harvard University's Center for African Studies, with previous roles as chief of the African and Middle Eastern Division at the Library of Congress, director of education and scholarly initiatives at the Smithsonian Institution's National Museum of African Art, and associate director at Howard's Ralph Bunche International Affairs Center.

Major Appointments

Howard University Appoints Rashad Young as SVP and Chief Strategy Officer



Howard University announced the appointment of Rashad Young as senior vice president and chief strategy officer, effective October 12, 2020. In this role, he will oversee the implementation of the university's strategic plan: Howard Forward. He will also provide oversight on External Affairs as it relates to the federal government and on Real Estate as it pertains to our non-core assets.

With over two decades of experience in public administration, Young has held significant leadership positions in various major cities. Notably, he was the longest-serving city administrator for the District of Columbia, managing a workforce of approximately 35,000 employees and overseeing a \$16 billion budget. His career also includes roles as city manager in Alexandria, Virginia, and Greensboro, North Carolina, as well as chief administrative officer in Cincinnati and Dayton, Ohio.

Rashad Young is dedicated to public service and community engagement, reflecting his commitment to enhancing operational effectiveness and efficiency in both governmental and educational institutions.

Howard University Appoints Lydia Sermons as Vice President and Chief Communications Officer

Lydia Sermons has been named vice president and chief communications officer at Howard University in February of 2024. In this role, Sermons will report to President Ben Vinson III, Ph.D. and oversee the Office of University Communications, which includes marketing, strategic communications, web design strategy, and editorial storytelling, including Howard Magazine and The Dig. An award-winning strategic communications executive with more than 25 years of experience leading executive and organizational communications.

After serving for nearly two years as Vice President of Strategic Communications and Marketing at Spelman College. Her key accomplishments include restructuring, expanding, and upskilling the Communications team and elevating the communications function from an office to a division. Under her leadership, Spelman has achieved significant increases in brand exposure through social, digital, and traditional media placements, including NPR, ABC, NBC, CBS, PBS Newshour, ESPN, The New York Times, The Washington Post, The Wall Street Journal, Atlanta Journal Constitution, Forbes, Associate Press, HBCU Times, The Chronicle of Higher Education) and other media outlets. She has effectively helped the College navigate crises, relaunch the monthly campus magazine publications, elevate thought leadership and plan major high visibility campus events.



★ Enhancing Student Success



Three Howard University Students Named Obama-Chesky Voyager Scholars

Juniors Atuwatse Omeresan Yonwuren Okorodudu, Brielle Ward, and Eke Djibril were named to the 2024-2026 cohort of Obama-Chesky Voyager Scholars. The Voyager Scholarship Program, created by the Obamas and Brian Chesky, co-founder and CEO of Airbnb, is a two-year leadership development and scholarship program. Through a transformational combination of barrier-reducing financial aid, immersive work-travel experience, and robust network of leaders and mentors, the Voyager Scholarship is designed to inspire, empower, and connect the next generation of leaders by equipping them with the tools and resources they need to launch their careers in public service. The tuition-based scholarship award supports a personalized summer voyage to explore new communities and gain valuable experience in a chosen field. The scholarship also provides a stipend and Airbnb travel credits to support the summer voyage, along with a 10-year travel stipend of annual Airbnb credits after graduation.



Howard Team Wins \$1M in Goldman Sachs' Market Madness Competition

A team of Howard students, Keyla Arrechea, Jordan Atkins, Aaron Harrison, Kadijah Mansaray, and Jada Rabun, won a \$1 million grant for Howard in the Goldman Sachs Fifth Annual Market Madness Competition, during which teams were asked to propose and defend a business solution to grow revenue for a global company based on a merger, acquisition, or product launch.

★ Enhancing Student Success



Howard University Students Take Home First-Place Awards from the National Academy of Television Arts and Sciences

The National Capital Chesapeake Bay Chapter of the National Academy of Television Arts and Sciences (NATAS) announced that several current and former students from Howard University's Cathy Hughes School of Communications won NATAS Student Production Awards. The students from the Department of Media, Journalism, and Film were recognized for exemplary work in the following categories: Newscast, News Report – Serious News, and Fiction – Short Form (Film). The Student Production Awards are annually given to students from colleges, Universities and high schools from throughout the District of Columbia, Maryland, and Virginia for excellence in the production of news and programs. This is the third consecutive year Howard students received the first-place honor.

Two Howard University Bison Named to Fourth Cohort of Marshall-Motley Scholarship Program

Howard alum Dijon Stokes (B.S. '20) of Charleston, West Virginia, and Jordan Braithwaite, an incoming first-year law student from St. Louis, Missouri, were named to the fourth cohort of the Legal Defense Fund (LDF) Marshall-Motley Scholars Program (MMSP). In exchange for a full law school scholarship and professional development, scholars commit to devoting the first ten years of their careers to practicing civil rights law in service of Black communities in the South.

Howard University Student Hope Bryant Named 2024 Beinecke Scholarship Recipient

Hope Bryant, a rising senior from Houston, Texas, has been named a recipient of a 2024 Beinecke Scholarship. As one of 20 Beinecke Scholars this year, Bryant is the fifth Howard University student to receive the prestigious award supporting graduate studies in the arts, humanities, and social sciences. Established in 1971 by the Sperry and Hutchinson Company Board of Directors to honor businessmen Edwin, Frederick, and Walter Beinecke, the Beinecke Scholarship Program gives recipients \$5,000 prior to entering graduate school and an additional \$30,000 while attending graduate school.

Howard University Student Joshua Middleton Named NEA Foundation Inaugural Graduate Fellow

The National Education Association Foundation (NEA), in partnership with Howard University, selected Ed.D. candidate Joshua Middleton as its inaugural Community Schools Graduate Fellow. This fellowship will support the NEA Foundation's ongoing efforts to study and affirm the critical role of educators' voice and leadership in advancing student success through community schools.



LEGACY AND CULTURE



Howard Students Perform 150,000 Hours of Service Nationwide in One Week

During Spring Break 2025, approximately 1,300 students from Howard University took the university's motto of "truth and service" on the road, traveling to 22 cities across the country as part of Howard's annual weeklong Alternative Spring Break (HUASB). Celebrating its 32nd year, HUASB participants served in large cities, such as Cleveland, Detroit, and St. Louis, as well as in smaller towns like Williston, South Carolina. Their initiatives spanned various areas, including youth empowerment, restorative justice, disaster relief, community development, and more. Collectively, Howard students committed over 150,000 hours of service throughout the week. The year's theme was, "Nurturing Our Community: Planting Seeds of Hope for the Future."

★ Enhancing Student Success

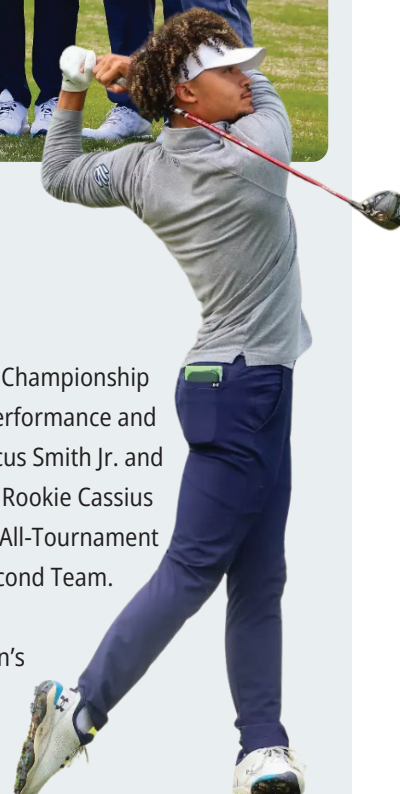


Men's Golf Team Wins NEC Title

As Howard preps and plans for its next great academic year, it's a great time to reflect on and celebrate the past year's sports achievements.

Howard University Men's Golf Team won its second consecutive Northeast Conference (NEC) Men's Golf Championship at Kingsmill Resort in Williamsburg, Virginia. Second-year Bison Bear Huff achieved a 1-under par (70) performance and had five birdies in the final round. Other standout performances included those by fifth-year golfer Marcus Smith Jr. and sophomore Mathis Perroni, who tied for fourth place after hitting nine birdies. Huff, Smith, Perroni, and Rookie Cassius Blake, who registered at 4-over par (217) and tied for sixth in the standings were all named to the NEC's All-Tournament Team. Smith earned All-NEC First Team honors sophomore Mathis Perroni was named to the All-NEC Second Team.

Howard's Women's Golf Team also performed well this past season, finishing second in the NEC's women's tournament. Sophomore Paris Fieldings was named NEC Individual Champion.



Howard Prioleau Makes History as First HBCU Student Selected in Google's Ph.D. Fellowship

Howard University doctoral student Howard Prioleau (B.S. '23) made history as the first recipient from an HBCU of the prestigious Google Ph.D. Fellowship.

Howard University Students Named 2025 NVLF Leadership Fellows for Outstanding Service and Leadership

Students Marcedi Phillips and Morgan Scott were selected as 2025 Leadership Fellows by the National Veterans Leadership Foundation (NVLF). This prestigious national fellowship honors military-connected students who demonstrate exceptional leadership potential, a passion for service, and a commitment to supporting their communities.

★ Enhancing Student Success

Mister Howard Gregory Allen Jr., Named Mister Historically Black Colleges and Universities

Crowned Mister Howard University this past October alongside Miss Howard Damaris Moore, Gregory Allen, Jr. now represents all historically black colleges and universities nationally as the 21st Mister HBCU, a title he earned during the Mister HBCU Kings' Leadership Conference and Competition. He considers his roles to be a great honor — one that wouldn't have been possible without the support of many others.

"It truly has been a blessing and an honor to experience something like this and take advantage of such an opportunity," said Allen of winning both titles, before acknowledging the support system of friends, family, peers, faculty, and advisors. "It's unexplainable, really; you can't buy things like that. I'm definitely appreciative."

The Mister HBCU Kings' Leadership Conference and Competition was founded in 2004, on the Missouri campus of Lincoln University. During the conference, HBCU representatives participate in workshops focused on leadership, personal and professional development, and community and social engagement – in addition to the competition that includes a themed formal event, talent portion, and an oratory. Its mission, "to enhance the leadership skills of males attending HBCUs by creating an infrastructure for leadership that enables them to develop as spokespersons, role models, and leaders in their respective universities and communities," aligns with that of Howard's own Mister and Miss Howard competition.



Howard University's The Hilltop Editor Jacky "JD" Jean-Jacques Receives NABJ Student Journalist of the Year Award

Graduating senior and editor-in-chief of the Hilltop Jacky "JD" Dennis Jean-Jacques II received the 2025 Student Journalist of the Year Award from the National Association of Black Journalists.

A Hilltop writer since his freshman year, his tenure was marked by journalistic rigor, high editorial standards, and a deep respect for the publication's heritage.



Moriah Hamilton Named to Schwarzman Scholars 2025-2026 Class

Howard University senior Moriah Hamilton has been named to this year's cohort of Schwarzman Scholars, part of a cadre of 150 selected from 5,000 applications. Scholars will attend a one-year, fully funded master's degree program in global affairs at Schwarzman College, Tsinghua University in Beijing, China. Designed to prepare the next generation of global leaders, Schwarzman Scholars continues to be one of the most selective graduate fellowship programs in the world.

Graduating senior and editor-in-chief of The Hilltop
Jacky "JD" Dennis Jean-Jacques II

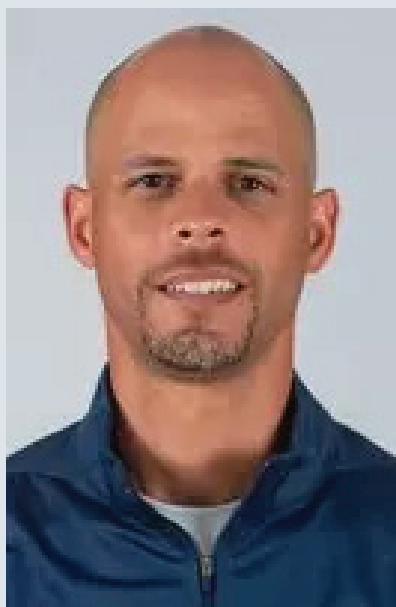


Elevating Research and Learning



President Wayne A. I. Frederick selected for 2023 Montague Cobb Institute Lifetime Achievement Award

Howard University President Wayne A. I. Frederick, M.D., MBA, received the W. Montague Cobb/NMA Health Institute Lifetime Achievement Award. It is the highest award from the W. Montague Cobb Health Institute and was presented at the Opening Program of the National Medical Association Convention & Scientific Assembly on July 29, 2023. This award recognizes Frederick for his longstanding commitment to scientific excellence, his fervor as a leader in addressing bias in healthcare and medical education, and his impact on medical research.



Howard University Athletics Coach Nicholas Askew Honored with 2023 Drake Hero Award

Howard coach Nic Askew has received the 2023 Drake Hero Award for his tenacious efforts to prove that Black athletes can excel in sports like swimming, diving, and tennis. Askew is one of only 32 Black head coaches in men's tennis. In recognizing Askew, the Drake Group Education Fund said that his contributions as a role model are uniquely important.

Howard University Associate Provost Kimberly Jones Makes History with Appointment as Chair of the Environmental Protection Agency's Science Advisory Board

Kimberly L. Jones, Ph.D. (B.S. '90), Howard University associate provost for faculty affairs, was named chair of the Environmental Protection Agency's Science Advisory Board (SAB) by Michael S. Regan, Environmental Protection Agency (EPA) administrator. The SAB is an entity responsible for advising the EPA administrator. With the appointment, Jones becomes the first African American and the first representative from a historically Black college or university to chair the SAB. Since its inception in 1978, the SAB has been responsible for reviewing the quality and relevance of scientific information used by the EPA, reviewing research programs and plans, providing science advice as requested by the EPA administrator, and advising the agency on broad scientific matters.

💡 Elevating Research and Learning



Howard University Men's Basketball Coach Kenny Blakeney Recognized as a 2023 ALL IN Campus Democracy Challenge Award Winner

On November 14, 2023 the ALL IN Campus Democracy Challenge (ALL IN) hosted its fourth biennial awards ceremony to recognize colleges and universities, as well as students, faculty and staff, presidents and chancellors, coaches, partner organizations, and election officials for their extraordinary work in nonpartisan student voter engagement during the 2022 midterm elections. Among them is Howard University Men's Basketball Coach Kenny Blakeney, who was recognized as the Standout Collegiate Athletic Coach.



J. Jarpa Dawuni Named Principal Investigator on National Science Foundation Research Grant

J. Jarpa Dawuni, Ph.D., founding director of Howard University's Center for Women, Gender, and Global Leadership and associate professor of political science, was named the principal investigator on a \$700,000 research grant from the National Science Foundation. This research will expand upon Dawuni's previous research on women's representation in judiciaries across the African continent.

Education Professor Jorge Burmicky, Ph.D., Named 2024 Emerging Scholar by Diverse: Issues in Higher Education

Jorge Burmicky, Ph.D., an assistant professor of higher education leadership and policy studies in the School of Education, has been named a 2024 Emerging Scholar by Diverse: Issues in Higher Education. Each year, the magazine selects 15 education professionals who have distinguished themselves in their academic disciplines and are working toward a more equitable and effective educational landscape.



Professor Ivory Toldson Ranked Among Nation's Most Influential Education Scholars by the 2024 RHSU Edu-Scholar Public Influence Rankings

Ivory A. Toldson, Ph.D., professor of counseling psychology at Howard University and editor-in-chief of The Journal of Negro Education, was ranked among the top 200 education scholars in the United States by the 2024 RHSU Edu-Scholar Public Influence Rankings. This annual list recognizes university-based scholars who have the most influence on educational practice and policy. The Edu-Scholar Public Influence Rankings is meant to recognize and encourage scholars who successfully merge education scholarship with policy and practice.

Elevating Research and Learning



Howard University Professor Kehbuma Langmia Receives Fulbright Honor

Fulbright Scholar and chair of the Cathy Hughes School of Communications' Department of Communication Studies, Kehbuma Langmia, received a Fulbright Specialist Program award from the U.S. Department of State and the Fulbright Foreign Scholarship Board. Langmia was selected to travel to Kosovo and complete a project at the Department of Education that aims to provide best practices in communications and thought leadership on social media practices to Kosovo's educators.

Chapel Dean Bernard L. Richardson Receives Lifetime Achievement Recognition from the Association for Chaplaincy and Spiritual Life in Higher Education for Interfaith, Community Work

Rev. Bernard L. Richardson, Ph.D., dean of Andrew Rankin Memorial Chapel, received the Lifetime Achievement Recognition Award from the Association for Chaplaincy and Spiritual Life in Higher Education (ACSLHE). This award, given during ACSLHE's annual conference at the University of Southern California (USC), recognizes an individual with an established career in chaplaincy who demonstrates significant leadership on both their campus and in the field of chaplaincy. Recipients exemplify servanthood, devotion to ministry, and a commitment to the well-being of student life on college campuses nationwide.

Professors Janelle Burke and Nadir Yilmaz are among 502 scientists from around the world among the 2023 Class of American Association for the Advancement of Science fellows

The American Association for the Advancement of Science announced its distinguished 2023 Class of AAAS fellows, which includes two Howard University professors—Janelle Burke, Ph.D. and Nadir Yilmaz, Ph.D.—among the list of 502 scientists, engineers, and innovators who are at the “forefront of their respective fields and among the world’s best and brightest thought leaders and innovators.”

Dr. Gina S. Brown elevated to the esteemed status of Distinguished Fellow of the National Academies of Practice (NAP) in Nursing

Gina S. Brown, Ph.D., MSA, RN, dean of Howard University's College of Nursing and Allied Health Sciences, was recently elevated as a Distinguished Fellow of the National Academies of Practice (NAP) in Nursing. This recognition underscores Brown's exceptional contributions to the field and her dedication to advancing interprofessional care.

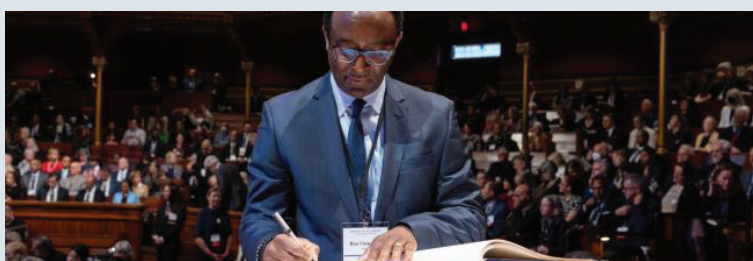


Elevating Research and Learning



Howard University School of Law's Lisa Crooms-Robinson Named Harvard Radcliffe Institute Fellow

Lisa A. Crooms-Robinson (B.A. '84), a longtime faculty member within the Howard University School of Law, was named a Harvard Radcliffe Institute Fellow for the 2024-2025 academic year. As part of the program, Crooms-Robinson was chosen to study in Cambridge, Mass., focusing on the Pauli Murray (J.D. '44) archives housed at the Arthur & Elizabeth Schlesinger Library on the History of Women in America.



Howard University President Ben Vinson III, Ph.D., Named to the 2024 Class of the American Academy of Arts & Sciences

Howard University President Ben Vinson III, Ph.D., was elected to the 2024 Class of the Academy of Arts & Sciences, joining a distinguished list of 250 international leaders across 31 areas of expertise. He is a renowned historian of the African diaspora with a focus on Latin America and the recipient of the 2019 Howard F. Cline Book Prize in Mexican History for his book, "Before Mestizaje: The Frontiers of Race and Caste in Colonial Mexico." The organization's mission is "celebrating the life of the mind, the importance of knowledge, and the belief that the arts and sciences are necessary to the interest, honor, dignity, and happiness of a free, independent, and virtuous people."



Howard University School of Law Professor John Woods Appointed to World Bank-ICSID Panel

John L. Woods Jr., Howard University law professor and principal at Woods Global Dispute Resolution, was appointed by U.S. President Joseph R. Biden Jr., to the World Bank-International Centre for the Settlement of Investment Disputes (ICSID) Panel of Arbitrators and Conciliators. ICSID is the world's leading international arbitration institution devoted to investor-state dispute settlement. Woods will serve a six-year term, expiring in 2030.



School of Education Professor Kathryn Wiley Named American Educational Research Association 2025 Congressional Fellow

Howard University School of Education assistant professor Kathryn Wiley, Ph.D., has been awarded a 2025 Congressional Fellowship by the American Educational Research Association (AERA). As a fellow, Wiley will spend a year working as staff for a member of Congress or a Congressional committee, using her education research expertise to inform public policy and the legislative process.



Elevating Research and Learning



Dean Andrea A. Hayes Dixon, MD, Appointed Chair of the Scientific Management Review Board

Howard University College of Medicine Dean Andrea A. Hayes Dixon, MD, has been appointed chair of the Scientific Management Review Board at the U.S. Department of Health and Human Services. The Scientific Management Review Board plays a critical role in supervising and reviewing the management and operations of scientific research programs within the U.S. Department of Health and Human Services.



Howard University Engineering Professor Su Yan Receives Prestigious DOE Early Career Award

Howard University electrical engineering associate professor and Director of Graduate Studies Su Yan, Ph.D. was recently announced as a U.S. Department of Energy (DOE) Early Career Award recipient for his research on randomized algorithms for solving large-scale and multiscale problems in electromagnetics and multiphysics. The \$875,000 award will span over the course of five years. According to the DOE's Office of Science, the 2024 Early Career Research Program awards are critical to DOE's longstanding efforts to develop the next generation of STEM leaders and solidify America's role as the driver of science and innovation around the world.



AVP LaNiece Tyree Is First Woman of Color Named President of National Association of College Auxiliary Services

LaNiece Tyree, MPA, CASP, Howard's assistant vice president for auxiliary enterprises, was elected president of the National Association of College Auxiliary Services (NACAS), making her both the first woman of color and the first HBCU leader of the association's board, which provides strategic oversight and direction for key initiatives shaping the future of auxiliary services in higher education.

Howard Lecturer and Alumna Christie Dashiell Nominated for a Grammy

Christie Dashiell was nominated for a Grammy in the Best Jazz Vocal Album for her sophomore album "Journey in Black."

Center for Journalism & Democracy Announces Pulitzer-Prize Winning Journalist as Inaugural Visiting Professor for Investigative Journalism

The Center for Journalism & Democracy at Howard University announced the hiring of award-winning journalist Kimbriell Kelly as its inaugural visiting professor. The visiting professorship, a signature of the center initiative that aims to strengthen faculty expertise at HBCUs, gives students access to critical investigative coursework and establishes new points of entry for working journalists to engage in HBCU educational and campus life.

Elevating Research and Learning

Mathematics Professor Cheikh Ndiaye Named Claytor-Gilmer Fellow by American Mathematical Society

Cheikh Birahim Ndiaye, Ph.D. has been named the American Mathematical Society's 2025-2026 Claytor-Gilmer Fellow, an honor recognizing mid-career Black mathematicians based in the United States whose achievements demonstrate significant potential for further contributions to mathematics. Ndiaye is an associate professor in Howard's Department of Mathematic.



Howard Professors Toldson and Fenwick Among 200 Most Influential Scholars in the Nation

Howard University psychology professor Ivory A. Toldson, Ph.D., and education professor Leslie T. Fenwick, Ph.D., have been ranked among the top "200 university-based scholars in the United States who did the most last year to shape educational practice and policy." The recognition is part of the release of the 2025 Rick Hess Straight Up Edu-Scholar Public Influence Rankings, published in Education Week. Howard is the only Washington D.C.-based university with an affiliated scholar appearing in the top 100 and the only historically Black college or university with scholars appearing on the list overall. Other schools whose scholars appear on the list include Harvard, Stanford, the University of Pennsylvania, Brown, Vanderbilt, Duke, and Columbia.



Howard University Launches 14th Amendment Center for Law and Democracy

Under the leadership of Vernon E. Jordan, Esq. Endowed Chair in Civil Rights Sherrilyn Ifill, Howard University announced the launch of the 14th Amendment Center for Law and Democracy. The new center, which has been under development since 2023, will promote the vision and values articulated in the 14th Amendment to the Constitution through a multidisciplinary approach which connects several academic disciplines, including law, business, and the arts.



Dean Dawn Williams, Ph.D., elected to serve on the boards of the American Education Research Association and the Council of Academic Deans from Research Education Institutions

Howard University School of Education Dean Dawn Williams, Ph.D., was elected to serve on the American Education Research Association (AERA) executive committee as council member at-large. AERA is the premier education research association in the nation, with an international membership of 25,000. She was also elected to serve on the Council of Academic Deans from Research Education Institutions (CADREI) executive committee as the member at large. CADREI is composed of education deans primarily from Research I and Research II institutions.

Elevating Research and Learning

Howard University Engineering Professor Preethi Chandran Receives 2024 President's Lifetime Achievement Award

Howard University chemical engineering associate professor Preethi Chandran recently received the 2024 President's Lifetime Achievement Award, issued by AmeriCorps and the Office of the President of the United States for her lifelong commitment to strengthening the nation through volunteer service.

Howard University Engineering Professor Nadir Yilmaz Elected to ASEE Board of Directors

Howard University mechanical engineering professor, department chair and certified professional engineer Nadir Yilmaz, Ph.D., was recently elected to the Board of Directors for the American Society for Engineering Education, a global society with over 12,000 individual, institutional, and corporate members committed to a shared vision of excellent and broadly accessible education to empower students and engineering professionals who value and help promote innovation, integrity, diversity, and inclusion.



Howard University College of Medicine Dean Hayes Dixon Installed as American Pediatric Surgical Association President

Andrea Hayes Dixon, M.D., dean of the Howard University College of Medicine, officially assumed the presidency of the American Pediatric Surgical Association (APSA) in May 2025. Founded to support the surgical care of infants, children, and adolescents — from fetal surgery to late adolescence — APSA today represents more than 1,200 pediatric surgeons and advanced practice providers across North America.

Howard and Google Research Enhance A.I. Speech Recognition of African American English

Howard University and Google Research released data which can be used by artificial intelligence developers to improve the experience of Black people using automatic speech recognition (ASR) technology. Through the partnership, Project Elevate Black Voices, researchers traveled across the United States to catalogue dialects and diction used frequently in Black communities but often not recognized or misconstrued by artificial intelligence – driven technologies, making it more difficult for many Black individuals to engage with the technology.



Howard University School of Dentistry Dean Andrea Jackson Named a Fellow of the Pierre Fauchard Academy

Andrea Jackson, DDS, dean of the Howard University School of Dentistry, was named a fellow of the Pierre Fauchard Academy, an international, honorary dental service organization. Jackson joins an elite group of internationally recognized dentists selected for the fellowship, which is extended to fewer than 3% of her peers. Fellowship in the academy is by nomination, and honors past accomplishments in the field of dentistry, contributions to dental literature, and service to the profession and the general community.



Dr. Tonija Hope and Justin Hansford Among Howard Employees and Alumni Named in Washingtonian Magazine's 'Most Influential' of 2025

The Washingtonian's list of Washington, D.C.'s 500 Most Influential People of 2025 included Howard faculty, staff, alumni, and attendees, including Tonija Hope (Ph.D. '24), director of Howard University's Ralph J. Bunche International Affairs Center; Justin Hansford (B.A. '03), professor of law and founder and executive director of the Thurgood Marshall Civil Rights Center; Cedric Grant (BBA '99), partner, government relations at Avoq; Tara Murray (B.A. '03), executive director at the Washington Bureau and senior vice president for policy and advocacy at the National Urban League; and Roxanne Brown, international vice president-at-large at United Steelworkers.



A Different World Cast

Much of the main cast — Jasmine Guy, Kadeem Hardison, Dawnn Lewis, Cree Summer, Charnele Brown, Darryl Bell, and Glynn Turman — reminisced about the iconic television series in Cramton Auditorium. They were joined by Howard alumna Karen Malina White (BFA '86), comedian Sinbad, and show co-producer and Howard alumna Debbie Allen (BFA '72, DHL '93) who participated remotely.





Guyana President Mohamad Ifraan Ali met with President Vinson and the Howard University community on September 14, 2023. Ali was in the United States to attend the United Nations Assembly in New York City later that month.

In January, artificial Intelligence visionary **Sam Altman** joined President Vinson III and William Sutherland, Ph.D., director of Howard's Center for Computational Biology and Bioinformatics to explore the uncharted artificial intelligence terrain, including its impact on diverse or historically marginalized communities.



Music executive **Lenny Santiago** kicked off the Executive in Residence Program at the Warner Music/Blavatnik Center for Music Business on February 20, 2024.

Molly Qerim, Stephen A. Smith, and Shannon Sharpe led a live broadcast of ESPN's popular morning show "First Take" on The Yard on September 20, 2024.





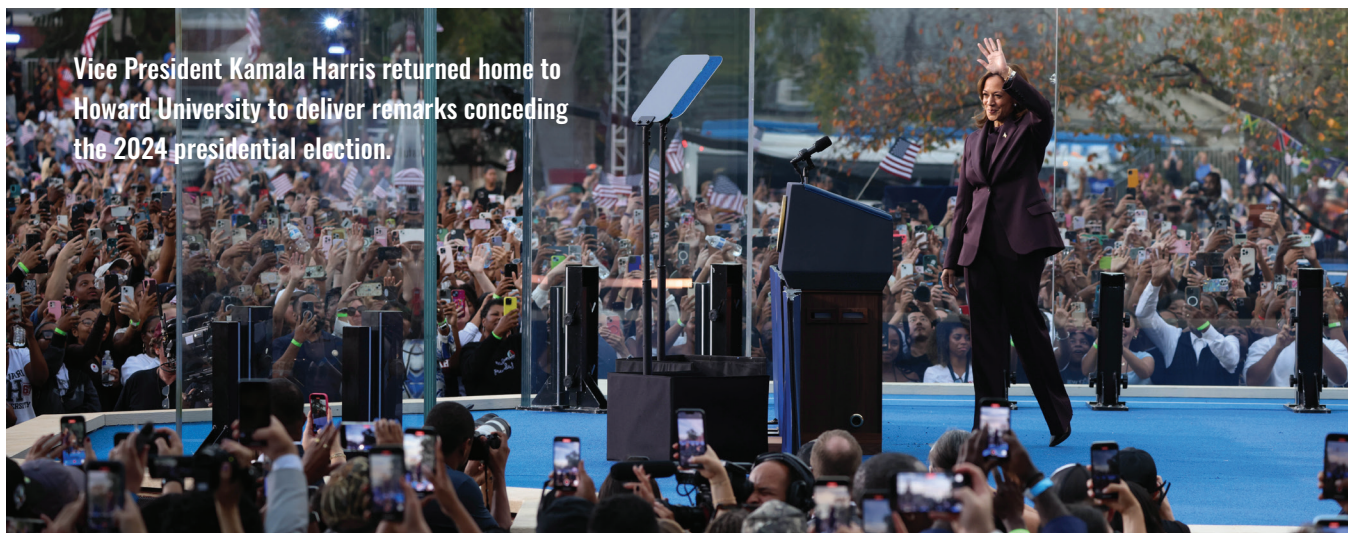
His Excellency Luis Gilberto Murillo, Colombia's foreign minister, helped launch the Ralph J. Bunche International Affairs Center's annual series, "Sustainability: From the Mecca to the World," as a featured speaker in September 2024.

Supreme Court Justice Ketanji Brown-Jackson visited Howard University's Law School on October 23, 2024, to participate in a fireside chat with Dean Roger A. Fairfax, Jr.



Adrianne Todman, acting secretary of the U.S. Department of Housing and Urban Development (HUD) visited the university's Center of Excellence in Housing and Urban Research Policy (CHURP) on October 28, 2024.

Vice President Kamala Harris returned home to Howard University to deliver remarks conceding the 2024 presidential election.



United Nations Undersecretary-General Tshilidzi Marwala met with President Ben Vinson III in January 2025 to discuss global education, artificial intelligence, and other technological innovations aligned with Howard's focus on equity and social justice.

Exelon CEO Calvin Butler — the company's first Black CEO — visited the Howard University School of Business to kick off the school's 2025 Executive Lecture Series on January 28, 2025, with a lecture title, "Lead with Purpose; Leave a Legacy of Impact."

Singer and Songwriter Ne-Yo reminded Howard students to be authentically themselves during an event held by the Warner Music/Blavatnik Center for Music Business Education in March.

Congressional Black Caucus Chair **Yvette D. Clarke** and other members of the storied caucus visited campus on February 3, 2025, as part of their annual retreat.

Anthony Anderson and **Cedric the Entertainer**, entertainers turned entrepreneurs, visited campus to launch their first food truck on May 2, 2025.

Dr. Cornel West encouraged attendees to use their voices “in times such as these,” on April 7, 2025, during the Andrew Rankin Memorial Chapel’s Sunday Service.



Ava DuVernay joined Sherrilyn Ifill for a heartfelt conversation marking the launch of the 14th Amendment Center for Law and Democracy on March 28, 2025.



Dr. Lonnie G. Bunch III, secretary of the Smithsonian Institution and the founding director of the National Museum of African American History and Culture, came to Howard University for a deeply reflective and candid conversation about race, culture, and the role of museums in shaping historical memory on April 10, 2025.



On March 27, 2025, members of Chadwick Boseman’s family, including his brothers **Derrick and Kevin Boseman**, joined celebrities, Howard University alumni, students, staff, and admirers of the late actor at the historic Howard Theater in celebration of Boseman and “Deep Azure,” a play he wrote. Inspired by true events, “Deep Azure” poetically describes the aftermath of the police-involved killing of a student at the fictional Mecca University.



In June, **Kevin Olusola** of the three-time GRAMMY® Award-winning a cappella group Pentatonix, joined forces with Howard University in collaboration on his single, “Hallelujah at Howard University.” The music video for the song features the university’s “Showtime” marching band and concert chorale and was filmed by graduate students on Howard’s football field.



Howard Manor

Campus Facilities

ACCOMPLISHMENTS



Auditorium, Myrtilla Miner Building



Gym, Myrtilla Miner Building

The University Opens the Howard Manor

Howard Manor proves that affordability can coexist with genuine refinement, and it welcomes graduate students, faculty, and staff who meet the District's sixty-percent Area Median Income guidelines. Households earning roughly \$39,000 to \$100,000 per year may qualify for studio, one-, or two-bedroom homes fitted with stainless steel appliances, quartz counters, luxury plank flooring, and in-unit laundry.

Located on Girard Street, the building sits right at the edge of campus, minutes from Howard University Hospital and the main campus, with Whole Foods, Metrobus, and the Green and Yellow Lines just beyond the doorstep. Controlled entry, secure package lockers, and attentive management ensure peace of mind, allowing you to concentrate on coursework, patient care, or administrative duties. Graduate students who qualify can enjoy the same condo-level comfort as their faculty mentors while keeping expenses in check.

Campus Transformation & Infrastructure Progress

Facilities modernization, residence halls, academic buildings, technology upgrades, and sustainability efforts.

Howard's faculty members continue to lead a world-class research enterprise, which has resulted in transformative thought leadership, intercollegiate collaboration, and discovery which improves lives and elevates intellectual engagement.

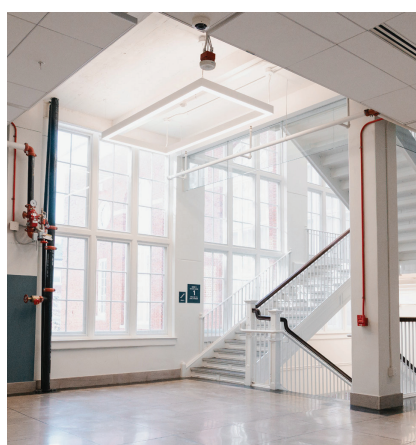
The Oliver Building Opens

Howard officially opened The Oliver Building on the corner of Georgia Avenue and Fairmont Street. Named in honor of General Oliver Otis Howard, one of Howard's founders, the Oliver is a 141,689 square foot residential and commercial mixed-use facility. It features 93 residential apartments and 41,000 square feet of office space, used by Howard's Offices of University Communications and Development and Alumni Relations. It was awarded a LEED (Leadership in Energy and Environmental Design) Certification in 2025 by the U.S. Green Building Council (USGBC), the world's most widely used green building rating system, in recognition of the use of sustainable practices in construction and operations, including energy efficiency, water conservation, and site development. The building features a large event space on the lower level of the commercial area.

All photos: The Oliver



All photos: Myrtilla Miner Building



Howard University Anchors National Research Center for Health Disparities

Howard University announced a multi-floor lease to anchor the National Research Center for Health Disparities (NRCHD) – a new 200,000 square foot mission-driven lab and office building adjacent to campus. Unique in the country, the NRCHD will create a centralized hub for addressing disparities in healthcare incidence, accessibility, treatment, and outcomes. It will also include neighborhood-focused, ground-level retail space and outdoor plazas, providing venues for university and community gatherings.

Howard University Launches Convenient Howard Health and Wellness Center for Employees on Georgia Avenue

Howard University announced the opening of the Howard Health and Wellness Center, a convenient on-campus clinic aimed at improving the health and well-being of its workforce. The Howard Health & Wellness Center will be situated at the Centers of Excellence building, 2301 Georgia Avenue, Unit D (across from McDonald's). The center provides a variety of services, including acute and urgent care for conditions such as sprains, rashes, gastrointestinal issues, and infections.

Howard University Hosts Ribbon-Cutting Ceremony, Celebrates \$1.3 Million Microchip Partnership

Howard University's College of Engineering and Architecture dedicated a post-silicon validation laboratory in Louis K. Downing Hall, funded through \$1.3 million in grants from Apple and other partners.

Through the lab and related programming, faculty, and student teams will test, debug, and validate applications-specific integrated circuit (ASIC) microchips. ASIC chips are used to power tech equipment in industry, intelligence agencies, and defense systems.

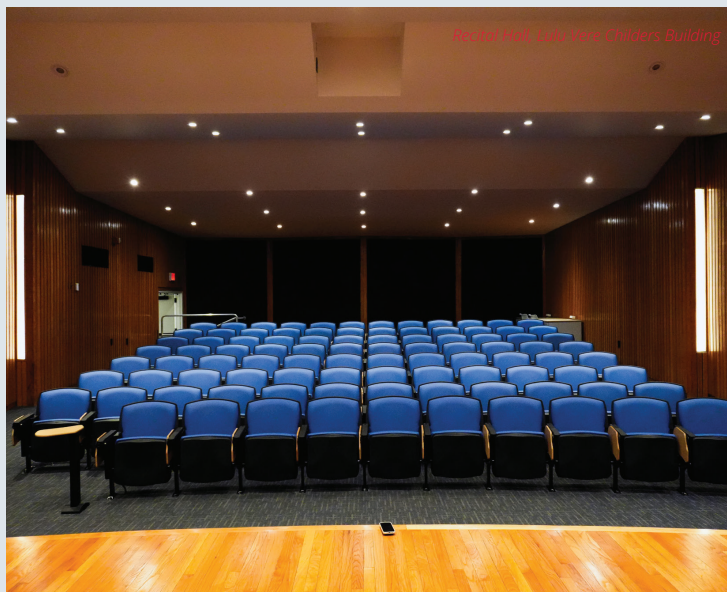
♥ Advancing Engagement and University Communications



Howard University Announces \$1.575B Economic Impact on the Greater Washington Area in New Findings

Howard University released its economic impact findings highlighting the institution's \$1.575 billion total economic impact on the Washington Metropolitan area. The economic impact findings were presented during an event "HBCUs as Catalysts for Regional Inclusive Economic Growth," hosted by the University and the Greater Washington Partnership (GWP) on Monday, September 9.

The findings, which tell the story of Howard's 157-year commitment to strategic investment and service to its community, show that Howard's economic impact in the District alone totaled \$1.154 billion in 2019. That year, the University's student body population, comprised of nearly 13,500 students, spent over \$25 million on retail consumer services, entertainment, dining, and other convenience goods. The University made payments totaling over \$500 million to more than 2,300 vendors in fiscal year 2024, including more than \$235 million paid to local vendors. In addition, the University and Howard University Hospital current workforce was comprised of nearly five thousand employees, with a payroll of \$395 million. Other findings include Howard's goals and successes through its Real Estate Strategy, which is creating nearly 250 units of affordable housing; developing nine off-campus commercial mixed-use projects, four of which have been completed or are near completion; and investing over \$1.3 billion in commercial mixed-use projects. Projections also detail that Howard's direct and indirect spending will generate a total impact of \$2.5 billion on the D.C. economy and \$3.4 billion in total benefits to the Washington Metropolitan area.



Five Years of Howard Forward: A Retrospective Look at Strategic Achievements and Future Directions

On May 16, 2024, Howard University released a retrospective assessment of the progress made toward aspirations set by the Howard Forward Strategic Plan. The plan was launched in 2019 under the leadership of President Emeritus Wayne A. I. Frederick, M.D., MBA to bolster academic excellence, research capacity, and financial stability.

Led by the Office of the Chief Strategy Officer, the Howard Forward Retrospective Assessment reflected a thorough review of the plans' implementation and impact, involving a broad cross-section of the Howard community through online surveys, in-person workshops, and qualitative interviews with students, staff, and faculty. These findings highlight several key areas of success as well as opportunities for future growth at Howard.

Key Howard Forward achievements include Howard's rise among top research institutions and HBCUs, a notable increase in scholarship funding and financial aid, and a surge in undergraduate applicants. The university exceeded its research funding goals, becoming the first HBCU to partner with the Pentagon for a \$90 million research contract, marking considerable progress in research and development.

Community service efforts included extensive healthcare services, support for Black entrepreneurship and affordable housing, alongside high participation in service programs. Operationally, Howard is investing \$785 million in campus renovations and new academic centers. Financial milestones include a substantial increase in assets and endowment, significant donations, and positive credit ratings, underscoring Howard's fiscal health and strategic success.



Comprehensive Findings outlined in the report include:

- The transition to new leadership was overwhelmingly seen as a catalyst for positive change.
- Strategic efforts strengthening the University's unique position as a leader in education and community engagement.
- While investments in campus infrastructure have markedly enhanced the learning and living environments, ongoing developments are needed to avoid viewing Howard Forward merely as a capital initiative.
- Administrative videos, updates, and outreach helped rally support and participation.
- Stakeholders expressed a strong desire for more visible, real-world impacts of strategic initiatives to validate the plan's relevance and success.

Key Themes from Community Feedback:

- There is a call for more inclusive planning processes and transparent communication to ensure all voices are heard and integrated into the strategic direction.
- Students highlighted the need to balance physical infrastructure developments with educational and community-focused objectives, ensuring that capital improvements support the broader strategic vision.
- Social media engagement needs to be enhanced to better connect with students and the broader community.
- Campus safety and improved transportation were noted as essential for fostering a supportive and accessible University environment.



Howard University Marks Milestones Which Have Moved “Howard Forward”

Launched in 2019, “Howard Forward” focused on five initiatives to improve the university’s commitment to truth and service. The plan’s strategic pillars included: enhancing academic programs, inspiring new knowledge, serving the community, improving efficiency & effectiveness, and achieving financial stability.

In the fall of 2024, President Ben Vinson III, Ph.D., and dozens of university faculty, staff, and students gathered to acknowledge the key goals that were met as a result of the five-year strategic plan’s implementation, while also outlining a path to create new strategies for growth, reputation building, and operational effectiveness.

During the celebration, Vinson shared examples of goals met or exceeded by the University, such as establishing a partnership with other universities and research centers to launch a clinical trial addressing opioid use disorders, reaching \$106 million in research funding in 2023, and the awarding of a \$90 million research contract with the U.S. Air Force to study artificial intelligence.

He also pointed to enhanced academic offerings, which have increased student competitiveness and helped to attract the best and brightest students from around the world, noting that enrollment goals, have been “increased and surpassed multiple times,” while retention and graduation rates are at or near record levels.

Howard President Ben Vinson III, Ph.D., Shares How Colleges Can Help Solve Housing Problems

President Ben Vinson III, Ph.D., discussed the importance of anchor universities in their communities at an American Academy of Arts and Sciences event held in late January of 2025. Hosted by the president of the academy Laurie L. Patton, the exploratory meeting on local institutions and housing included thought leaders like Vinson in education, government and more, like alumni author and Elizabeth A. Woodson professor emerita of Africana Studies at Smith College Paula J. Giddings (B.A. ’69), the senior advisor and director at the American Association for the Advancement of Science Shirley M. Malcom, and the former Secretary of Housing and Urban Development Marcia Fudge.

Howard Bison Showcase the Power of Supporting D.C. Communities at 2025 Day of Service

More than 1,600 students joined in for the annual day of community service August 15, lending a helping hand at more than 80 partnering sites throughout D.C. The day is part of Bison Week, a weeklong series of events that welcomes incoming first year students to the university. Day of Service is coordinated by the Office of the Dean of the Chapel. The service projects emphasize community building through seven service-learning initiatives that address educational disparities, environmental injustices, food and housing insecurity, health disparities, poverty, and violence.

During the day’s opening ceremony, Howard President Ben Vinson III, Ph.D., reminded student participants that the event is an opportunity to “roll up our sleeves together and [contribute] to making progress on our mission, our motto, Veritas et Utilitas: Truth and Service.

“Those aren’t just mere words — these are directions for our lives. These words tell us who we are. They beckon us and show us how we show up for others,” Vinson added. “At Howard, learning and service are inseparable.”

💰 Sustaining Financial Strength

FINANCIALS

Financial Overview For Fiscal Year 2025

The University ended fiscal year 2025 with an operating deficiency of \$4 million compared to an operating deficiency of \$35 million in fiscal year 2024. In fiscal year 2025, consolidated operating revenues rose 4%, or \$50 million, to \$1.19 billion. This improvement was driven primarily by an increase in philanthropic contributions.

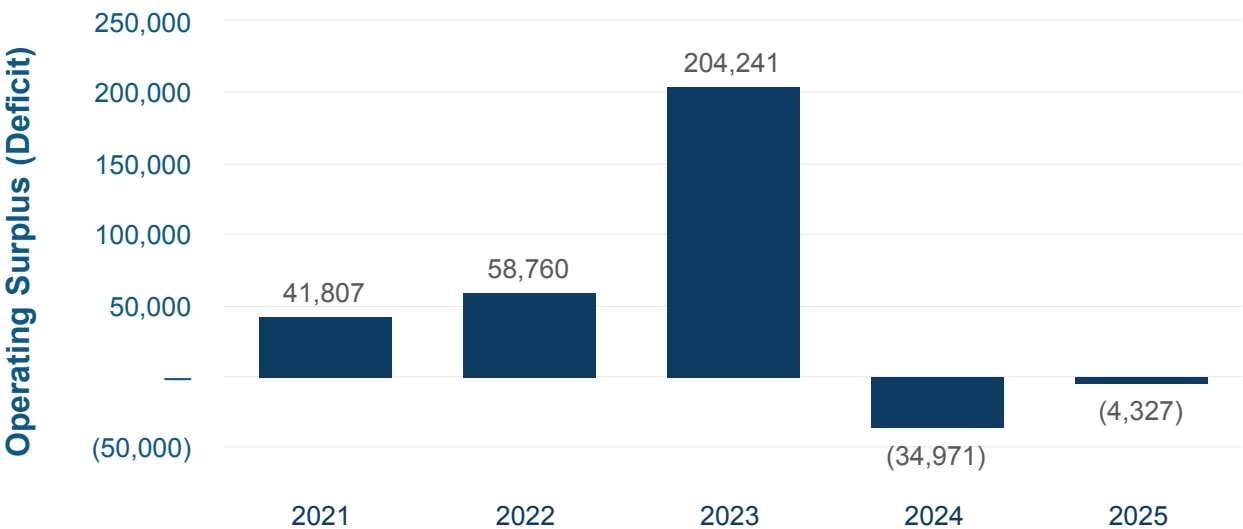
Consolidated operating expenses increased by 2%, or \$19 million, to \$1.19 billion. This increase reflects continued cost pressures from elevated inflation and market forces for talent and competitive wages. Despite these pressures, the University continued renovations and construction projects while maintaining competitive compensation to attract and retain faculty and staff. Compensation costs represented 52% of total operating expenses in fiscal year 2025, compared to 51% in fiscal year 2024. Strategic hiring and retention initiatives, including continued investment in the University’s development, advancement, and research functions, remained aligned with enrollment growth and reinforced the University’s commitment to academic excellence.

While the University continues to operate in a constrained financial environment, its balance sheet reflects resilience and sufficient liquidity to support near-term obligations, ongoing campus initiatives, and future growth. As of June 30, 2025, financial assets and liquidity resources available within one year for general expenditures totaled \$331 million, including \$281 million of financial assets and \$50 million of unused capacity under a \$75 million committed line of credit.

Operating Performance

Although operating results remained negative in fiscal year 2025, they improved by \$31 million compared to fiscal year 2024, reflecting stronger revenue performance and a continued focus on expense management. These trends position the University to further strengthen operating performance in future periods, as leadership remains focused on mission-aligned investments, diversified support, and improved operating effectiveness to support long-term financial sustainability.

Consolidated Operating revenues over operating expenses “Operating Surplus (Deficit)”



Sustaining Financial Strength

Operating Results: Revenues and Expenses

In fiscal year 2025, total operating revenues increased 4%, or \$50 million, to \$1.19 billion. The components of revenues are academic services, including sponsored research from grants and contracts, clinical services, and public support – to include the federal appropriation and philanthropic contributions.

Academic services revenues increased 5%, or \$21 million, to \$437 million, due to increases in revenues from net tuition and fees and auxiliary services. Tuition and fees revenues of \$281 million, presented net of financial aid, increased 10% from fiscal year 2024. This increase reflects higher tuition and mandatory fees, as well as higher student enrollment at Howard University. The auxiliary services revenues increased by 23% to \$63 million, driven by higher demand for student housing and higher royalty revenues. Grants and contracts revenues decreased by 14.75% to \$93 million in fiscal year 2025, which supports research, training, and other services. Clinical services revenues increased by 1%, or \$4 million, to \$298 million, driven by higher hospital patient volumes, increased rates, and improved collections.

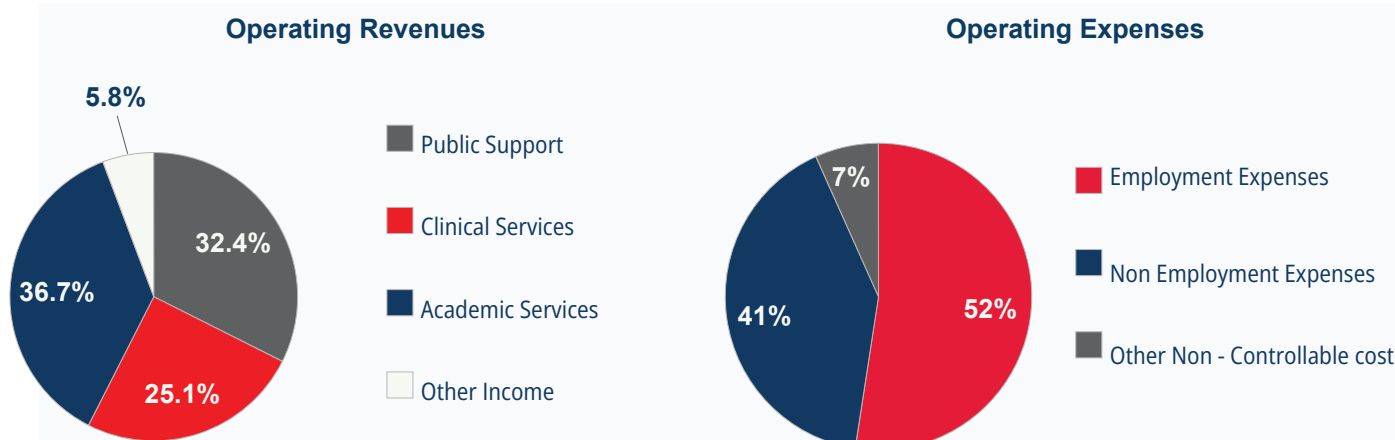
Public support, including federal and non-federal sources, represented 32% of the University's total operating revenues. Total public support increased by 12%, or \$40 million, to \$385 million. Federal appropriation, which accounted for 27% of total operating revenues, increased by 16%, or \$45 million, to \$324 million, of which \$70 million is restricted for the modernization of Howard University Hospital. Philanthropy from corporations and foundations decreased by 7% to \$61 million.

Endowment distributions to support University operations are governed by a board of trustees-established spending policy of 5%. The endowment includes donor-restricted and quasi-endowment assets, with funds available for use with board of trustees authorization. Endowment returns made available for operations increased by 9% to \$31 million in fiscal year 2025.

The University's operating expenses increased by 2%, or \$19 million, to \$1.19 billion for the fiscal year-ending June 30, 2025. Employment expenses (i.e., salaries, wages, and benefits) were \$626 million, representing 52% of total operating expenses. Howard University continued to increase its faculty and staff headcount and implement pay increases as part of its strategic investment in faculty excellence and research expertise.

Non-employment expenses decreased by 2%, or \$8.9 million, to \$567 million, driven by lower costs for repairs and maintenance, and insurance and risk management. Other non-controllable costs, interest expense, depreciation and amortization, increased by 4%, or \$3 million, to \$80 million.

Operating revenues and expenses are illustrated in the graphic below:





Sustaining Financial Strength

FINANCIAL RESULTS FOR THE FISCAL YEAR ENDED JUNE 30, 2025

Howard University Hospital

Howard University Hospital reported negative operating results of \$11 million and \$17 for million fiscal years 2025 and 2024, respectively. This year over year increase is driven by a significant drop in estimated medical malpractice claims.

Operating revenues increased by \$3 million, primarily due to the Directed Payment Program (“DPP”) that went into effect during fiscal year 2025 which increased funds to the Hospital. Operating expenses increased by \$3 million, primarily due to lower insurance costs.

Adventist HealthCare, Inc. managed the day-to-day operations of the hospital beginning in February 2020 under a management services agreement that was renewed annually through its conclusion. Upon the conclusion of the agreement, Howard University assumed responsibility for hospital operations and continues to advance clinical integration, operational effectiveness, and quality of care.

Long-Term Debt and Capital Financing

As of June 30, 2025, Howard had \$830.6 million in outstanding bonds. Bond proceeds have historically been used to finance significant capital investments, including the STEM Building and a new steam generation plant on the University's main campus. The University's outstanding bonds have scheduled principal maturities of \$128 million over the next five fiscal years, with the remaining \$702 million due thereafter, as detailed in the bonds payable footnote to the consolidated financial statements. Howard University continues to meet all its required debt obligations and debt service coverage ratios, reflecting prudent debt management practices.

Changes to Net Assets

Net assets increased by 3%, or \$37.6 million, to \$1.4 billion as of June 30, 2025, which consist of \$407.4 million and \$1 billion without and with donor-imposed restrictions, respectively. The year over year increase reflects a \$57.4 million decrease in net assets without donor restrictions and \$95 million increase in net assets with donor restrictions.

Investments and the Endowment

As of June 30, 2025, the University had more than \$1.7 billion of investments under management, comprising the endowment pool, operating investments, and pension retirement assets. These investments are managed in diversified portfolios by external investment managers using asset allocation strategies aligned with the liquidity needs, risk tolerance, and long-term investment return objectives.

Governance and oversight are provided by the Howard University Board of Trustees' Finance and Investment Committee, with day-to-day operations, asset allocation, and portfolio management carried out by the investment office in accordance with approved investment policies and guidelines.

The University's investment portfolio achieved its long-term rate of return objective of CPI + 5% in fiscal year 2025, consistent with fiscal year 2024. During a period marked by fiscal and monetary uncertainty, the portfolio benefited from a broad-based rally

Sustaining Financial Strength

in fixed income and equity markets. Investments in private companies further position the portfolio for long-term performance, as several of these investments are expected to reach maturity and generate liquidity through events such as initial public offerings over the next 12 to 24 months.

Equity markets have performed at elevated levels over the past two years as inflation has moderated and the economy has benefited from advances in artificial intelligence and rising corporate profitability. Disciplined manager selection and tactical positioning, supported participation in market upside while preserving capital and limiting downside risk.

Despite challenging market conditions, the value of Howard University's endowment market value remained resilient and increased in fiscal year 2025, reaching \$1.1 billion at year-end, compared to \$1 billion in fiscal year 2024. The endowment value increase of \$87.4 million in fiscal year 2025 consisted of a \$78.8 million gain, contributions of \$24.5 million, offset by a \$31 million payment to the University to fund operations under the University's revised "spending rule" policy. Approximately 51% of Howard's endowment is governed by donor restrictions, while the remaining 49% is available for board designation.

The market value of the retirement pension fund declined to \$550.1 million at the end of fiscal year 2025, compared to \$565.6 million at the end of fiscal year 2024. Benefit payments during fiscal year 2025 totaled \$42.2 million, and no lump-sum payments were made to beneficiaries. Pension plan assets are invested using an asset allocation approach that includes fixed-income strategies designed to align with the characteristics of the pension liabilities.

The University's investment office continues to make progress in its administration and management of portfolio assets, augmented by rigorous oversight of investment management costs and fees.

Excellence in finance, higher demand, and improved retention rates have led to increased net tuition revenues. The University remains dedicated to investing in initiatives that align with our mission and enhance both retention and graduation rates. This includes investments in faculty, bolstering academic support programs, and strengthening sponsored research infrastructure. Over the past five years, the University's net assets have doubled, facilitating further investments in the strategic plan. This includes upgrading and modernizing information technology and campus facilities.

Notably, the University advanced the implementation of Workday, a new, cutting-edge enterprise resource planning (ERP) tool. The University completed the implementation of Workday Finance and Human Capital Management in fiscal year 2021 and continued to expand its enterprise systems with the rollout of BisonHub, the University's student information system, in fiscal year 2025.

Continued efforts to upgrade and modernize operations reflect the efficient and strategic use of financial resources. This allows for reinvestment in Howard University's core mission.

Audited Financial Statements

The University's independent auditors issued an unmodified opinion on Howard University's fiscal year 2025 consolidated financial statements. This opinion indicates that the statements are fairly presented in all material respects, in accordance with generally accepted accounting principles.

Overall, the University's financial results demonstrate continued investment in its mission and strategic priorities amid a dynamic operating environment. The University continues to manage cost pressures related to compensation, benefits, and contracted services, while strategically investing in student success and campus infrastructure. The following page presents the Statement of Activities, providing a two-year comparative view of operating results for fiscal years 2025 and 2024.

CONSOLIDATED FINANCIAL RESULTS FOR YEARS ENDED JUNE 30, 2025 AND 2024

TWO-YEAR OPERATING PERFORMANCE

Statements of Activities For Fiscal Years Ended June 30, 2025 and 2024 (in thousands)	2025	2024
Students Enrolled (Fall Headcount)	14,890	13,416
Patients Serviced (Hospital)	43,103	44,766
Operating Revenues		
Academic Services:		
Tuition and fees, net of financial aid	\$ 280,880	\$ 255,535
Grants and contracts	92,636	108,661
Auxiliary services	63,331	51,648
Clinical services:		
Patient service - Hospital, net	273,803	269,687
Patient service - Faculty Practice Plan, net	23,035	23,118
Patient service - Dental clinic, net	1,657	1,595
Public support:		
Federal appropriation	324,479	279,596
Contributions of cash and other financial assets	60,658	65,520
Endowment returns made available for operations	31,018	28,580
Operating investment income, net	18,422	25,436
Real property	3,127	3,102
Other income	15,804	26,598
Total operating revenues without donor restrictions	1,057,707	1,063,836
Total operating revenues with donor restrictions	131,143	75,240
Total operating revenues	1,188,850	1,139,076
Operating Expenses:		
Employment Expenses:		
Salaries and wages	496,684	477,201
Employee benefits other than retirement plans	83,158	76,913
Tuition remission, employees and dependents	15,870	15,085
Retirement plans excluding amortization	30,003	28,518
Employment expenses	625,714	597,717
Telecommunications	4,810	5,306
Utilities	24,549	19,268
Utilities and telecommunications	29,359	24,574
Controllable Expenses:		
Medical and office supplies	44,938	46,180
Repairs and maintenance	27,300	35,428
Food service costs	28,334	26,739
Grant subcontracts	30,100	35,563
Insurance and risk management	16,708	31,956
Professional and administrative services	201,670	174,347
Other administrative	105,757	99,950
Provision for bad debts	3,436	25,061
Controllable expenses	1,113,316	1,097,515
Interest expense	33,376	34,004
Depreciation	46,397	42,528
Total operating expenses	1,193,177	1,174,047
(Deficiency) excess of operating revenue over expenses	(4,327)	(34,971)

Non-operating income and expenses		
Investment income in excess of amount designated for operations	\$ 81,718	\$ 106,834
Endowment returns made available for operations	(31,018)	(28,580)
Net unrealized gain in beneficial interest trust	383	466
Net periodic benefit cost other than service cost	(1,046)	800
Change in funded status of defined benefit pension plan	(7,463)	(1,648)
Change in obligation for post-retirement benefit plan	(1,033)	(1,373)
Change in funded status of supplemental retirement plan	(9)	(6)
Other non-operating items, net	431	(8,980)
Total non-operating income and expenses with donor restrictions	41,963	67,513
Net Assets:		
Without donor restrictions	(57,354)	(48,075)
With donor restrictions	94,990	80,617
Change in net assets	37,636	32,542
Total net assets, beginning of year	1,373,869	1,341,327
Total net assets, end of year	\$ 1,411,505	\$ 1,373,869



2023-2024 Board of Trustees

Minnie V. Baylor-Henry, Esq.
President, B-Henry and Associates, LLC

Dr. Richard Besser
President & Chief Executive Officer,
Robert Wood Johnson Foundation

Mr. Chris Carr
Former Chief Operating Officer, Sweetgreen Inc.

Mr. Donald B. Christian, CPA, CISA
Partner and US East Region Advisory Leader,
PricewaterhouseCoopers

The Honorable Arne Duncan
Former United States Secretary of Education; Managing
Partner, Emerson Collective

Mr. Nchacha Etta
Executive Vice President and Chief Financial Officer,
Omnicell, Inc.

Mr. Godfrey Gill
Managing Director, Capital & Partner Solutions Group,
Vista Equity Partners

Reverend Dr. Michele V. Hagans
President and Chief Executive Officer,
Fort Lincoln New Town Corporation

Ms. Leslie D. Hale, Vice Chair
President and Chief Executive Officer, RLJ Lodging Trust

The Honorable Carla Hayden
14th Librarian of Congress

Dr. Danette G. Howard
Global Director of Education and Corporate Responsibility,
Cummins, Inc. and Cummins Foundation

The Honorable Marie C. Johns
Chief Executive Officer, PPCLeftwich

Mr. Marc S. Lampkin, J.D.
Shareholder, Brownstein Hyatt Farber Shreck

Mr. Kevin E. Lofton
Lead Independent Director, Gilead

Mr. Mark A. L. Mason, Vice Chair
Chief Financial Officer, Citigroup

Ms. Depelsha McGruder
Chief Operating Officer and Treasurer, Ford Foundation

Dr. Laurence C. Morse, Chairman
Co-Founder and Managing Partner, Fairview Capital

Mr. James J. Murren
American Businessman and Crisis Response Specialist

Ms. Hilary Rosen
Public Affairs Executive; CNN Political Analyst

Mr. Shelley Stewart, Jr.
Managing Partner, BottomLine Advisory, LLC

Mr. Bruce E. Thompson
President, Hospitality Development Company Group

Mr. Christopher J. Tyson
President, National Community Stabilization Trust

Dr. Ben Vinson III
President, Howard University

Mr. Chris Washington
Independent Marketing Consultant and Professional DJ



2024-2025 Board of Trustees

Minnie V. Baylor-Henry, Esq.
President, B-Henry and Associates, LLC

Dr. Richard Besser
President & Chief Executive Officer, Robert Wood Johnson
Foundation

Mr. Chris Carr
Former Chief Operating Officer, Sweetgreen Inc.

Mr. Donald B. Christian, CPA, CISA
Partner and US East Region Advisory Leader,
PricewaterhouseCoopers

The Honorable Arne Duncan
Former United States Secretary of Education; Managing
Partner, Emerson Collective

Mr. Godfrey Gill
Managing Director, Capital & Partner Solutions Group, Vista
Equity Partners

Reverend Dr. Michele V. Hagans
President and Chief Executive Officer, Fort Lincoln New Town
Corporation

Ms. Leslie D. Hale, Vice Chair
President and Chief Executive Officer, RLJ Lodging Trust

Dr. Lena Hill
Provost and Professor of English and Africana Studies,
Washington and Lee University

Dr. Danette G. Howard
Global Director of Education and Corporate Responsibility,
Cummins, Inc. and Cummins Foundation

Mr. Marc S. Lampkin, J.D.
Shareholder, Brownstein Hyatt Farber Shreck

Mr. Kevin E. Lofton
Lead Independent Director, Gilead

Mr. Mark A. L. Mason, Vice Chair
Chief Financial Officer, Citi

Ms. Depelsha McGruder
Chief Operating Officer and Treasurer, Ford Foundation

Dr. Laurence C. Morse, Chairman
Co-Founder and Managing Partner, Fairview Capital

Mr. James J. Murren
American Businessman and Crisis Response Specialist

Dr. Carol Quillen
President and Chief Executive Officer, National Trust for
Historic Preservation

Ms. Hilary Rosen
Public Affairs Executive; CNN Political Analyst

Mr. Shelley Stewart Jr.
Managing Partner, BottomLine Advisory, LLC

Mr. Bruce E. Thompson
President, Hospitality Development Company Group

Mr. Christopher J. Tyson
President, National Community Stabilization Trust

Dr. Ben Vinson III
President, Howard University

Mr. Chris Washington
Grassroots Marketing Consultant, Professional DJ, Assistant
Athletic Director, and Varsity Coach



2023-2024 Howard University Administration

Ben Vinson III, Ph.D.
President

Anthony K. Wutoh, Ph.D., R.Ph.
Provost and Chief Academic Officer

Tashni-Ann Dubroy, Ed.D.
Executive Vice President and Chief Operating Officer

David P. Bennett
Senior Vice President for Development and Alumni Relations

Bruce Jones, Ph.D.
Senior Vice President of Research

Stephen A. Graham
Senior Vice President and Chief Financial Officer

Hugh E. Mighty, M.D.
Senior Vice President of Health Affairs

Florence W. Prioleau, Esq.
Senior Vice President and General Counsel

Rashad M. Young
Senior Vice President and Chief Strategy Officer

Allison Bryant, Ph.D.
Vice President of Corporate Relations

Cynthia Evers, Ed.D.
Vice President for Student Affairs

Warren Petty, Ed.D.
Vice President and Chief Human Resources Officer

Lydia G. Sermons
Vice President and Chief Communications Officer

Christie L. Taylor
Vice President and Secretary, Board of Trustees

Odalys Diaz Piñeiro, Ph.D.
Chief of Staff

Paul Tiyambe Zeleza, Ph.D.
Senior Advisor for Strategic Initiatives



2024-2025 Howard University Administration

Ben Vinson III, Ph.D.
President

Anthony K. Wutoh, Ph.D., R.Ph.
Provost and Chief Academic Officer

Cynthia Evers, Ed.D.
Senior Vice President for Student Affairs

Bruce Jones, Ph.D.
Senior Vice President of Research

Hugh E. Mighty, M.D.
Senior Vice President of Health Affairs

Florence W. Prioleau, Esq.
Senior Vice President and General Counsel

Rashad M. Young
**Senior Vice President for Administration and
Chief Administrative Officer**

Allison Bryant, Ph.D.
Vice President of Corporate Relations

Warren Petty, Ed.D.
Vice President and Chief Human Resources Officer

Lydia G. Sermons
Vice President and Chief Communications Officer

Christie L. Taylor
Vice President and Secretary, Board of Trustees

Karol K. Gray
Interim Chief Financial Officer

Odalys Diaz Piñeiro, Ph.D.
Chief of Staff

Paul Tiyaambe Zeleza, Ph.D.
Senior Advisor for Strategic Initiatives





1867

HOWARD

UNIVERSITY